



Northwood, NH Board of Selectmen Agenda October 10th, 2023

You may also watch the meeting live on the Town Website at this link:

<https://livestream.com/accounts/28706232/events/8784532/player?width=640&height=360&enableInfoAndActivity=true&defaultDrawer=&autoplay=true&mute=false>

6:00pm Call to Order, Roll Call

Pledge of Allegiance

Citizen's Forum (15-minute limit, 3 minutes/speaker)

- Approve Minutes
September 26th, 2023**
- Consent Agenda**

APPOINTMENTS

-

ONGOING BUSINESS

- TA Report**

NEW BUSINESS

- Request for support – Snowmobile Club**
- Request for support – NWLA (warrant article 26)**
- Ambulance Remount**
- Con Comm Site Visit 10/30 09:00**
- Boy Scouts of America**
- Building Permits YTD**
- fyi – PELRB Decision**
- fyi – YTD Expenditure / Revenue & Projections**

+++++

Board Committee Reports.

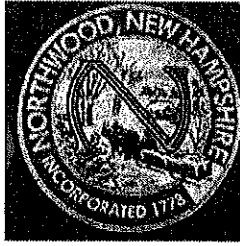
Citizen's Forum (15-minute limit, 3 minutes/speaker)

Nonpublic Session: RSA 91-A:3 II (c) - reputation

Adjournment

***Any person requiring interpretive or other accommodation is asked to contact the Town Office at least 48 hours prior to the start of the meeting.**

DRAFT



**TOWN OF NORTHWOOD
BOARD OF SELECTMEN**

**Town of Northwood 818 First NH Turnpike Northwood NH 03261
(603) 942-5586**

**Board of Selectmen Meeting Minutes
September 26, 2023**

ROLL CALL: Chairman Hal Kreider, Vice-Chairman Tim Colby, Select Board Member Beth Boudreau, and Select Board Member Pam Sanderson.

STAFF PRESENT: Town Administrator Neil Irvine and Attorney Joseph Driscoll.

6:00 P.M. Chairman Kreider opened the Northwood Board of Selectmen meeting with a roll call and led the pledge of allegiance.

Approve Minutes:

September 12, 2023:

Motion: "To approve the minutes of September 12, 2023 as presented."

Motion: P. Sanderson

Second: T. Colby

Motion carried by vote of 4 to 0.

September 19, 2023:

Motion: "To approve the minutes of September 19, 2023 as presented."

Motion: T. Colby

Second: B. Boudreau

Motion carried by vote of 4 to 0.

Consent Agenda:

Payroll Manifest dated September 20, 2023, Batch #092023 for \$59,359.86.

Accounts Payable Manifest dated September 20, 2023, Batch #132 for \$611.32. This was a paper check to correct a processing error in payroll. The employee hadn't notified the town of a change in bank information for his direct deposit.

Accounts Payable Manifest dated September 27, 2023, Batch #133 for \$168,728.23. Items of note include \$14,000 in emergency repairs to the town hall roof, to be taken out of the Building Maintenance ETF, \$4,157 for legal representation for the Fire CBU discussions, \$7,520 for an excavator and hammerhead rental for the highway department, \$30,363 for Healthtrust for employee insurances, \$13,699 to the IRS

DRAFT

42 for payroll taxes, \$5,735 to set up the new cruiser with lights, and \$59,500 for the 50% deposit on the
43 generator for the school, to come from ARPA funds.

44 Abatements: Camp Yavneh, Map 125, Lot 15. This was previously approved by the Board of Selectmen.

45 **Motion: "To approve the consent agenda as presented"**

46 **Motion: T. Colby**

47 **Second: B. Boudreau**

48 **Motion carried by vote of 4 to 0.**

49

50 **Appointments:**

51 **Dan Tatem** of 143 Upper Deerfield Road said that for over two years, his neighbor, Robbin Kline of 141
52 Upper Deerfield Road has had excessive outdoor lighting on her property that impacts his property, and
53 has structures within the 20-foot setbacks in violation of the town zoning ordinances. This is the 3rd or 4th
54 time he has attended a Board of Selectmen meeting regarding this issue. He also requested to be heard
55 in front of the Selectmen and was denied by the TA on 1/13/23. The Board at that time decided they
56 would not allow him to speak at a public meeting. He wanted to bring new information to the board. The
57 town issued a notice of violations to Robbin Kline dated Feb 22, 2022, signed by then Building Inspector
58 Jared Sheheen, again on June 30, 2022, signed by Jared Shaheen, again on July 26, 2022 signed by all of
59 the Board of Selectmen. Another notice of violation was sent Jan 12, 2023, signed by Will Dinsmore, the
60 then Building Inspector. Another one on June 8, 2023, also signed by Will Dinsmore. In addition to all
61 those, he has an email dated 7/20/23 from Will stating he spoke to Robbin asking for the status of her
62 compliance or any measures taken to bring the property into compliance with town ordinances. Dan read
63 the town's ordinances relating to the definition of structures and lighting nuisances.

64 He has submitted many photos of his neighbor's property taken from his front porch. He lives on 35 acres
65 on a dead end road in town. What he sees is a nuisance and distraction. The town issued five letters of
66 violation with no action being taken. The Building Inspector told Dan that he is only a part-time position
67 and can't be down there every day. The issue is affecting his sleeping and quality of life in a town he pays
68 taxes to. About a year ago, the town counsel told the Board to "let them fight it out in court." Several
69 different Selectmen have said to Dan that this is clearly in violation of the ordinances. Dan is now
70 requesting action be taken and asking for the Board's plan of action. Recently many animals were
71 removed from the Kline property, she was arrested and charged with animal neglect, and her children
72 removed from the property by DCYF. She has said the lights on her property were to protect her animals.
73 The animals are gone, but the lights remain. Dan is disappointed in the town for not enforcing the
74 regulations. He is asking for a formal written response to what the Board is going to do to enforce the
75 regulations that were voted on by the town's taxpayers. Attorney Joseph Driscoll said enforcement is a
76 discretionary action of any municipal government. There is a civil action that exists between the two
77 parties in question. There are several nuisance complaints filed by Mr. Tatem and that case is still pending.
78 He added that Building Inspector Jared Sheheen ruled that the fencing was determined to not be
79 structures encroaching on setbacks. There is an appeal procedure in place for that that has not been
80 utilized by Mr. Tatem as of now. There is an outstanding electrical permit for the Kline property that is
81 waiting to be inspected and closed out. He stated again that enforcement is up to the discretion of the
82 Board. Mr. Tatem asked if it was legal for the TA to deny his request to speak to the Board. Attorney
83 Driscoll stated that the Board decides what items will be taken up during a meeting. H. Kreider asked if
84 the court is already working on something, such as the lighting, what would be the basis for the Board to
85 do anything else until the court decides whatever it decides? Attorney Driscoll said the court has not
86 heard the case yet and has not provided a ruling on it yet. They discussed a preliminary injunction that
87 said Ms. Kline needed to stop certain things. He went on to say if the court issues an injunctive order and
88 it is violated, the other party can file with the court regarding the violation. Anyone in violation has to be
89 allowed to come into compliance. The town staff had been told the lights were for safety and security

90 reasons. Attorney Driscoll is not aware of the status of the current electrical work under the current
91 permit that is valid through December 8, 2023. He added that there is no basis for the Board to take any
92 action right now. Mr. Tatem stated that Will Dinsmore's letter dated June 8, 2023 gave specific deadlines
93 saying the town will take legal action against Kline. But then nothing was done. TA Irvine recommended
94 to the Board that he be given some time to review all the information and get up to speed on these issues.
95 He will then draft a written response to Mr. Tatem. T. Colby also asked for a list of the dates that Will
96 Dinsmore was actually on the property.

97

98 **6:30 Amy Lindsay:**

99 Shelley Frost, 401 Jenness Pond Road, and Amy Lindsay, 265 Long Pond Road, both members of the
100 Congregational Church addressed the Board. Shelley read the following letter: "We, authorized
101 representatives of Northwood Congregational Church (UCC) request your consideration of, comments on,
102 and support for the lease of certain facilities at the Church to fulfill a need in Northwood for meeting
103 space that is centralized in town for the use of seniors and the Northwood community. We intend to
104 submit a warrant article for this purpose. Use of such space is expected for a wide variety of non-profit
105 purposes for the betterment of Northwood citizens: health clinics, knitting, quilting, and other arts and
106 crafts, musical ensembles, martial arts, yoga, meditation, and dance classes, theater and improv, debates,
107 gaming such as chess, cosplay, poker, and trivia, business groups, education-based groups, other groups
108 such as scouting groups, End 68 Hours of Hunger, Weight Watchers, young children play groups,
109 DestiNation Imagination, SpeechCrafters, etc. The Church has such a space available: a light-filled
110 function hall overlooking Harvey Lake, and a fully equipped kitchen, several handicapped-accessible hall
111 entrances and two handicapped-accessible bathrooms. The hall can accommodate approximately 150
112 persons. Also, available for daily rental in the same building is an assembly room with seating for at least
113 200 persons for concerts, films, theater, etc for civic, social, recreational, and religious functions. This
114 space would be available through a non-exclusionary lease. We anticipate a base cost to the town of
115 \$30,000 annually with an annual cost for utilities, maintenance, and repair of \$15,000 subject to fuel and
116 electricity rate hikes. The \$45,000 annual cost equates to an average cost per Northwood household of
117 approximately \$26 annually. Facility usage is likely to be primarily by small groups in the day and early
118 evening. We expect that attendees may avail themselves of deeded parking space behind the church and,
119 if needed for larger gatherings, parking space authorized by and schedule with Coe Brown Northwood
120 Academy. Such use has not presented problems in the past because certain use dates such as graduation
121 are blocked out for availability, leaving most of the year available for Church use. We anticipate that
122 scheduling of hall and kitchen space will be arranged by addition to the town calendar, if possible. Thank
123 you for your consideration." Chairman Kreider offered TA Irvine's help with drafting a warrant article. B.
124 Boudreau said we already have a community hall and what would it cost us every year to maintain this?
125 Also, how would the Recreation Department access the center? P. Sanderson said the church needs to
126 consider how leasing the property might affect their tax-exempt status. The church has voted to get an
127 attorney's advice on this issue. T. Colby asked about the number of people – is that a Fire Department
128 ruling, or just an estimate? The church will have to confirm those numbers for assembly. H. Kreider also
129 wants to know the square footage of the space and the number of parking spaces available, both with and
130 without CBNA. He added that if we offer this as a public facility, it will have to be open to any kind of
131 group, regardless of the group's beliefs or purposes. TA Irvine will provide the church with the town's use
132 of facilities policy to give to their attorney for review. P. Sanderson asked about the insurance liability if
133 this is to be used as a public facility. She feels the proposal is a wonderful, heartfelt proposal. Many
134 organizations are looking desperately for places to meet. Amy Lindsay said the town does have a
135 community hall, but the church facility is very different. They can fit a lot more people and they offer an
136 industrial kitchen. The Community Hall doesn't meet the needs of larger groups in Northwood. The Board
137 will schedule the church back for the details when they are ready.

