

Northwood, NH **Board of Selectmen Agenda** November 28th, 2023

You may also watch the meeting live on the Town Website here: https://livestream.com/accounts/28706232/events/8784532/player?width=640&height=360&enab leInfoAndActivity=true&defaultDrawer=&autoPlay=true&mute=false

6:00pm Call to Order, Roll Call			
Pledge of Allegiance			
Citizen's Forum (15-minute limit, 3 minutes/speaker)			
APPOINTMENTS			
☐ 6:15pm Grace Levergood, Northwood Conservation Commission			
□ 6:30pm Dan Tatem			
7:00pm Linda Smith (NON-PUBLIC RSA 91-A:3 II(a) - personnel)			
Approve Minutes			
□ November 14 th , 2023			
□ Consent Agenda			
ONGOING BUSINESS			
□ TA Report			
NEW BUSINESS			
□ Approve disposal of obsolete equipment.			
□ Approve sale of surplus equipment.			
□ Approve Land Use Admin Asst. job description.			
☐ Certificate of Recognition – FF Johnson			
☐ fyi – One-time supplemental Hwy Block Grant rec'd			
□ fyi – ARPA Balance update			
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Board Committee Reports.			
Citizen's Forum (15-minute limit, 3 minutes/speaker)			
Nonpublic Session: RSA 91-A:3 II(b) - hiring			

Adjournment

*Any person requiring interpretive or other accommodation is asked to contact the Town Office at least 48 hours prior to the start of the meeting.

SELECTMEN'S AGENDA REQUEST FORM

6:15

11/14/2023

11/28/2023

DATE OF REQUEST

REQUESTED AGENDA DATE

#1 AGENDA

Selectmen's Meetings are generally conducted on the 2nd and 4th Tuesday of each month unless otherwise posted, see website for more details. To be considered for inclusion, requests must be received by noon time on the Monday preceding the week of a meeting. Please provide a brief description of why you would like to be on the agenda. Give an explanation of what the reason is, the desired outcome of placing it on the Agenda, and any other pertinent information.

NOTE: Supporting documents are required for the agenda.

Questions regarding the agenda management can be directed to the Town Administrator via phone or email.

#2 NON-PUBLIC SESSION

Non-Public requires specific reason and must meet RSA 91-A:3 II (a) Dismissal, promotion or setting compensation for public employees or II (b) Consideration of hiring employees, or II (c) Matters which if discussed in public would likely affect adversely the reputation of any person unless such person requests an open meeting, or II (d) Consideration of the purchase, sale or lease of real or personal property which if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community, or II (e) Discussion of pending or threatened (in writing) litigation against the Town or Town Officials, Board members or employees, or II (f) Consideration of applications by the adult parole board under RSA 651-A, or II (g) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, or II (i) Consideration of matters relating to the preparation for the carrying out of emergency functions, or II (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure.

If your request is for a Non-Public Session, please state the reason and RSA letter (a,b,c,d,e,f,g,h,i,j)

Put on the Agenda only:#1 X OR Non-Public Session: #2 RSA letter:

Conservation Commission Chair Grace Levergood would like to meet

with the BOS to discuss a waiver request for timber tax for the

upcoming timber harvest through Town Forester Bryan Comeau of

Dalton Mountain Forestry, LLC. RSA 79:3-b.

Grace Levergood, CC Chair

PRINTNAME TEL.NUMBER CELL PHONE

ADDRESS TOWN, STATE, ZIP

SIGNATURE:

TITLE V TAXATION

CHAPTER 79 FOREST CONSERVATION AND TAXATION

Section 79:3-b

79:3-b Waiver of Yield Tax by Municipality in Certain Cases. – When timber harvesting is conducted on land owned by, and located in, a municipality, the municipality may waive the yield tax, but shall report the location, species, and volume of wood and timber cut to the commissioner of revenue administration, who shall send one copy of the report to the division of forests and lands of the department of natural and cultural resources.

Source. 2018, 182:1, eff. Sept. 1, 2018.

SELECTMEN'S AC	GENDA REQUEST FORM
10/19/2023 DATEOFREQUEST	REQUESTED AGENDA DATE 11/28/73
#1 AGENDA	1,1
posted, see website for more details. To be considered the Monday preceding the week of a meeting. Pleas	
#2 NON-PUBLIC SESSION	
discussed in public would likely affect adversely the open meeting, or II (d) Consideration of the purchas discussed in public, would likely benefit a party or p	eration of hiring employees, or II (c) Matters which if exeputation of any person unless such person requests an

disclosure. If your request is for a Non-Public Session, please state the reason and RSA letter (a,b,c,d,e,f,g,h,i,j) Put on the Agenda only: #1 _____ OR Non-Public Session: #2 ____ RSA letter: _____

or II (j) Consideration of confidential, commercial, or financial information that is exempt from public

Officials, Board members or employees, or II (f) Consideration of applications by the adult parole board under RSA 651-A, or II (g) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, or II (i) Consideration of matters relating to the preparation for the carrying out of emergency functions,

Follow up to previo	us appointment to receive
Follow up to previo Board response.	
A	
PRINT NAME	TEL. NUMBER CELL PHONE
ADDRESS	TOWN, STATE, ZIP
SIGNATURE:	

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Northwood Congregational Church:

Shelley Frost from the Congregational Church is here to get feedback on the information provided in response to questions raised about the church's offer. She wants to get a sense of the interest of the Board and information on the deadline for a warrant article. There was clarifying discussion under the "specific groups" and the arrangement for parking in Coe Brown's lot. S. Frost said the town would need

Board of Selectmen Meeting Minutes November 14, 2023

ROLL CALL: Chairman Hal Kreider, Select Board Member Beth Boudreau, Select Board Member Jim Guzofski, and Select Board Member Pam Sanderson. Vice-Chairman Tim Colby was excused.

STAFF PRESENT: Town Administrator Neil Irvine and Finance Director Cheryl Eastman.

6:00 P.M. Chairman Kreider opened the Northwood Board of Selectmen meeting with a roll call and led the pledge of allegiance.

250th Committee Time Capsule:

Johanna Chase and Mark Lord were present. J. Chase read the following: "...! have invited Mark Lord to formally present the gift of his handmade wooden time capsule to the Board as representatives of the Town of Northwood, to be used in perpetuity for as long as it shall last. Earlier this year it was agreed that Mark would mount the time capsule somewhere in this meeting hall, there to be seen by all and kept safe for the next 25 years, at which time it will be opened, and its contents viewed by all. Then the capsule will be refilled with souvenirs, town books, and papers, and any other remembrances of that time, to be safely stored for another 25 years. And so on... It's been a delight to have Mark so enthusiastically take on my request, since I've known him to be a talented woodworker and builder for many years. He became a juried member of the League of NH Craftsmen in the 1990's. He and his wife Kit have owned and operated their own building company Mark E. Lord Carpentry LLC for 42 years. He and Kit have lived in Northwood for 38 years..." Mark Lord said he was inspired to get involved with the time capsule project. He has made several Shaker lap desks, and this is a smaller model of those. It has a Walnut top with Cherry edging and Maple sides with dovetailed corners. He said he and his wife Kit have been here for 38 years and love it here in Northwood. Chair Kreider thanked Mark and Johanna on behalf of the Board and added it is a very impressive work of art. TA Irvine said it was a beautiful piece of work and he will work with Mark to find the right place in the Town Office to display it.

to make arrangements directly with the school for parking for each event. H. Kreider said this was not included in the operating budget and will have to be a warrant article if the church wants to pursue this rental option. He said his opinion is that the town's first priority in spending any money is to get our safety facilities in place. He will personally not support a town warrant article for this. The needs of the police and fire are dire and if we spend another dollar on anything, it should be for that. Space for meetings and gatherings is important, but not his top priority. Shelley Frost said the safety facilities are very important but will cost a lot more than the \$40,000 for a five year lease the church is offering to the town. She was informed the deadline for petition warrant articles is Tuesday, January 9, 2024. The Board asked if the church would offer rental space of their facility on an individual basis. Shelley Frost said they already do that.

Dan Tatem:

H. Kreider informed the Board that Mr. Tatem requested a rescheduling of his appointment as he was unable to appear this evening.

Citizen's Forum:

Jim Hadley of Old Mountain Road and volunteer to the Northwood Community Power Committee, asked if the Board has decided to renew the membership with Clean Energy — NH. He was told the Board had decided to do that. H. Kreider asked Jim to speak to TA Irvine about what we should have for a committee charge or charter. He stated we need to post and publicize for additional members to serve on the Northwood Community Power Committee. J. Hadley said if Rockingham County Commissioners vote to approve a power committee on December 7, it will make the process a lot easier for all the towns in Rockingham County to participate.

Pat Savage, 1253 Lower Deerfield Road asked if the community garden has been approved. She was told a community garden is proposed in the first draft of a plan for the improvements at the recreation athletic fields. B. Boudreau said the plan has not been finalized yet and until it is, the Recreation Commission doesn't want to put anything new there until there is a plan to determine where everything will go. H. Kreider advised her to talk to the Recreation Commission.

 Jim Guzofski said he objects to Jim Hadley's comment in his handout saying "...to the two Selectmen who voted not to join Clean Energy — NH and save Northwood families about \$700,000 on their electricity costs per year, I ask that you put the community's best interest firsts and not your own self interests." J. Guzofski said the reason he voted no is because he does not believe the Board of Selectmen should tell anyone who their electric provider should be, that there is no "self-interest". It should be left up to the individual. H. Kreider said the Board needs to hear from people if there is an interest in this in Northwood. TA Irvine said if the municipality participates in the program, anyone not wanting to do so will have the option to opt out of the program. Anyone in the program will be purchasing their power through the program, but it is still delivered by Eversource and Eversource will still be maintaining the infrastructure and issuing the bills.