138

139 **Town Administrator's Report:**

140 Staffing: The full-time patrol officer position is still open. We will be getting our officers back from the
141 academy on Friday. Will Dinsmore completed the hand-over of the building inspection/code enforcement
142 office to the interim help. Interviews are scheduled for later this week for a permanent, part-time
143 replacement.

144 The election on 9/19 was well attended. Everyone associated with the election should be commended
145 for their work. During the election, a leak in the town hall roof was detected. A new roof was installed on
146 9/21/23.

147 Center school has been completely removed within the required 30 days timeframe. The surety bond has
148 been released.

149 Town Hall Message Sign: Dan has excavated the area around the sign and continues to stockpile materials
150 to construct the wall. Work should start this coming Saturday.

151 Safety Facility Seminar: TA Irvine, BOS Chair Krieder, Chief Drolet, and Chief Tetreault attended a seminar
152 in Dover regarding planning for and building a safety facility.

153 Town Seal policy: TA Irvine reached an amicable agreement to settle the matter of the use of the town
154 seal on shirts for sale. The town will purchase the shirts and then the town can do whatever they want
155 with them. Going forward, the town seal will only be used for official purposes. The vendor has 123
156 shirts left that the town will purchase.

157 AV Upgrade: All equipment has been received and the installation is underway. It should be completed
158 in early October.

159 Paving: R&D Paving has begun the 2023 paving projects.

160 Tax Deeding: The NH Housing Authority has made a payment on behalf of one of the properties that was
161 available for deeding. All back taxes, interest, and costs have been paid. The remaining list of 10
162 properties that are available for tax deeding will be discussed later tonight. TA Irvine will recommend the
163 town not take any of them.

164 Tax Auction Sale in 2018: There was a question raised by a title company associated with the sale of a
165 piece of property that the town sold at auction in 2018. They stated that the town did not give required
166 notice to the prior owners before the auction. Copies were found to prove all required notices were
167 provided.

168

169 B. Boudreau asked to have the ceiling in the town hall meeting room fixed and the paint touched up where
170 the damage from the leak is. TA Irvine said it will be done after the AV installation is completed. Both
171 new screens will be mounted on rolling dollies instead of trying to attach them to the tin walls.

172

173 **Emergency Expenditure Facilities ETF:**

174 During the recent election, a leak in the town hall roof was discovered. There are funds available in the
175 Facilities Maintenance ETF and a contractor was available to do the work immediately.

176 **Motion: "To use \$14,000 out of the Building Maintenance ETF for the emergency repairs to the town
177 hall roof."**

178 **Motion: T. Colby**

179 **Second: B. Boudreau**

180 **Motion carried by vote of 4 to 0.**

181

182 **Hannaford Conservation Easement – Volunteer:**

183 There is a conservation easement as part of the Hannaford development and the responsibility to monitor
184 it is under the Board of Selectmen. The Northwood Conservation Commission has offered to do the work
185 and report back to the Board of Selectmen. There are some concerns regarding debris and trash

186 accumulating on the property. The Conservation Commission invited the Board members to join them on
187 the property walk. No date has been set yet.

188

189 **Request for Support – Snowmobile Club:**

190 Chairman Kreider read the following letter from Tom Johnson: "I saw the note below from the official BOS
191 July minutes. I feel I should ask the following question. Our Snowmobile Club's original request for ARPA
192 funds was for minimum of \$3,500 and possibly up to \$10,000. We were granted \$3,500 and we thank you
193 again for that. Our participation in the Recreation Department Food Truck and Music Jam, although fun
194 community events, were not income producing for the Club. Based on the Minutes note below, I would
195 respectfully ask you to consider a second grant so our Club can continue providing improvements and
196 maintenance of the Northwood Trail System. I understand you have many items to consider for these
197 funds, so thank you for further consideration of this request." Chairman Kreider stated that the Board
198 had granted the Snowmobile club \$3,500 in ARPA funds, but the Club also submitted a petition warrant
199 article in 2023 to get funding through the town vote. B. Boudreau said the ARPA funds are dwindling and
200 she would prefer they do another warrant article. The current balance of the ARPA funds was discussed.
201 P. Sanderson feels they do wonderful work but isn't sure another request for funds would go through.
202 She suggested tabling the topic until TA Irvine can bring updated ARPA figures to the next meeting. T.
203 Colby asked about P. Sanderson needing to recuse herself from any of this discussion since she is a
204 member of the Snowmobile Club. P. Sanderson agreed that she should recuse herself. TA Irvine cautioned
205 that if the town distributed ARPA funds to any organization, the town is still responsible for the reporting
206 of those expenses back to the Treasury. He recommends getting info from the club on how they spent
207 the ARPA funds given already.

208

209 **Request for Support – NWLA:**

210 Chairman Kreider read the following letter from Kristine Mooso, Vice President of the NLWA: "The
211 Northwood Lake Watershed Association (NLWA) would like to thank you again for the \$2,000 from the
212 Town of Northwood approved Warrant Article 26 "Aquatic Invasive Species Prevention Expendable Trust
213 Fund", which allowed the NLWA to increase the number of boats inspected at the Town of Northwood
214 boat ramp. As you know, the NLWA, in conjunction with NH Lakes, employs Lake Hosts to conduct boat
215 inspections. In 2022, our lake Hosts conducted 749 inspections, capturing 9 potential invasive species,
216 working Fridays, Saturdays, and Sundays. To date for 2023, our Lake Hosts have conducted 2,225
217 inspections, capturing 5 potential invasive species, working Fridays, Saturdays, Sundays, and Mondays.
218 With much success in finding paid employees to staff the boat launch more frequently, we more than
219 doubled our estimate, and to date in 2023, NLWA has had expenditures of over \$10,000 in payroll
220 expenses for our Lake Hosts. This \$10,000 does include the \$2,000 from Warrant Article 26, the \$2,010
221 payroll award from NH Lakes, leaving NLWA \$5,000 in expenses so far with 2 full pay periods remaining.
222 As you all know, NLWA is a nonprofit with income only coming from donations and limited fundraising.
223 NLWA is requesting any additional funds the Town of Northwood has remaining in Warrant Article 26 to
224 help offset the past 2023 and upcoming 2023 salary expenses, allowing us to continue having full coverage
225 of Lake Hosts, and more boat inspections accomplished keeping our NH waters healthy. Thank you for
226 your consideration and I look forward to hearing from you. The Board discussed how the funds in article
227 26 were for all the lakes, not just Northwood Lake, and if there are currently any remaining funds available.
228 The available balance will be brought to the next meeting.

229

230 **Tax Deeding:**

231 The Tax Collector previously presented a list of 10 properties facing tax deeding this week, per statute.
232 All owners have been contacted and 6 of the names were removed when they paid all amounts owed in

233 full. TA Irvine recommends that the Board decline the remaining deeds, signing deed waivers as it is not
234 in the public interest to deed these properties.

235

236 Hitchcock, Map 210, Lot 46 is a private road system. If the town were to accept the deed, the private road
237 will become the responsibility of the town. This type of property should have been tax exempt from day
238 one. TA Irvine recommends waiving this deed and changing this property to tax exempt status to prevent
239 a recurrence with future tax bills being generated.

240 **Motion: "To decline deeding on Randy Hitchcock property, Map 210, Lot 46, as stated, and include
241 future tax-exempt status as it is a private road."**

242 **Motion: P. Sanderson**

243 **Second: T. Colby**

244 **Motion carried by vote of 4 to 0.**

245

246 Mountain View Mobile Homes, Map 230, Lot 82-50. This is a mobile home in a park with no land included.
247 The owner of the unit sold it to Mountain View Mobile Home Park, who wants to demolish it and bring in
248 a new unit. TA Irvine recommends the Board waive the deed so that the town isn't responsible for the
249 park rent and demolition and removal expenses. Even if the Board waives the deed the lien will remain
250 in place so there is no risk to the town. The only exposure is incurring the park fees and demolition fees
251 if the deed is taken.

252 **Motion: "To waive the deed to Map 230, Lot 82-50, even though the unit is still a taxable building leaving
253 the responsibility for demo it and removal with the park."**

254 **Motion: P. Sanderson**

255 **Second: B. Boudreau**

256 **Motion carried by vote of 4 to 0.**

257

258 Owner Unknown, Map 212, Lot 70. This parcel is a piece of backland. TA Irvine recommends waiving the
259 deed because pursuant to statute the town must notify the owner of its intention to take the property. If
260 we don't know who the owner is, we can't notify anyone. Any unknown owner property should carry a
261 zero value, so no tax bill is created. At some future point, a survey of surrounding lots may show that this
262 parcel belongs to someone.

263 **Motion: "To waive the deed for Map 212, Lot 70, and reduce the value to zero, until such time as
264 ownership is confirmed."**

265 **Motion: P. Sanderson**

266 **Second: T. Colby**

267 **Motion carried by vote of 4 to 0.**

268

269 98 Blakes Hill Rd, Map 224, Lot 25 owned by Paul Vrusho. This property is protected by the bankruptcy
270 court. The town cannot deed the property. There are a lot of taxes due, but the town is first in line for
271 payment.

272 **Motion: "To waive the deeding on Map 224, Lot 25 at this point due to bank status."**

273 **Motion: P. Sanderson**

274 **Second: B. Boudreau**

275 **Motion carried by vote of 4 to 0.**

276

277 With help from the NH Home Financing Authority, one property that was deeded last year has been
278 repurchased by the former owner. All costs and fees have been paid. TA Irvine asked the Board to sign
279 the deed with no covenants. It was the consensus of the Board to do so.

280

281

282 **Recognition Certificate:**

283 The town has two officers graduating from the Police Standards and Training Academy this Friday. TA
284 Irvine would like to present them with a certificate of recognition signed by the Selectboard. The
285 certificate will say "Be it known to all, that the Selectboard of Northwood NH, offers it sincerest
286 congratulations to {the individual}, in recognition of his graduation from Class 193 of NH Police Standards
287 and Training Academy and for his commitment to uphold the highest traditions of the Northwood Police
288 Department in service to the residents and visitors to the Town of Northwood." The Board concurred.

289

290 **Board Committee Reports:**

291 P. Sanderson said the Zoning Board is expressing its deepest appreciation of the service of Ted Wilkinson,
292 who has resigned as a full member. He has requested to remain as an alternate. MaryEllen Brown will
293 step up from an alternate position to a full position. Ted is also going to step back from his role on the
294 Budget Committee before the start of the 2024 budget process so a new person can come in for the entire
295 process. The boards are waiting on official letters from Ted and MaryEllen to create the new appointment
296 slips.

297

298 H. Kreider said the Planning Board met last week and discussed zoning changes to propose to the town.
299 The Planner will work those up and refine them. The Master Plan Subcommittee has been meeting
300 regularly and work is going well. They feel there may be some survey fatigue in town and have decided
301 the Recreation, Natural Resources, and Community Facilities chapters survey will not go out until January.
302 Dave Copeland did a great job Chairing the CIP Committee. Bob Strobel did a great job on the spreadsheet.
303 It will go to the Planning Board this Thursday.

304 The Facilities Planning Safety seminar in Dover had some very good information. He added that it was
305 somewhat discouraging to learn that cost estimates the committee was using, such as \$200 per square
306 foot, are actually around \$350. Projects of this type should also expect 7% compound interest each year
307 going forward. They also learned that the town has liability issues when we take someone into custody
308 and detain them in inadequate facilities, the amount of a settlement would be much more than the cost
309 of a new facility in a potential lawsuit. The last two listening sessions provided a lot of good input. The
310 Committee now needs to deliberate and come up with a plan or decide to not have a plan. When the
311 Committee reaches a recommendation, it will be live streamed.

312

313 The Recreation Commission was supposed to be at tonight's meeting with an update, but they were not
314 in attendance, except for Matt Frye.

315

316 **Citizen's Forum:**

317 Matt Frye, Strafford Road said he is excited at some of the thoughts from the Congregational Church.
318 Public/Private Partnerships have become very much up and coming in municipalities recently. This
319 agreement would be outlined in an MOU with terms for everyone involved. The cost of \$30,000 per year
320 for the use of the building could be a mutually beneficial relationship if the Board decides to pursue it.
321 The Community Hall has some significant limitations with ADA issues. He suggested the Board could look
322 at a one-year Beta test with funds coming from the ARPA funds as a test, with no real liability to the
323 taxpayer.

324 The Board discussed needing to look at using taxpayer money and having the permitted uses from the
325 church and ask if they are sufficiently broad enough to cover the Northwood Community.

326

327 **At 7:53 p.m.**

328 **Motion: "To adjourn."**

DRAFT

329 **Motion: P. Sanderson**
330 **Second: T. Colby**
331 **Motion carried by a roll call vote of 4 to 0.**
332
333 Minutes respectfully submitted by
334 Cheryl Eastman
335

Northwood NH Consent Agenda for October 10, 2023

Payroll Manifest dated October 4, 2023

Batch #100423 for \$62,108.67

Accounts Payable Manifest dated October 11, 2023

Batch #134 for \$675,453.38

Reimbursement requests to the Trustees of the Trust Funds:

<u>FUND</u>	<u>AMOUNT</u>	<u>REASON</u>
Benefit Vested Time ETF	16,669.58	Walter Johnson pay-out
Cable Franchise Fees ETF	522.50	Tom Morgan
	2,200.00	Connected Support Services LLC
	30.00	Tom Morgan
	871.25	Tom Morgan
	352.77	Donahue, Tucker, & Ciandrella
	53.10	Donahue, Tucker, & Ciandrella
	495.00	Connected Support Services LLC
Total	4,524.62	
Terrestrial Invasive Species ETF	7,000.00	Keep It Native
Facilities Maintenance ETF	14,000.00	Chris Brown, DBA D&C Roofing
250th Anniversary ETF	220.26	Lisha Nelson
	63.50	Johanna Chase
	865.00	Student Transportation of America
	4,000.00	Pyrotecnico
Total	5,148.76	
Highway Equipment CRF	14,900.00	Central Trailers
	170.00	Chris Brown, Reimbursement
	1,792.36	Jordan Equipment
Total	16,862.36	
Total Reimbursements Requested		64,205.32

Abatements:

Map 210 Lot 46 - Randy Hitchcock
Map 212 Lot 70 – Owner Unknown

Other:

Raffle Permit – Northwood Congregational Church
Cemetery Deed & Perpetual Care Contract – Richard & Nancy Gardner

Approved by a vote of ____ **Yes**, ____ **No** on October 10, 2023

_____ Hal Kreider

_____ Tim Colby

_____ Beth Boudreau

_____ James Guzofski

_____ Pamela Sanderson

ADMINISTRATIVE ABATEMENT

Name: Randy Hitchcok

Address: 107 West Shore Dr., Marblehead, MA 01945

Map/Lot/Sub: Map 210 Lot 46

Property Description: Gaviat Green Subdivision Roads

Tax Year Abated: 2022 Tax Rate: 0.01258

Abatement Year	Old Assessed Value	New Assessed Value	Adjustment (or -)	Abated Tax
<u>2022</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

Total: \$1,434.03 Jeff Earls, Assessing Agent

Abatement Recommendation: This is the private road system for Gaviat Green Subdivision. Should not have been assessed/taxed.

The above adjustment is granted: _____ The above adjustment is denied: _____

Board of Selectmen

Board of Selectmen

Date: _____

Harold Kreider, Chair

Beth Boudreau, Selectman

Tim Colby, Vice Chair

Jim Guzofski, Selectman

Pamela Sanderson, Selectman

Adjustments Completed: INITIALS

Tax Collector A/R:

ADMINISTRATIVE ABATEMENT

Name: Owner Unknown

Address: _____

Map/Lot/Sub: Map 212 Lot 70

Property Description: Backland

Tax Year Abated: 2022 Tax Rate: 0.01258

Abatement Year	Old Assessed Value	New Assessed Value	Adjustment (or -)	Abated Tax
<u>2022</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

Total: \$110.21 Jeff Earls, Assessing Agent _____

Abatement Recommendation: Owner Unknown

Should not have been assessed/taxed.

The above adjustment is granted: _____ The above adjustment is denied: _____

Board of Selectmen

Board of Selectmen

Date: _____

Harold Kreider, Chair

Beth Boudreau, Selectman

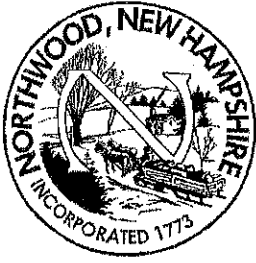
Tim Colby, Vice Chair

Jim Guzofski, Selectman

Pamela Sanderson, Selectman

Adjustments Completed: INITIALS

Tax Collector A/R:



Town of Northwood, New Hampshire

818 First New Hampshire Turnpike, Northwood NH 03261

(603)942-5586 Facsimile: (603)942-9107

RAFFLE PERMIT

(RSA 287-A)

REQUIREMENTS OF RSA 287-A (RSA 287-A:1-11)

RSA 287-A allows raffles to be conducted by charitable, religious, educational charitable, civic, veteran and fraternal organizations, or a political committee or party to promote the purposes for which they are organized. Tickets shall be sold only to persons 16 years of age or older. No tickets or multiple of tickets shall be sold for more than \$500. **Tickets must have printed on their face the name of the organization, date and place of drawing, the prize(s) to be awarded and the amount of the donation.** Permits are required to be issued for raffles by the Select Board of the town where the drawing for prizes is to be held.