Approve Minutes:

- 85 October 24, 2023
- 86 Motion: "To approve the minutes of 10-24-23 as written."
- 87 Motion: P. Sanderson 88 Second: J. Guzofski
 - Motion carried by vote of 3 0 1 with B. Boudreau abstaining as she was not present for this meeting.

- 91 October 31, 2023
- 92 Motion: "To approve the minutes of 10-31-23 as written."
- 93 Motion: P. Sanderson 94 Second: B. Boudreau
- 95 Motion carried by vote of 3 -0-1 with J. Guzofski abstaining as he was not present for this meeting.

- 97 Consent Agenda:
- 98 Accounts Payable Manifest dated October 25, 2023, Batch #137 for \$1,350.74.
- 99 <u>Payroll</u> Manifest dated November 1, 2023, Batch # 110123 for \$62,288.83.
- 100 Accounts Payable Manifest dated November 1, 2023, Batch # 138 for \$15.00.
- 101 Accounts Payable Manifest dated November 8, 2023, Batch #139 for \$762,118.04. Payments included for
- 102 Prosecution services for \$4,500, Assessing services for \$4,500, Fire Department radios purchase for
- \$10,606, which will be reimbursed from the Fire/Ambulance Special Revenue Fund, the IRS for \$13,005,
- NH Retirement Services for \$33,860, Northwood SAU for \$600,000, the Boy Scouts for \$55,514 for a
- previously approved abatement refund, and Tax-Exempt Leasing for \$6,609 for the lease for the dump
- 106 truck. All the other payments total \$33,530.
- 107 Payroll Manifest dated November 15, 2023, Batch #111523 for \$59,016.30.
- 108 Others:
- 109 Intent to Cut, Map 110, Lots 21 & 22 Jeffrey Tasker
- 110 Intent to Cut, Map 237, Lot 5 State of NH HHP
- 111 Yield Tax, Map 230, Lots 40 & 38 Schwartz
- 112 LUCT Tax, Map 218, Lot 44-1 Bolduc
- 113 Motion: "To approve the consent agenda as presented."
- 114 Motion: J. Guzofski
- 115 Second: P. Sanderson
- 116 Motion carried by vote of 4 to 0.

- 118 Town Administrators Report:
- 119 Staffing: Vacancies still exist within the Highway, Police and Executive departments, with no applications
- being received for any of the open positions. Additionally, as the year comes to an end, we are planning
- for the change in leadership of the Land Use Department which will require the hiring of administrative
- support as Ms. Smith reduces her hours and transitions out.
- 123 Town Office: Mr. Schroth completed the stonework at the base of the town message board of which he is
- justifiably proud, claiming "it's his best work yet". With the removal of the Center School building and the
- 125 completion of the stonework, we now need to consider the remaining structures, landscaping, and
- 126 maintenance of the main building.
- 127 Fire Department: The cab and chassis for the ambulance remount was delivered this past week and
- arrangements are being made to get it to the vendor completing the remount work. Lease documents
- were received and reviewed and will be presented this evening for the Board's approval. Quotes were
- 130 reviewed for the conversion of the old chassis to a forestry truck and final contracts sought to allow for
- the encumbering of the monies appropriated at the 2023 Town Meeting.
- 132 <u>Budget Review:</u> Based on the Board's budget work sessions with Department heads adjustments were
- 133 made to the draft budget to continue the work of the Board in delivering a budget to the Budget
- 134 Committee on November 15th. Documents showing current lease schedules, cash flow and individual
- 135 warrant article impact were produced to assist the Board with its deliberations.
- 136 <u>Cable Franchise Consortium:</u> A meeting of the consortium to discuss the ongoing negotiations and future
- strategy with counsel was attended. An invitation will be extended to representatives of Breezeline to a
- 138 future meeting to try and move the matter forward.

- 139 Property Liability: A review of our current Property Liability exposures highlighted some discrepancies
- 140 which required a reconciliation between assets and reported exposures to our insurance carrier. The
- reconciliation was conducted with the assistance of the Police, Fire, & Highway department heads, and is
- 142 complete and accurate.
- 143 <u>Upcoming Meetings:</u> the next Board meeting is scheduled for November 28th at 6 p.m.