Name of Organization Northwood Congregational Church UCC

Is hereby licensed and authorized to operate and/or conduct a raffle at (location where drawing will be conducted)

Northwood Rec Fall Foliage Fair, Town Hall, Oct. 14

Located in Northwood, New Hampshire.

Name of Contact Person To Chase

Phone Number 603-942-8940

Address 306 Castaway Rd, Northwood NH

Items to be raffled: Anna Carlson Memorial Quilt

This permit is valid, permitting sales of tickets, for the following dates: 10/14/23 to 10/22/23

Dates of Raffle Drawing: Oct. 22, 2023

Approved this day _____ by the:

The Northwood Select Board or Designee

TOWN ADMINISTRATOR'S REPORT

October 10, 2023

TO: Board of Selectmen
FROM: Neil Irvine, Town Administrator
RE: Report

Staffing: We lost 2 employees this week, both from DPW, and the vacancy in the PD continues. Despite the 2 officers graduating from the PST Academy last week the Department will not see the full benefit until they have completed their Field Training program. Interviews were held for the BICE vacancy, with a follow-up interview being scheduled for one of the applicants.

Areas of focus this week included:

Upper Deerfield Road: Followed up on the Board's request for a case review of the situation between neighbors on Upper Deerfield Rd. In addition to meeting with Mr. Tatem, I reviewed the written record for chronology and context. A report will be forthcoming with recommended actions.

Public Safety Building: Meetings continue regarding the proposal to address the facility needs of Police and Fire to gain insight into previous initiatives to assist the Committee with its deliberations.

Server & Copiers: Met with a representative for Toshiba Business Machines to obtain a quote for replacement copiers for Town Office & Police Department which was identified as an area of opportunity in the draft budget preparations. I also met with representatives from our IT provider to relocate the server. This initiative now needs input from an electrician before moving forward.

AV Upgrade: Hardware installation is now complete, with minor finishing work and training to be undertaken.

Paving: All 2023 paving work by R&D per the RSM Plan is complete, DPW will now restore the gravel shoulders.

Budgets: Completed all individual department reviews and the Executive Budget requests in preparation of delivering the draft budget to the Board. Additionally, I reviewed ARPA expenditures and the appropriations and expenditures in 2023 relative to Aquatic Invasive Species Prevention.

Town Office Access & Security: This project was initiated by TA Johnson, and I reviewed the proposal from Capitol Alarm Systems for scope of work. I will be bringing this project to the Board at a later date with a recommendation for input and guidance.

The Selectboard is scheduled to meet again on October 24th and November 14th.

Snowmobile Club Expenses - 2023

	Expense	Sub-Total	Gross
<u>Fixed Costs:</u>			
ACADIA INLAND MARINE insurance	\$ 1,671.00		
Concord Group. liability Insurance	\$ 810.00		
Philadelphia Officers. Insurance	\$ 648.00		
Acadia Storage trailers. Insurance	\$ 292.00		
Register Trailers. State/Local.	\$ 126.00		
Website Hosting. Annual	\$ 325.00		
Tax Returns Accountant	\$ 400.00		
		<u>\$ 4,272.00</u>	
<u>Donations Out:</u>			
Northwood Food Pantry. Donation	\$ 300.00		
Coe Brown Scholarships. Donation	\$ 500.00		
		<u>\$ 800.00</u>	
<u>Operating (Consumables):</u>			
Battery.	\$ 84.00		
Battery. Groomer	\$ 154.00		
County Mtg.	\$ 100.00		
Heritage Hardware	\$ 111.00		
Heritage.	\$ 269.00		
Heritage.	\$ 126.00		
Heritage.	\$ 198.00		
Heritage.	\$ 120.00		
Heritage.	\$ 70.00		
Paper & Ink.	\$ 49.00		
Tires Don groomer	\$ 1,278.00		
Tractor fluid gas.	\$ 102.00		
Website rev.	\$ 100.00		
Weed wack blades.	\$ 99.00		
Weed whack tune.	\$ 113.00		
		<u>\$ 2,973.00</u>	
			<u>\$ 8,045.00</u>

Aquatic Invasive Species Prevention ETF

	Balance in ETF	Balance
12/31/2022	Balance in ETF	1,027.00
April, 2023	Funding Added by Warrant	9,277.00
April, 2023	Qtr 1 Interest Earned	9,284.00
	Payment to Northwood Lake Watershed	7,284.00
	Payment to Pleasant Lake Association	4,784.00
	Payment to NH Lakes for Harvey Lake	4,034.00
	Payment to Jenness Pond Shore Owners Assoc.	(466.00)
	Use of operating budget to balance account *	34.00
June, 2023	Qtr 2 Interest Earned	86.00
		52.00

* = The amount budgeted for the warrant article funding did not include the increase in the request from Northwood Lake Watershed. In the past they had requested \$750 each year, and increased their request to \$2,000 for 2023. \$500 was used from the operating budget to balance the ETF after all requested payments were made.

R Enterprises, LLC
286 Harold Cmt. Rd.
Greeneville, TN 37745



September 22, 2023

Town of Northwood
Attn: Mark Tetreault
85 Main St
Northford, NH 03261
603-965-8599

Dear Mr. Tetreault,

We are pleased to offer the following bid proposal for the below ReMANufactured ambulance:

\$ 232,500.00	(1) 2022 RAM 5500 4x4 Diesel AEV ReMAN
\$ (12,000.00)	Customer Supplied module (Northwood to keep Chassis)
\$ 19,000.00	Custom Paint & Graphics
\$ 4,628.00	Ferno PRO F1 Cot Fastener
\$ 2,500.00	Installation of Ferno Rail & Equipment
\$ 5,000.00	Squad Bench Re-work
\$ 3,500.00	Electric Airhorns
\$ 1,500.00	Wire in two radios
\$ 1,200.00	New Blanket Warming Drawer
\$ 500.00	Glove Box Holder (4)
\$ 2,500.00	Delivery
<hr/>	
\$ 260,828.00	Total + \$ 5,000 Radios = \$ 265,828

A signed contract consistent with this quotation is available upon request.

This offering is made with warranties as indicated in R Enterprises, LLC warranty document.

A 40% down payment is due at the time of signed contract, to secure your place in production. (\$102,480)

The total cost of the Ferno equipment will be due at the time of equipment arrival. (\$4628.00)
(Quote is good through 9/30/2023)

Thank you for your inquiry and please let us know how we can be most helpful.

Heidi Chandler
Heidi Chandler
R Enterprises, LLC
Greeneville, TN
heidi@REnterprisesllc.com
www.REnterprisesllc.com
833-736-6868

Autotronics, LLC
 PO Box 535
 Madawaska, ME 04756

PROPOSAL

Date	Proposal #
9/28/2023	2639

Name / Address
Town of Northwood 85 Main street, Northwood, Nh 03261

			Sales Rep
Description	Qty	Rate	Total
<p>Autotronics is a local dealer for Braun, Demers, and Crestline Ambulances, Spencer Fire Apparatus, and Autotronics Remounts. We have local Sales and Service reps to assist our local customer.</p> <p>Additional Options: - 100% pre-pay upfront = -\$2,500.00 - 2 Vehicle Package Discount = -\$2,500.00 (if we perform work to old chassis to make into Brush truck)</p> <p style="text-align: center;"><i>Recher commitment</i></p>			5,000 4628
Thank you for your business.		Subtotal	\$238,466.00
Phone #	Fax #	Web Site	Sales Tax (0.0%)
2075436262	2075437412	www.autotronics.net	\$0.00
		Total	\$238,466.00

\$248,094

Autotronics, LLC
 PO Box 535
 Madawaska, ME 04756

PROPOSAL

Date	Proposal #
9/28/2023	2639

Name / Address
Town of Northwood 85 Main street, Northwood, Nh 03261

			Sales Rep
Description	Qty	Rate	Total
2024 Ram 5500 6.7L Diesel 4x2 Ambulance Prep Package VIN# TBA Cab will be painted Gray over Red Chassis Items: - Clean and Buff Running Boards if Reusable (Install new if not) - Install Customer Supplied LED Driving Light Liquid Spring Suspension (Rear Axle Only) Module: AEV - Customer Supplied Color - RED (Match Customers Current RED) Decals will match current front line unit (Match as close as possible) Remount Process: - Remove module from old chassis - Inspect module for any cracks or damage - Clean and Degrease underneath of Module - Undercoat module for Proper Protection - Stripe down module to prep for Paint - Inspect ALL Components during strip down to ensure proper function - Clean and Buff ALL Exterior Trimming (Diamond Plate, Stainless, fuel fills, ect...) - Clean and Buff ALL Exterior LED Lighting - Test Electrical for Proper Function - Test HVAC System for Proper Function - Transfer Air-horn System w/ New Horns - New Camera System (Back-up, Patient Compartment, and	1	80,000.00	80,000.00
	1	16,500.00	16,500.00
	1	141,966.00	141,966.00
Thank you for your business.			Subtotal
Phone #	Fax #	Web Site	Sales Tax (0.0%)
2075436262	2075437412	www.autotronics.net	Total