Lessee Resolution for Ambulance Remount:

- 146 TA Irvine presented a quote for the financing for the ambulance remount. The Board needs to adopt a
- 147 resolution and approval of authorization. H. Kreider read the following determination of need: "The
- Governing Body of Lessee has determined that a true and very real need exists for the acquisition of the
- 149 Equipment described on Exhibit A of Schedule No. 04 dated as of November 15, 2023 to the Master Lease
- Purchase Agreement dated as of April 23, 2018, between the Town of Northwood (Lessee) and Tax-
- 151 Exempt Leasing Corp (Lessor)."
- 152 Motion: "To accept the determination of need."
- 153 Motion: P. Sanderson
- 154 Second: J. Guzofski
- 155 Motion carried by vote of 4 to 0.
- 156 H. Kreider read the following approval and authorization: "The Governing Body of Lessee has determined
- that the Agreement and Schedule, substantially in the form presented to this meeting, are in the best
- interests of the Lessee for the acquisition of such Equipment, and the Governing Body hereby approves
- the entering into of the Agreement and Schedule by the Lessee and hereby designates and authorizes the
- 160 following person (TA Neil Irvine) to execute and deliver the Agreement and Schedule on Lessee's behalf
- with such changes thereto as such person deems appropriate, and any related documents, including any
- 162 Escrow Agreement, necessary to the consummation of the transaction contemplated by the Agreement
- 163 and Schedule."
- 164 Motion: "To accept the approval of authorization and authorize TA Irvine to sign on behalf of the Town
- 165 of Northwood."
- 166 Motion: P. Sanderson
- 167 Second: B. Boudreau
- 168 Motion carried by vote of 4 to 0.

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CDBG Application Update:

The application from SkyOne for a Community Development Block Grant was not awarded. It was qualified, but there were more applications that scored higher for the amount of funding available.

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Land Use Administrative Support:

- 175 TA Irvine outlined the transition plan in the Land Use office. The full-time employee will become the
- Department Head. The current Department Head will become a part-time employee for 12 hours a week.
- 177 There will be a need for an additional part-time employee for additional administrative support. The Land
- 178 Use department wants to do this as soon as possible and not wait until January to hire so that they can
- begin training. One person cannot deliver everything that is needed in that department. There are funds
- in the operating budget due to vacancies that can support this through the end of the year. If we get a
- default budget for 2024, we will have to figure out how to make this work because we cannot afford to
- have this department collapse. This is a priority. P. Sanderson said we need to support the recruitment
- process now and to have the new Department Head involved in the hiring process.
- Motion: "To go ahead and advertise now for an Administrative Assistant and hire for 20 hours a week."
- 185 Motion: P. Sanderson
- 186 Second: B. Boudreau

- 187 Motion carried by vote of 4 to 0.
- 188 2024 Draft Budget:
- 189 <u>Records Retention</u>: TA Irvine said the Records Retention line can be reduced to \$1 because there is still a
- 190 PO outstanding for this from the end of 2022 for \$11,800. B. Boudreau wants to leave \$5,000 in that line
- in case there is a default budget. After discussion, the Board agreed to leave \$4,000 in that line.
- 192 Planning and Zoning: Wage numbers will be adjusted for the part-time position budget with 12
- 193 hours/week and the new Administrative Assistant position for 20 hours/week.
- 194 <u>Library</u>: J. Guzofski feels the bottom line should be reduced based on the amount that has been expended
- 195 so far this year. He also said the library's rule of needing at least two people working at all times is
- hampering their ability to have the library open more hours. The Library Trustees have said that they will
- 197 not be open any more hours if the Assistant Librarian position is changed to a full-time position. J. Guzofski
- 198 said we need to set priorities because we don't want to go back to default budgets. B. Boudreau said the
- 199 Assistant Librarian makes less money per hour than some of the people she is charged with supervising
- 200 when the Director is out. Also the library Tructors were advised to increase the building maintanance
- when the Director is out. Also, the Library Trustees were advised to increase the building maintenance
- budget due to the MOU with the Board of Selectmen for maintenance items. The library needs to pay the
- 202 first \$500 for each maintenance issue.
- 203 Recreation: J. Guzofski would be more comfortable if the increase in the Recreation budget was under
- 204 10%. He feels some minor things can be cut. H. Kreider said he is not in favor of trimming the budget
- 205 more. There was discussion around the newly proposed maintenance person in the Recreation budget.
- The Board agreed to remove the Facilities Maintenance payroll line from the Recreation budget and adjust
- the tax lines down accordingly and add a new part-time position under the General Government Buildings
- account for Building/Facilities/Grounds maintenance for 20 hours per week at \$18.18 per hour. This new
- position will be under the PW Foreman Chris Brown's supervision.
- 210 <u>Highway Snow:</u> This line will be reduced to \$60,000 because of the warrant article to create a new
- 211 Expendable Trust Fund for excess winter road maintenance costs.

212 Warrant Articles:

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- 1. Create and fund a "Fire Hydrant Maintenance & Replacement ETF" with \$7,500 coming from the 12/31/23 unassigned fund balance.
- 2. Create and fund an "Excess Plowing and Winter Road Maintenance ETF" with \$20,000 coming from the unassigned fund balance.
- 3. Close out the Highway Safety Capital Reserve Fund and transfer the \$731 balance into the General Fund
- 4. Ambulance lease payment from the Special Revenue Fund.
- 5. Tanker truck lease payment from the Special Revenue Fund.
- 6. Highway dump truck lease payment coming from taxation.
- 7. Replace Engine 3. This is included in the CIP. A new ladder truck is over \$1,000,000 and the Chief feels it is not a good return on investment for Northwood. He feels he can get one for around \$600,000. We can put \$250,000 down on a lease out of the Special Revenue Fund and still have enough cushion in the Special Revenue Fund for the lease payments in the future.
- 8. CPR Machine. A quote of \$35,000 was used in the CIP, but we have a quote for \$21,000. The Board decided to purchase the machine now if the funds are available in the budget or use ARPA funds if not.
- 9. Replace the roof on the Narrows Fire Station. Since the Safety Facilities Committee is recommending a two-facility option because it is cheaper and affects home-owners insurance rates, this building will still be used. Taxation will be the source for these funds.
- 10. Storage building at the recreation field. This was on the CIP. The Board removed this for 2024 until a plan for the rec fields is officially accepted.
- 11. Recreation Field Improvements for \$30,000 to come from taxation.

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- 12. Library stand by generator will be removed. A Homeland Security grant will be sought to purchasea generator.
 - 13. Library lift replacement. This was included in the CIP and funded out of the unassigned fund balance.
 - 14. Highway mini excavator, included in the CIP, to come from taxation.

Expendable Trust Funds funding:

- 1. Change the purpose of the Lagoon Maintenance ETF to include the development of a closure plan, using unassigned fund balance.
- 2. Aquatic Invasive Species Treatment no funding in 2024. There were no expenses in 2023.
- 3. Grant Match ETF no funding in 2024.
- 4. Vested Benefit ETF with \$20,000 to replenish the 2023 draw down to come from unassigned fund balance.
- 5. Building Maintenance ETF for \$15,000.
 - 6. Change the 250th ETF to a 275th Anniversary Celebration.
 - 7. Terrestrial Invasive Species for \$6,000 to replenish what was used in 2023.
- 250 8. Aquatic Invasive Species Prevention for \$12,500.
 - 9. Road Improvement ETF for paving work for \$250,000 coming from taxation.
 - 10. Cable, Transfer Station, and Cemetery ETF funded with the 12/31/23 balances of revenue received.

Capital Reserve Funds Funding:

The Board wants to focus on the Recreation and Transfer Station facilities.

- 1. Recreation Facilities CRF with \$20,000 coming from the unassigned fund balance.
- 2. Transfer Facility CRF with \$10,000 coming from the unassigned fund balance.

Other:

- 1. Architectural/engineering for the safely facility with \$100,000 from taxation.
- 2. COLA The Board wants to see what other municipalities are granting for a COLA this year and what they gave last year. This would be for all employees that do not receive an increase another way (Police Commission, Library Trustees).
- Motion: "To send the budget to the Budget Committee as amended tonight."
- 264 Motion: P. Sanderson
- 265 Second: B. Boudreau.
- 266 Motion carried by vote of 4 to 0.

Citizen's Forum:

Matt Frye, Strafford Road, as a member of the Recreation Commission, said the commission had approved 269 the recommendations for the Recreation Facility plan back in September. Since the Recreation 270 Commission is advisory only, they cannot make any decisions regarding the plan. It needs to go to the 271 Board of Selectmen. Matt wanted to get clarification for the 2023 approval for \$30,000 for recreation 272 field improvements because he would like to use it to pay someone to make a final draft plan. The Board 273 told Matt the \$30,000 has been earmarked for rock crushing at the fields, which is set to start soon. He 274 feels rock crushing is not defined for the use of the warrant article funds. He reminded the Board that if 275 duties were delegated to the Commission, this lack of communication about the plan recommendations 276 277 wouldn't have happened.

279 At 8:44,

- 280 Motion: "To adjourn."
- 281 Motion: P. Sanderson
- 282 Second: J. Guzofski

DRAFT

283	Motion carried by vote of 4 to 0.
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285	Minutes respectfully submitted by
286	Cheryl Eastman
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Northwood NH Consent Agenda for November 28, 2023

Accounts Payable Manifest dated November 22, 2023

Batch #140 for \$143,190.95

Payroll Manifest dated November 29, 2023

Batch #112923 for \$62,520.12

Accounts Payable Manifest dated November 27, 2023

Batch #142 for \$13,979.05

Others:

Intent to Cut Supplemental - Map 216 Lots 74-1 &74-2 - Adam Sprague

FUND		AMOUNT	REASON
Benefit Vested Time ETF		2,018.76	Timothy Richardson payout
Cable Franchise Fees ETF		18.10	Donahue, Tucker & Ciandrella
		35.00	Donahue, Tucker & Ciandrella
		550.00	SOS Tech
		3,158.74	Tom Morgan
		375.00	Connected Services
		573.75	Tom Morgan
		21.45	Donahue, Tucker & Ciandrella
		360.00	Connected Services
	Total	5,092.04	_
Transfer Station ETF		2,975.00	Lee Harris Enterprises
Lagoon Maintenance ETF		3,160.71	CMA Engineers
3		1,192.34	CMA Engineers
		1,622.18	CMA Engineers
		4,250.00	Round Pond Soil Survey
	Total	10,225.23	_
250 th Anniversary ETF		618.59	Lisha Nelson
Police Equipment CRF		2,502.00	AAA Police Supply
Total Reimbursements Reques	ted	23,431.62	