Autotronics, LLC
 PO Box 535
 Madawaska, ME 04756

PROPOSAL

Date	Proposal #
9/28/2023	2639

Name / Address
Town of Northwood 85 Main street, Northwood, Nh 03261

Sales Rep

Description	Qty	Rate	Total
Passenger Side Blind spot. Camera will have audio) - New Rear Mud Flaps - New Door Latches on ALL Module Entree Doors - New Floor in Rear of Unit - Install Customer Supplied Ferno Pro F1 Universal Cot Mount w/ ICS Charging System - Clean and Buff ALL Interior Plexi-Glass - Test Oxygen System for Proper Function - Test Suction Unit for Proper Function - Reuse Existing Console if Possible - Install Customer Supplied Radios - Install Customer Supplied LED Driving Light - New LED Compartment Lights - New LED Ground Lights - New Rubber Fenderettes NOTE: A pre-payment of \$100,000.00 must be pre-paid to pay for the Chassis and Liquid Spring Suspension. If any items are found broken or not working properly, customer will be informed and a plan of action will be discussed. If item needs to be repaired, a change order will be provided for customer approval. As understood, this is strictly a quote and is subject to change during remount process.			
Thank you for your business.		Subtotal	
Phone #	Fax #	Web Site	Sales Tax (0.0%)
2075436262	2075437412	www.autotronics.net	Total

TAXPAYER'S RSA 76:16 ABATEMENT APPLICATION TO MUNICIPALITYTAX YEAR APPEALED 2023**COPY****INSTRUCTIONS**

1. Complete the application by typing or printing legibly in ink. **This application does not stay the collection of taxes; taxes should be paid as assessed. If an abatement is granted, a refund with interest will be made.**
2. File this application with the municipality by the deadline (see below). Date of filing is the date this form is either hand delivered to the municipality, postmarked by the post office, or received by an overnight delivery service.

DEADLINES: The "notice of tax" means the date the board of tax and land appeals (BTLA) determines the last tax bill was sent by the municipality. (If your municipality bills twice annually, you must apply after the bill that establishes your final tax liability and not before.)

Step One: Taxpayer must file the abatement application with the municipality by March 1 following the notice of tax.
Step Two: Municipality has until July 1 following the notice of tax to grant or deny the abatement application.
Step Three: Taxpayer may file an appeal either at the BTLA (RSA 76:16-a) or in the superior court (RSA 76:17), but not both. An appeal must be filed:

- 1) no earlier than: a) after receiving the municipality's decision on the abatement application; or b) July 1 following the notice of tax if the municipality has not responded to the abatement application; and
- 2) no later than September 1 following the notice of tax.

EXCEPTION: If your municipality's final tax bill was sent out after December 31 (as determined by the BTLA), the above deadlines are modified as follows (RSA 76:1-a; RSA 76:16-d, II):

Step One: 2 months after notice of tax;
Step Two: 6 months after notice of tax; and
Step Three: 8 months after notice of tax.

FORM COMPLETION GUIDELINES:

1. **SECTION E.** Municipalities may abate taxes "for good cause shown." RSA 76:16. Good cause is generally established by showing an error in the assessment calculation or a disproportionate assessment. Good cause can also be established by showing poverty and inability to pay the tax.
2. **SECTION G.** If the abatement application is based on disproportionate assessment, the taxpayer has the burden to show how the assessment was disproportionate. To carry this burden the taxpayer must show: a) what the property was worth (market value) on the assessment date; and b) the property's "equalized assessment" exceeded the property's market value. To calculate the equalized assessment, simply divide the assessment by the municipality's equalization ratio (assessment ÷ ratio). Because a property's market value is a crucial issue, taxpayers must have an opinion of the market value estimate. This value estimate can be shown by obtaining an appraisal or presenting sales of comparable properties.
3. **SECTION H.** The applicant(s) must sign the application even if a representative (e.g. Tax Representative, Attorney, or other Advocate) completes Section I.
4. Make a copy of this document for your own records.

FOR MUNICIPALITY USE ONLY:

Town File No.: _____

Taxpayer Name: _____

RSA 76:16 ABATEMENT APPLICATION TO MUNICIPALITY

SECTION A. Party(ies) Applying (Owner(s)/Taxpayer(s))

Name(s): Spirit of Adventure Council, Inc., Boy Scouts of America

Mailing Address: 2 Tower Office Park, Woburn, MA 01801

Telephone Nos.: (Home) _____ (Cell) _____ (Work) 6176150004 (Email) SPIRITOFADVENTURECOUNCIL@scouting.org SCOUTING@DRK

Note: If an abatement is granted and taxes have been paid, interest on the abatement shall be paid in accordance with RSA 76:17-a. Any interest paid to the applicant must be reported by the municipality to the United States Internal Revenue Service, in accordance with federal law. Prior to the payment of an abatement with interest, the taxpayer shall provide the municipality with the applicant's social security number or federal tax identification number. Municipalities shall treat the social security or federal tax identification information as confidential and exempt from a public information request under RSA 91-A.

SECTION B. Party's(ies)' Representative if other than Person(s) Applying (Also Complete Section A)

Name(s): Jonathan Pleva

Mailing Address: 2 Tower Office Park, Woburn, MA 01801

Telephone Nos.: (Home) _____ (Cell) _____ (Work) _____ (Email) _____

SECTION C. Property(ies) for which Abatement is Sought

List the tax map and lot number, the actual street address and town of each property for which abatement is sought, a brief description of the parcel, and the assessment.

<u>Town Parcel ID#</u>	<u>Street Address/Town</u>	<u>Description</u>	<u>Assessment</u>
<u>000224-000009-000000</u>	<u>292 BLAKES HILL RD</u>		<u>55,514.00</u>
<u>000224-000009-000001</u>	<u>BLAKES HILL RD</u>		<u>1.00</u>

SECTION D. Other Property(ies)

List other property(ies) in the municipality owned in the same name(s), even if abatements for the other property(ies) have not been sought. The taxpayer’s entire real property estate must be considered in determining whether the appealed property(ies) is (are) disproportionately assessed.

<u>Town Parcel ID#</u>	<u>Street Address/Town</u>	<u>Description</u>	<u>Assessment</u>

SECTION E. Reasons for Abatement Application

RSA 76:16 provides that an abatement may be granted for “good cause shown.” “Good cause” generally means: 1) establishing an assessment is disproportionate to market value and the municipality’s level of assessment; or 2) establishing poverty and inability to pay the tax. This form can be utilized for either basis of requesting an abatement. The taxpayer has the burden to prove good cause for an abatement.

- 1) If claiming disproportionality, state with specificity all the reasons supporting your application. Statements such as “taxes too high,” “disproportionately assessed” or “assessment exceeds market value” are insufficient. Generally, specificity requires the taxpayer to present material on the following (all may not apply):
 - 1. physical data – incorrect description or measurement of property;
 - 2. market data – the property’s market value on the April 1 assessment date, supported by comparable sales or a professional opinion of value; and/or
 - 3. level of assessment – the property’s assessment is disproportionate by comparing the property’s market value and the town-wide level of assessment.

Note: If you have an appraisal or other documentation, please submit it with this application.

- 2) If claiming poverty or inability to pay, state in detail why abatement of taxes is appropriate as opposed to some other relief such as relocating, refinancing or obtaining some alternative public assistance. Ansara v. City of Nashua, 118 N.H. 879 (1978).

(Attach additional sheets if needed.)

Submitted tax exempt forms in February 2023. Copies attached.

Received no notification of issues with paperwork submitted.

You still have an old address on file. We have been at

2 Tower Office Park, Woburn, MA since June 2019.

SECTION F. Taxpayer's(s)' Opinion of Market Value

State your opinion of the market value of the property(ies) appealed as of April 1 of the year under appeal.

Town Parcel ID# _____ Appeal Year Market Value \$ _____

Town Parcel ID# _____ Appeal Year Market Value \$ _____

Explain the basis for your value opinion(s). (Attach additional sheets if necessary.)

SECTION G. Sales, Rental and/or Assessment Comparisons

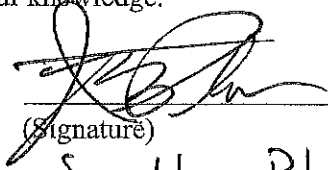
List the properties you are relying upon to show overassessment of your property(ies). If you are appealing an income producing property, list the comparable rental properties and their rents. (Attach additional sheets if needed.)

Town Parcel ID#	Street Address	Sale Price/Date of Sale	Rents	Assessment
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

SECTION H. Certification by Party(ies) Applying

Pursuant to BTLA Tax 203.02(d), the applicant(s) **MUST** sign the application. By signing below, the Party(ies) applying certifies (certify) and swear(s) under the penalties of RSA ch. 641 the application has a good faith basis, and the facts stated are true to the best of my/our knowledge.

Date: 6/26/2023



(Signature)

Jonathan Plava

(Print Name)

(Signature)

(Print Name)

SECTION I. Certification and Appearance by Representative (If Other Than Party(ies) Applying)

By signing below, the representative of the Party(ies) applying certifies and swears under penalties of RSA ch. 641:

- 1. all certifications in Section H are true;
- 2. the Party(ies) applying has (have) authorized this representation and has (have) signed this application; and
- 3. a copy of this form was sent to the Party(ies) applying.