Approved by a vote of Yes, No on November	28, 2023
	Hal Kreider
	Tim Colby
	Beth Boudreau
	James Guzofski
	Pamela Sanderson



TOWN ADMINISTRATOR'S REPORT

TO: Board of Selectmen

FROM: Neil Irvine, Town Administrator

DATE: November 28, 2023

In addition to reviewing and approving payroll and AP per the bi-weekly schedule, I attended the NHMA conference during the week of November 13th, focusing my time on Municipal Law updates, the Housing Crisis, Community Power, and guidance from counsel on topics related to municipal administration.

<u>Staffing:</u> Vacancies still exist within the Highway, Police and Executive departments, fortunately I can report that we have received applications for the vacancies at the Transfer Station and Building Inspector/Code Enforcement. The Job Description for the previously approved Land Use Admin is being finalized and will be presented to the Board for its approval shortly.

2024 Budget: The Board's 2024 Budget was referred to the Budget Committee and work has commenced on drafting the language for the individual warrant questions. I remind the Board that the Budget Committee meets on Saturday, December 2nd at 09:00am.

The next meeting of the Selectboard is scheduled for December 12th at 6pm

I PA-7 I NOTICE OF INTENT TO CUT WO	OD OR TIMBER	
(Assigned by Municipality)		3 to March 31, 2024
23-349-019-T		
PLEASE TYPE OR PRINT (If filling in form on-line; use <u>TAB</u> Key to move through fields)	Description of Wood or T Species	
1. Town/City of: MOG-HAWOOD	White Pine	Estimated Amount To Be Cut
2. Tax Map/Block/Lot or USFS Sale Name & Unit No.	Hemlock	A
Map 216 Lot 74-1, Lot 74-2	Red Pine	MBF
3. Intent Type: Original O Supplemental 33-349-09-T	Spruce & Fir	- Aller and Anna Anna Anna Anna Anna Anna Anna
(Original Intent Number)	Hard Maple	MBF
	White Birch	MBF
5a, Acreage of Lot: 4:15 Acreage of Cut: 4.15	Yellow Birch	MBF
5b. Anticipated Start Date: 1117123	Oak	MBF
6. Type of ownership (check <u>only</u> one); a. Owner of Land and Stumpage (Sole Owner) 6. Type of ownership (check <u>only</u> one);	Ash	MBF
b. Owner of Land and Stumpage (Sole Owner)	Soft Maple	MBF
c. Owner of Land and Stumpage (Tenants in Common)	Beech/Pallet/Tie & Mat Logs/	MBF.
d. Previous owner retaining deeded timber rights	Other (Specify)	MBF
e. Owner/Purchaser of stumpage & timber rights on public	Other (Specify) Cherry	Tons
lands (Fed., State, municipal, etc.) or Utility Easements	Spruce & Fir	
REPORT OF CUT / CERTIFICATE TO BE SENT TO:	Hardwood & Aspen	Alexander and the second secon
OWNER OR LOGGER / FORESTER S BY MAIL OR E-MAIL	Pine	
BT WAIL OR E-WAIL	Hemlock	
 I/We hereby accept responsibility for reporting all timber cut within 60 days after the completion of the operation or by May 15, whichever 	Biomass Chips	
comes first. I/We also assume responsibility for any yield tax which may	Miscellaneous	
be assessed. (If a corporation, an officer must sign.) Attach a signature page for additional owners.	High Grade Spruce/Fir	Tons
· · · · · · · · · · · · · · · · · · ·	Cordwood & Fuelwood	Cords
SIGNATURE (In Int.) OF OWNER(S) OR CORPORATE OFFICER(S) DATE SIGNED		Vood or Timber For Personal Use or
Adam Sprague, Pineview Properties W	Exempt.See exemptions	1/4
PRINT CLEARLY OR TYPE NAME OF OWNER(S) OR CORPORATE OFFICER(S)	Species ///	Amount: \///
SIGNATURE (In Ink.) OF OWNER(S) OR CORPORATE OFFICER(S) DATE SIGNED	for cutting hereby accept	gger/Forester or person responsible s responsibility for verifying the volumes
	of wood and timber to be They are familiar with RS∂	reported by the owner, and certifies that A 227-J, the timber harvest laws.
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SIGNAT MAILING ADDRESS MOT THOUGOA CITY OR TOWN STATE ZIPCODE MAILING E-MAIL ADDRESS FOR MUNICIPAL ASSESSING OFFICIALS ONLY The Selectmen/Municipal Assessing Officials hereby certify that: 1. All owners of record have signed the Intent; 2. The land is not under the Current Use Unproductive category; SIGNAT TIME PRINT C PAGE MAILING CITY OF CELL PHONE (Enter number without dashes) PHONE 4. Any timber to the control of	OHIY Z.E OLEARLY OR TYPE NAME OF PER DEAL ADDRESS WY WE TOWN HI-J685 F-MAIL ADDRESS EXTERNAL ADDRES	RSON RESPONSIBLE FOR CUT MH O3242. STATE ZIPCODE O HHP-INC. (OM RESS
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Assorted Obsolete AV Equipment to dispose of:







Assorted AV Equipment to sell:











Land Use Administrative Assistant

Review Date:

11/21/2023

JOB TITLE: Land Use Administrative Assistant

POSITION CLASSIFICATION: (Part-time) Non-Exempt

JOB SUMMARY: The Administrative Assistant performs highly responsible administrative work in support of the Land Use Boards (Planning, ZBA, and Conservation Commission), taking and transcribing minutes of scheduled meetings and assisting the public with routine inquiries. The Administrative Assistant advises residents, board members, builder/contractors, and the general public regarding community planning processes and procedure. The administrative assistant is the first department contact to engage residents in the community planning processes.

ACCOUNTABILITY: Immediate supervision provided by the Land Use Supervisor. Reports to the Town Administrator.

SUPERVISORY / MANAGEMENT RESPONSIBILITY: None

<u>ESSENTIAL DUTIES, RESPONSIBILITIES & FUNCTIONS:</u> The following job duties are illustrative, but not exhaustive. The Land Use Administrative Assistant may perform such other related duties as may be directed by the Town Administrator or Land Use Supervisor.

1. Land Use Boards

- Assists residents, board members, contractors, and the general public with questions regarding property files, planning and zoning processes and procedures.
- Assists applicants in preparing applications for zoning variances, special exceptions, subdivisions, site plan reviews, boundary line adjustments and excavations.
- Receives telephone calls and researches requests for information relating to planning and zoning; provides detailed, accurate information and refers communications to proper authorities or department as necessary.
- Reviews incoming correspondence: answers department mail or directs to appropriate body for action.
- Schedules and prepares agenda for Boards and Commissions public hearings and meetings in coordination with Land Use Supervisor.
- Perform computer data entry. Type a variety of correspondence, memoranda, forms, notices, and reports. Generate materials in final form assuring correct spelling, grammar, and punctuation.
- Prepares packets for Board members in advance to prepare members for meetings and public hearings.



Land Use Administrative Assistant

Review Date:

11/21/2023

- Attends meetings as required. Record, transcribes, distributes, files and posts minutes from meetings.
- Responsible for maintenance of department web page.
- Maintains department files and filing of correspondence.

2. General

- Has, or has the ability to obtain, knowledge of and the ability to interpret NH Statutes/Regulations/Administrative Rules and Town Policies & Procedure/Ordinances.
- Familiarity with state laws pertaining to municipalities, and the development and administration of local ordinances preferred.
- Required to attend evening meetings of the various Land Use Boards as required.

Job Qualifications:

Level of competency commonly associated with a completed high school education or Associate Degree $\underline{\mathbf{OR}}$

Minimum three years of administrative experience in a municipal government **OR**An equivalent combination of education and experience which demonstrates an ability to be successful in the position.

This position requires attention to detail, with excellent oral, written, and interpersonal skills; a disciplined ability to be to work independently, effectively prioritizing multiple duties; Punctuality and the ability to maintain confidentiality is critical to this position. The position requires the use of the traditional office environment packages of Word, Excel and Powerpoint, demonstrable experience is required.

<u>Physical Demands:</u> While performing the essential duties of this job, the employee is frequently required to stand, walk; sit; use hands to handle, feel or manipulate; reach with hands and arms and talk, see and hear. The employee must occasionally lift/move up to 25 pounds, bend, stoop, or crouch.

Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of this position.

WORK ENVIRONMENT: Work is primarily performed in office setting. Some evening/weekend hours may be required and attendance at other meetings as deemed necessary by supervisor. Some travel to offsite locations may be required.



Be it known to all that:

The Selectboard of Northwood, New Hampshire offers its sincerest congratulations to:

Regan Johnson

In recognition of her successful completion of

Firefighter – Level 1

training and for her commitment to uphold the highest traditions of the Northwood Fire Department in service to the residents and visitors to the Town of Northwood.