Date: 6/26/2023  Jonathan Pleva
 (Representative's Signature) (Print Name)

SECTION J. Disposition of Application* (For Use by Selectmen/Assessor)

*RSA 76:16, II states: the municipality "shall review the application and shall grant or deny the application in writing by July 1 after notice of tax date"

Abatement Request: GRANTED _____ Revised Assessment: \$ _____ DENIED _____

Remarks:

Date: _____

(Selectmen/Assessor Signature)

(Selectmen/Assessor Signature)

(Selectmen/Assessor Signature)

(Selectmen/Assessor Signature)

TOWN OF NORTHWOOD
TAX COLLECTOR'S OFFICE
 818 FIRST NH TPKE
 NORTHWOOD NH 03261-3342

Mon-Thurs. 8:30am-4:00pm
 Sat. 1st & 3rd 8:30am-11:30am
 1 week of each month

Register your dog(s)
JANUARY 1 - APRIL 30

PROPERTY TAX BILL

PHONE: (603) 942-5586

TAX YEAR	BILL NUMBER	BILLING DATE	INTEREST RATE	DUE DATE
2023	036401	6/1/2023	8% IF PAID AFTER	7/5/2023

MAP/PARCEL	LOCATION OF PROPERTY	AREA
000224-000009-000000	292 BLAKES HILL RD	286.0

OWNER OF RECORD	TAX CALCULATION
SPIRIT OF ADVENTURE COUNCIL BSA 600 WEST CUMMINGS PARK, SUITE 2750 WOBURN MA 01801	TOTAL TAX 55,514.00

TAX RATES \$1000	ASSESSED VALUATION	AMOUNT DUE
MUNICIPAL 0.76	LAND 7,682,000	55,514.00
SCHOOL 4.75	BUILDINGS 1,143,700	
STATE 0.46	CURR USE 0	
COUNTY 0.32		
VILLAGE 0.00		
TOTAL 6.29	NET VALUE 8,825,700	AMOUNT TO PAY 55,514.00

INFORMATION TO TAXPAYERS	PAYMENT POLICIES
<p>If you believe that your taxes are not in accordance with the property value of your home or your assessment may contain an error or omission, or you are unable to pay due to poverty or other good cause, you have the right to apply for an abatement or deferral in writing by MARCH 1 following the date of bill & not afterward. Please contact the assessor's or selectmen's office, NOT the tax collector.</p> <p>If you are elderly, disabled, blind, a veteran or veteran's spouse, you may be eligible for a tax exemption or credit. You must apply on or before APRIL 15. Please contact the assessor's or selectmen's office, NOT the tax collector.</p> <p>Bills in all cases are mailed to the current owner on record. If your tax bill is paid by escrow, YOU WILL still receive a copy as a courtesy</p>	<p>Make check or money order payable to: Town of Northwood</p> <p>If mailing in payment, please enclose a copy of bill or put property address on memo line. If you would like a receipt, please send a self-addressed stamped envelope</p> <p>Paying by check is not considered paid in full until check has cleared.</p> <p>A \$25.00 fee plus additional penalties and collection costs will be charged for any check returned by the bank for any reason</p> <p>ACH and Debit/Credit cards are accepted online and in the office.</p> <p>Payment of this bill does not prevent the collection of previous unpaid taxes, nor does an error in the name of the person(s) taxed prevent collection</p> <p>If your bank or mortgage company pays your taxes, please review and forward a copy to them</p>

↑ DETACH HERE ↑ TO ENSURE PROPER CREDIT PLEASE RETURN ENTIRE BOTTOM PORTION OF BILL ↓ DETACH HERE ↓

Marisa Russo
 Tax Collector

TOWN OF NORTHWOOD, NH
 PROPERTY TAX BILL

818 FIRST NH TPKE
 NORTHWOOD NH 03261-3342

MAP/PARCEL	LOCATION OF PROPERTY	TAX YEAR	BILL NUMBER	DUE DATE
000224-000009-000000	292 BLAKES HILL RD	2023	036401	7/5/2023

8% APR Interest Charged After
 7/5/2023 On First Bill

Visit <https://northwood.nhtaxkiosk.com>
 to view your tax bill online.

Emailed to WTC peeps

SPIRIT OF ADVENTURE COUNCIL BSA
 600 WEST CUMMINGS PARK, SUITE 2750
 WOBURN MA 01801

2325
 174

AMOUNT DUE 55,514.00



**TOWN OF NORTHWOOD
TAX COLLECTOR'S OFFICE
818 FIRST NH TPKE
NORTHWOOD NH 03261-3342**

Mon - Thurs 8:30am - 4:00pm
Sat. 1st & 3rd 8:30am - 11:30am
week of each month

your dog(s)
MARCH 1 - APRIL 30

PROPERTY TAX BILL

PHONE: (603) 942-5586

MAP/PARCEL	BILL NUMBER	BILLING DATE	INTEREST RATE	DUE DATE
000224-000009-000001	036402	6/1/2023	8% IF PAID AFTER	7/5/2023
MAP/PARCEL		LOCATION OF PROPERTY		AREA
000224-000009-000001		BLAKES HILL RD		2.070

OWNER OF RECORD		TAX CALCULATION	
SPIRIT OF ADVENTURE COUNCIL BSA 2325 600 WEST CUMMINGS PARK, SUITE 2750 WOBURN MA 01801		TOTAL TAX	1.00
TAX RATES / \$1,000	ASSESSED VALUATION	AMOUNT DUE	1.00
MUNICIPAL 0.76	LAND 157,000		
SCHOOL 4.75	BUILDINGS 0		
STATE 0.46	CURR USE -156,876		
COUNTY 0.32			
VILLAGE 0.00			
TOTAL 6.29	NET VALUE 124	AMOUNT TO PAY	1.00

INFORMATION TO TAXPAYERS

If you believe that your taxes are not in accordance with the property value of your home or your assessment may contain an error or omission, or you are unable to pay due to poverty or other good cause, you have the right to apply for an abatement or deferral in writing by MARCH 1 following the date of bill & not afterward. Please contact the assessor's or selectmen's office, NOT the tax collector.

If you are elderly, disabled, blind, a veteran or veteran's spouse, you may be eligible for a tax exemption or credit. You must apply on or before APRIL 15. Please contact the assessor's or selectmen's office, NOT the tax collector.

Bills in all cases are mailed to the current owner on record. If your tax bill is paid by escrow, YOU WILL still receive a copy as a courtesy

PAYMENT POLICIES

Make check or money order payable to: Town of Northwood

If mailing in payment, please enclose a copy of bill or put property address on memo line. If you would like a receipt, please send a self-addressed stamped envelope

Paying by check is not considered paid in full until check has cleared.

A \$25.00 fee plus additional penalties and collection costs will be charged for any check returned by the bank for any reason

ACH and Debit/Credit cards are accepted online and in the office.

Payment of this bill does not prevent the collection of previous unpaid taxes, nor does an error in the name of the person(s) taxed prevent collection

If your bank or mortgage company pays your taxes, please review and forward a copy to them

↑ DETACH HERE ↑ TO ENSURE PROPER CREDIT, PLEASE RETURN ENTIRE BOTTOM PORTION OF BILL ↓ DETACH HERE ↓

Marisa Russo
Tax Collector

**TOWN OF NORTHWOOD, NH
PROPERTY TAX BILL**

818 FIRST NH TPKE
NORTHWOOD NH 03261-3342

MAP/PARCEL	LOCATION OF PROPERTY	TAX YEAR	BILL NUMBER	DUE DATE
000224-000009-000001	BLAKES HILL RD	2023	036402	7/5/2023

3% APR Interest Charged After
7/5/2023 On First Bill

Visit <https://northwood.nhtaxkiosk.com>
to view your tax bill online.

2325
174
SPIRIT OF ADVENTURE COUNCIL BSA
600 WEST CUMMINGS PARK, SUITE 2750
WOBURN MA 01801

AMOUNT DUE 1.00

The State of New Hampshire


List of Real Estate on which Exemption is Claimed

Pursuant to RSA 72:23-c

This form must be completed and filed annually on or before April 15. The ORIGINAL list must be filed with the selectmen (assessors) of the municipality in which such real estate property is taxable. A DUPLICATE copy should be retained by the applicant. Failure to file this list may result in denial of the exemption.

This is to certify that the information contained in the following responses is true and correct to the best of my knowledge and belief and that I am duly authorized to sign on behalf of the applicant organization.

Date: 2/15/2023

Signed by:  Interim State Executive/CEO
NAME & TITLE

1. Name of applicant organization: The Spirit of Adventure Council, Inc., Boy Scouts of America
(OWNER OF PROPERTY OR PRINCIPAL OCCUPANT - CIRCLE ONE OR BOTH)

2. Mailing address and telephone number: 2 Tower Office Park, Woburn, MA 01801 - 617-615-0004

3. In what municipality is this exemption claimed? Northwood, NH

4. Under which section is applicant requesting exemption: (An organization may not claim multiple exemptions under separate provisions of RSA 72:23)

RSA 72:23, III (religious) RSA 72:23, IV (educational) RSA 72:23, V (charitable)

(Form A-12 must also be filed, if applicant is requesting exemption as a charitable organization.)

5. Is the applicant organization organized or incorporated in New Hampshire (Yes No)

Does it have a principal place of business in this state (Yes No). If yes, where:

ADDRESS

TELEPHONE NUMBER

6. State general purpose for which applicant is organized or incorporated: Citizenship training, character development and personal fitness training for youth

7. If applicant is requesting exemption as a charitable organization under RSA 72:23, V:

(a) What service of public good or welfare is provided? Character development in youth

(b) Who are the beneficiaries of this service? boys and girls ages 6-21

(c) Is there a charge for this service? yes If yes, explain In connection with Wah-Tut-Ca Scout Reservation.
Fees are used to offset operational expenses.