	Hal Kreider
	Tim Colby
	Beth Boudreau
-	Pamela Sanderson
	Jim Guzofski



THE STATE OF NEW HAMPSHIRE DEPARTMENT OF TRANSPORTATION



William Cass, P.E. Commissioner

November 9, 2023

David Rodrigue, P.E.
Assistant Commissioner
Andre Briere, Colonel, USAF (RET)
Deputy Commissioner

Hal Kreider, Chair of Selectboard Town of Northwood 818 First Nh Turnpike Northwood, NH 03261

Re: Northwood Special One Time Highway Payment – in Accordance with House Bill 2
Payment for Maintenance, Construction and Reconstruction of Class IV and V Highways

Dear Mr. Kreider:

The following is notification of a one time highway payment being made available to your town in State Fiscal Year 2024 based on the passage of House Bill 2 (HB 2) effective in June 2023. HB 2 directs the department to divide and distribute a \$10 million one time payment between all New Hampshire municipalities based on the distribution methods of Block Grant Aid Apportionment A. This one time payment is separate from your regular quarterly payments.

This one time payment is anticipated to be available to the Town of Northwood during the month of November 2023 as follows:

November 2023 Actual Payment:

\$30,200.10

In generalized terms and in accordance with statutory provisions for distribution of Block Grant Aid "Apportionment A" funds, this one time highway payment is based on the municipalities' mileage of Class IV and Class V highways, as well as the municipalities' population.

Please contact us at 271-3344 if you have any questions.

Sincerely,

C. R. Willeke

C. R. Willeke, PE Municipal Highways Engineer Bureau of Planning and Community Assistance

CRW/dmp

ARPA Funds

DATE	TRANSACTION	<u>FUNDING</u>	EXPENSES	<u>BALANCE</u>	VENDOR
8/23/2021	ARPA funds received - 1st payment	225,553.86		225,553.86	N/A
4/25/2022	Close out of records storage agreement		4,254.20	221,299.66	Archive America
6/1/2022	Deposit on roofing work - TH addition		4,925.00	216,374.66	Chris Brown DBA D & C Roofing
6/1/2022	Harvey Lake boat ramp repairs/paving		7,200.00		Manchester Paving
6/1/2022	Northwood Lake boat ramp repair/paving		19,600.00	189,574.66	Manchester Paving
6/1/2022	Deposit on roofing work - PD garage		2,800.00	186,774.66	Chris Brown DBA D & C Roofing
6/17/2022	Purchase ventilators		35,390.92		Zoll Medical
6/22/2022	Balance on Police roof work		3,550.00		Chris Brown DBA D & C Roofing
6/22/2022	Balance on TH addition roof work		4,925.00		Chris Brown DBA D & C Roofing
6/22/2022	Donation to Crankpullers		3,500.00		Northwood Crankpullers
8/2/2022	ARPA funds received - 2nd payment	225,553.86	· · · · · · · · · · · · · · · · · · ·	364,962.60	
12/1/2022	Rec. fields electrical work		2,305.53		Consolidated Electrical Distributors
1/11/2023	Reinstall alarm keypad - reno project		315.00	362,342.07	Capital Alarm Systems
1/18/2023	Rip and reside Town hall		7,200.00		Chris Brown
2/1/2023	Town Hall Server replacement/ datto siris		3,310.00	351,832.07	Mainstay Technologies
2/8/2023	Server rack cabinet		483.78		Amazon (TD Bank Card)
2/8/2023	Server battery back up		1,234.99		Amazon (TD Bank Card)
2/15/2023	Town hall exit sign install - lobby reno		325.00	349,788.30	Lee Harris Enterprises
2/15/2023	Town Hall lobby reno items		111.56		Heritage True Value
2/15/2023	Town hall lobby reno paint		58.49	349,618.25	Heritage True Value
2/15/2023	Town hall lobby reno paint return		(24.29)	349,642.54	Heritage True Value
3/1/2023	Town Hall lobby renovation project		4,764.00	344,878.54	Home Repair Plus by Nate Smith
3/13/2023	Server replacement project		10,373.44	334,505.10	Mainstay Technologies
3/13/2023	Town Hall lobby renovation project		753.96		Wilder Flooring
4/24/2023	Town Hall Server replacement project		2,475.00	331,276.14	Mainstay Technologies
4/24/2023	Town Hall Server replacement project		1,549.90	329,726.24	Mainstay Technologies
5/24/2023	Town Hail painting		7,500.00	322,226.24	Pescinski Painting LLC
6/7/2023	Rec Field well pump purchase/install		19,320.02		Tasker's Well Company, Inc.
8/30/2023	Library water system replacement		8,485.00		McBride's Water Advantage
9/27/2023	Deposit for emergency shelter generator		59,500.00	234,921.22	Palmer Gas & Oil
11/8/2023	Wiring for server rack - TH downstairs		2,100.00	232,821.22	Lee Harris Enterprises
11/22/2023	Rec Pump House and Pavillion elec wiring		3,800.00	229,021.22	Lee Harris Enterprises
			",		
	TOTALS	451,107.72	222,086.50	229,021.22	= available

Committed items:

 Generator balance due
 59,500.00
 169,521.22

 Gulf Road improvements
 64,000.00
 105,521.22