(d) For what purpose is any income used? To operate a camp

8. If the applicant is a religious organization, is it a regularly recognized and constituted denomination, creed or sect? _____

If so, give its generally recognized name _____

9. State whether the applicant has been granted exemption from taxation by special act of the legislature since May 7, 1913. no

If so, give date. _____

10. Did the municipality where the applicant claims exemption vote prior to April 1, 1958 to grant exemption on property not specifically exempted by Chapter 72 RSA as amended by Chapter 202 of the Laws of 1957? no

If so, what is the total amount of the exemption voted? _____

11. List real estate and personal property on which exemption is claimed for this municipality and the purpose of which each item is used. Itemize each building or tract of land separately indicating the approximate area or percentage used for exempt purposes. (See example)

Tax Map & Lot No.	Property Description	Primary Use and its extent or duration	Other Use and its extent or duration
24/9	350+ acres	Scout Camp	

EXAMPLE:

Tax Map & Lot No.	Property Description	Primary Use and its extent or duration	Other Use and its extent or duration
25/6	5 acres of land	Continual support of Smith & Jones bldgs.	
25/6	Smith house	25% science teacher's apt	
		75% dormitory (18 students)	4-H for 6 wks.
25/6	Jones Bldg.	40% apt. rent to public	
		50% student assemble room	Rented to town 4-5 times/yr.
		10% school nurse's office	
35/2	Brown lot-28 acres	Camping and hiking by scouts;	
		150/yr. for 2 wk. period	Logging

818 First NH Turnpike
Northwood, NH 03261-3342
603-942-5586 x2013
Monday - Thursday 9am to 4pm

-----Original Message-----

From: Jonathan Pleva <Jonathan.Pleva@scouting.org>
Sent: Thursday, June 22, 2023 2:31 PM
To: Carol Manter <cmanter@northwoodnh.org>
Cc: Jenny Trickett <Jenny.Trickett@scouting.org>
Subject: Recent Tax Bill for Wah Tut CA Scout Reservation

Hi Carol,

Jenny Trickett from our office has reached out to you regarding Bill# 036401. Apparently, the classification for the land was changed from charitable, which has caused the tax on the property to balloon to \$55,514.

I'm not sure why that has happened. We filed the form BTLA A-9 List of Real Estate on which Exemption is Claimed with the state of New Hampshire back in February.

What do we need to do to fix this?

On a side note, our address for "Owner on Record" is incorrect. It should be 2 Tower Office Park, Woburn, MA 01801.

If it's helpful, I'll be in the Northwood area tomorrow, and could stop by.

Thanks for your help with this.

Jon P.

Jonathan Pleva | Interim Scout Executive/CEO The Spirit of Adventure Council, BSA
617-272-3525 phone

<https://nam10.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.scoutspirit.org%2F&data=05%7C01%7C%7C%7C784082f90e94d617e7d08db764a4841%7C8045a84b96d74e73ad066d68f9ce6baf%7C0%7C0%7C638233833803249807%7CUnknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=PYVCzqwcYHDILKu00tVVsr189SoiwhCx7CgY8mAm3eQ%3D&reserved=0>

Spirit of Adventure, BSA is committed to removing financial barriers from our programs. To apply for program assistance please [CLICK HERE](#). To contribute to the campership fund click [here](#).

-----Original Message-----

From: soawoburn@scoutspirit.org <soawoburn@scoutspirit.org>
Sent: Thursday, June 22, 2023 2:23 PM
To: Jonathan Pleva <Jonathan.Pleva@scouting.org>
Subject: Send data from MFP13977436 06/22/2023 14:22

Scanned from MFP13977436
Date:06/22/2023 14:22
Pages:7
Resolution:200x200 DPI

Carol Manter

From: Angela Rzeszut <Angela.Rzeszut@scouting.org>
Sent: Friday, June 23, 2023 6:38 AM
To: Jonathan Pleva; Carol Manter
Subject: RE: Recent Tax Bill for Wah Tut CA Scout Reservation
Attachments: 2022 statement of financial position.pdf; SPIRIT OF ADVENTURE FORM 990 FOR PUBLIC USE.PDF; DOC062323.pdf

Jon,

I found the original A-12 that was mailed in February (it was in the Barnstead folder). I've attached it here along with the 990 (I had included the 990 from 2021 as the 2022 form had not been completed yet) and Financial position paperwork that was mailed with it.

Yours in Scouting,
Angela Rzeszut, Office Manager
BOY SCOUTS OF AMERICA
Spirit of Adventure Council
2 Tower Office Park
Woburn, MA 01801
C (617) 272-3514
E angela.rzeszut@scouting.org

W <https://nam10.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.scoutspirit.org%2F&data=05%7C01%7C%7Cd71318634c734f3dec3a08db73d5ec0f%7C8045a84b96d74e73ad066d68f9ce6baf%7C0%7C0%7C638231135682527817%7CUknown%7CTWFpbGZsb3d8eyJWljoIMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6IjEkaWwiLCJXVCi6Mn0%3D%7C3000%7C%7C&sdata=1a%2FyjkkzwlCOPnCOchJCzO6mBs2%2FSfP8r1L%2B2x6kErw%3D&reserved=0>

Hours - M, T, W, & F - 7am-4pm, Saturday - 8am-3pm

Spirit of Adventure, BSA is committed to removing financial barriers from our programs. To apply for program assistance please [CLICK HERE](#). To contribute to the campership fund click [here](#).

-----Original Message-----

From: Jonathan Pleva <Jonathan.Pleva@scouting.org>
Sent: Thursday, June 22, 2023 4:28 PM
To: Carol Manter <cmanter@northwoodnh.org>
Cc: Angela Rzeszut <Angela.Rzeszut@scouting.org>
Subject: RE: Recent Tax Bill for Wah Tut CA Scout Reservation

Thanks Carol. So the unfortunate typos of wrong year and switching the location after doing a similar form for a different camp is going to hold this up. We did send it in in a timely manner. Shame on us for not spot checking all of the details. But a \$50,000 tax bill is not something that a non-profit can handle easily.

Is there any way I could hand in parts tomorrow to get this fixed?

Thanks in advance for your assistance!

Jon P.

Carol Manter

From: Jonathan Pleva <Jonathan.Pleva@scouting.org>
Sent: Monday, June 26, 2023 9:36 AM
To: Carol Manter
Subject: RE: Recent Tax Bill for Wah Tut CA Scout Reservation

Thanks Carol,

Would we have been notified that the form submitted was incorrect?

Jonathan Pleva | Interim Scout Executive/CEO The Spirit of Adventure Council, BSA
617-272-3525 phone

<https://nam10.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.scoutspirit.org%2F&data=05%7C01%7C%7C7C784082f90e94d617e7d08db764a4841%7C8045a84b96d74e73ad066d68f9ce6baf%7C0%7C0%7C638233833803249807%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=PYVCzqwcYHDILKu00tVVSr189SoiwhCx7CgY8mAm3eQ%3D&reserved=0>

Spirit of Adventure, BSA is committed to removing financial barriers from our programs. To apply for program assistance please [CLICK HERE](#). To contribute to the campership fund click [here](#).

-----Original Message-----

From: Carol Manter <cmanter@northwoodnh.org>
Sent: Monday, June 26, 2023 8:14 AM
To: Jonathan Pleva <Jonathan.Pleva@scouting.org>
Cc: Angela Rzeszut <Angela.Rzeszut@scouting.org>
Subject: RE: Recent Tax Bill for Wah Tut CA Scout Reservation

Jon,

As I mentioned:

You will have to pay the current bill by the due date or you will incur interest.

You may file for an abatement. The link to the form:

https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.northwoodnh.org%2Fassets%2Fmunicipal%2F16%2FAbatement_Application.pdf&data=05%7C01%7C%7C7C784082f90e94d617e7d08db764a4841%7C8045a84b96d74e73ad066d68f9ce6baf%7C0%7C0%7C638233833803249807%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6IjEhaWwiLCJXVCi6Mn0%3D%7C3000%7C%7C%7C&sdata=xMzxF34UnSbqINzaRAJZKA89%2FqndzhcCkItY9cSVrQU%3D&reserved=0

Carol

Carol Manter
Municipal Assistant
Building/Assessing Assistant
Town of Northwood
818 First NH Turnpike
Northwood, NH 03261-3342
603-942-5586 x2013
Monday - Thursday 9am to 4pm

-----Original Message-----

From: Jonathan Pleva <Jonathan.Pleva@scouting.org>

The State of New Hampshire

CHARITABLE ORGANIZATION FINANCIAL STATEMENT

Pursuant to RSA 72:23, VI, every charitable organization or society must file a statement of its financial condition with the municipality in which the property is located. This statement is due annually, before June 1. In compliance with this statute, please complete and return this form with attachments, if necessary, to the municipality.

For Fiscal Year 1/1/2020 to 12/31/2020

1. In what municipality is this exemption claimed? Barnstead, NH
2. Name of Organization or Society The Spirit of Adventure Council, Inc., Boy Scouts of America
3. Name(s) and Address(es) of the Principal Officers:
Jonathan Pleva, 3 Tadmuck Rd., Chelmsford, MA 01824
Dave Clayman, 98 Farwell St., Newtonville, MA 02460
4. Internal Revenue Service Identification Number: 81-1069242
5. Date of Registration or Incorporation with the N.H. Secretary of State:
9-2-2015
6. Attach financial statement or best evidence available of the organization's source of income and expenditures in the preceding fiscal year.
7. If the organization or society files INTERNAL REVENUE SERVICE FORM 990, or other similar non-profit informational return, please enclose a copy.

(Treasurer,

Signature: 

or Principal Officer)

Send Original form and accompanying information to local assessing officials.
 A duplicate copy should be retained by Property Owner.

Town of Northwood, New Hampshire

Printed on 10/05/2023

Displaying results for Invoice: 2023P01036401.

Data last updated on Aug 14 2023.

Due amounts reflect interest as of 10/5/2023.

Invoice Number: 2023P01036401

[Print Now](#)

Owner	SPIRIT OF ADVENTURE COUNCIL BSA	Due Date	7/5/2023
Owner 2		Bill Amount	\$55,514.00
Location	292 BLAKES HILL RD	Principal	\$0.00
Type	Property Tax	Interest	\$0.00
Billed Date	7/5/2023	Penalties	\$0.00
Map - Lot - Sub	000224000009000000	Total Due	\$0.00
Acres	286		

The Net Assessment was \$8,825,700 at the time of this bill.

Assessments:

Land	\$7,682,000
Buildings	\$1,143,700
Total	\$8,825,700

Net Assessment \$8,825,700

Transaction Detail

Date	Description	Amount	Balance
7/5/2023	Payment (SPIRIT OF ADVENTURE COUNCIL BSA)	\$55,514.00	\$0.00

[Close](#)

TOWN OF NORTHWOOD

Permits Issued

Summary of Permits Issued With Project Status of OPEN With Approved Date Between 01/01/2023 And 09/30/2023

Permit Type	Count	Fees Collected	Estimated Cost
BUILDING PERMIT	76	\$ 19,539.65	\$ 10,835,975.00
COMMERCIAL/SCHOOL	1	\$ 4,200.00	\$ 3,159,361.00
SINGLE FAMILY HOME	10	\$ 3,951.60	\$ 2,500,000.00
UTILITY BUILDING	11	\$ 2,404.00	\$ 1,188,442.00
SWIMMING POOL	3	\$ 180.00	\$ 130,000.00
MISCELLANEOUS	8	\$ 585.00	\$ 26,300.00
GARAGE	6	\$ 1,387.65	\$ 613,775.00
FOUNDATION	4	\$ 300.00	\$ 9,899.00
BARN	3	\$ 435.00	\$ 110,000.00
ADDITION	1	\$ 105.00	\$ 112,444.00
REMODEL	12	\$ 2,423.60	\$ 1,126,054.00
DECK / PORCH	11	\$ 575.00	\$ 169,800.00
FENCE	2	\$ 70.00	\$ 9,900.00
CONDO	4	\$ 2,922.80	\$ 1,680,000.00
ELECTRICAL PERMIT	49	\$ 24,600.00	\$ 340,385.00
ELECTRICAL	49	\$ 24,600.00	\$ 340,385.00
PLUMBING PERMIT	23	\$ 1,420.00	\$ 236,700.00
PLUMBING	23	\$ 1,420.00	\$ 236,700.00
MECHANICAL PERMIT	73	\$ 11,200.00	\$ 473,201.21
MECHANICAL	73	\$ 11,200.00	\$ 473,201.21
SIGN PERMIT	5	\$ 175.00	\$ 1,000.00
SIGN	5	\$ 175.00	\$ 1,000.00
DEMOLITION PERMIT	7	\$ 260.00	\$ 123,990.00
DEMOLITION	7	\$ 260.00	\$ 123,990.00
SEASONAL CAMPING PERMIT	3	\$ 105.00	\$ 0.00
SEASONAL CAMPING PERMIT	3	\$ 105.00	\$ 0.00
SOLAR PERMIT	9	\$ 1,080.00	\$ 701,845.80
SOLAR	9	\$ 1,080.00	\$ 701,845.80
Total	245	\$ 58,379.65	\$ 12,713,097.01

Summary of Permits: Total of Estimated Costs: \$ 12,713,097.01

TOWN OF NORTHWOOD

Permits Issued

Summary of Permits Issued With Project Status of CLOSED With Approved Date Between 01/01/2023 And 09/30/2023

Permit Type	Count	Fees Collected	Estimated Cost	Total of Estimated Costs:
BUILDING PERMIT	9	\$ 902.00	\$ 237,487.97	\$ 891,661.96
MISCELLANEOUS				
GARAGE	1	\$ 250.00	\$ 35,000.00	
BARN	1	\$ 86.00	\$ 20,000.00	
ADDITION	1	\$ 38.40	\$ 3,000.00	
REMODEL	1	\$ 87.60	\$ 120,000.00	
DECK / PORCH	2	\$ 155.00	\$ 13,809.97	
FENCE	2	\$ 135.00	\$ 35,000.00	
ELECTRICAL PERMIT	32	\$ 1,660.00	\$ 180,086.05	
ELECTRICAL	32	\$ 1,660.00	\$ 180,086.05	
PLUMBING PERMIT	11	\$ 510.00	\$ 58,730.00	
PLUMBING	11	\$ 510.00	\$ 58,730.00	
MECHANICAL PERMIT	48	\$ 2,600.00	\$ 139,321.05	
MECHANICAL	48	\$ 2,600.00	\$ 139,321.05	
SIGN PERMIT	2	\$ 70.00	\$ 1,400.00	
SIGN	2	\$ 70.00	\$ 1,400.00	
DEMOLITION PERMIT	2	\$ 35.00	\$ 0.00	
DEMOLITION	2	\$ 35.00	\$ 0.00	
SOLAR PERMIT	8	\$ 800.00	\$ 274,636.89	
SOLAR	8	\$ 800.00	\$ 274,636.89	
Total	112	\$ 6,577.00	\$ 891,661.96	\$ 891,661.96

TOWN OF NORTHWOOD

Permits Issued

Summary of Permits Issued With Project Status of OPEN

Summary of Permits: Total of Estimated Costs: \$ 19,559,281.43

Permit Type	Count	Fees Collected	Estimated Cost
BUILDING PERMIT	140	\$ 34,621.57	\$ 16,665,789.00
COMMERCIAL/SCHOOL	1	\$ 4,200.00	\$ 3,159,361.00
SINGLE FAMILY HOME	22	\$ 10,260.80	\$ 5,845,000.00
UTILITY BUILDING	20	\$ 3,021.00	\$ 1,262,642.00
SWIMMING POOL	4	\$ 180.00	\$ 133,800.00
MISCELLANEOUS	13	\$ 805.00	\$ 58,990.00
GARAGE	11	\$ 3,073.65	\$ 1,078,775.00
FOUNDATION	5	\$ 375.00	\$ 49,899.00
BARN	3	\$ 435.00	\$ 110,000.00
ADDITION	6	\$ 2,293.80	\$ 1,313,718.00
REMODEL	27	\$ 5,794.52	\$ 1,686,104.00
DECK / PORCH	22	\$ 1,190.00	\$ 277,600.00
FENCE	2	\$ 70.00	\$ 9,900.00
CONDO	4	\$ 2,922.80	\$ 1,680,000.00
ELECTRICAL PERMIT	85	\$ 26,500.00	\$ 595,098.00
ELECTRICAL	85	\$ 26,500.00	\$ 595,098.00
PLUMBING PERMIT	38	\$ 2,170.00	\$ 600,400.00
PLUMBING	38	\$ 2,170.00	\$ 600,400.00
MECHANICAL PERMIT	102	\$ 12,785.00	\$ 792,704.63
SINGLE FAMILY HOME	1	\$ 50.00	\$ 0.00
MISCELLANEOUS	1	\$ 35.00	\$ 2,000.00
MECHANICAL	100	\$ 12,700.00	\$ 790,704.63
SIGN PERMIT	7	\$ 280.00	\$ 1,200.00
MISCELLANEOUS	1	\$ 35.00	\$ 0.00
SIGN	6	\$ 245.00	\$ 1,200.00
DEMOLITION PERMIT	10	\$ 365.00	\$ 123,990.00
DEMOLITION	10	\$ 365.00	\$ 123,990.00
SEASONAL CAMPING PERMIT	3	\$ 105.00	\$ 0.00
SEASONAL CAMPING PERMIT	3	\$ 105.00	\$ 0.00
SOLAR PERMIT	12	\$ 1,380.00	\$ 780,099.80
SOLAR	12	\$ 1,380.00	\$ 780,099.80
Total	397	\$ 78,206.57	\$ 19,559,281.43



State of New Hampshire
Public Employee Labor Relations Board

Teamsters Local 633

v.

Northwood Fire Department

Case No. G-0320-1
Decision No. 2023-256

Appearances: Alyssa Croteau, Organizer, for the Teamsters Local 633

Mark T. Broth, Esq., and Nicholas J. Blei, Esq., Devine, Millimet & Branch,
P.A., Manchester, New Hampshire for the Northwood Fire Department

Background:

On May 10, 2023, the Teamsters Local 633 (Union or Teamsters) filed an unfair labor practice complaint under the Public Employee Labor Relations Act claiming that the Town of Northwood Fire Department (Town) had violated RSA 273-A:5, I (a) ("To restrain, coerce or otherwise interfere with its employees in the exercise of the rights conferred by this chapter"); (b) ("To dominate or to interfere in the formation or administration of any employee organization"); and (c) ("To discriminate in the hiring or tenure, or the terms and conditions of employment of its employees for the purpose of encouraging or discouraging membership in any employee organization"). The Union alleges as follows: (1) on May 3, 2023, Fire Captain Schaub informed the Fire Chief and the Town Board of Selectmen of the intent to organize employees of the Fire Department; (2) on May 4, 2023, the Fire Chief began questioning the validity McGinn's Firefighter certification and eventually informed Captain Schaub that McGinn would not be allowed to return to work until he provided proof of Firefighter certification; (3) McGinn had been

employed by the Fire Department for 3 years and the Chief had not questioned the validity of his Firefighter certification prior to May 4, 2023; (4) on May 8, 2023, McGinn presented proof of his Firefighter certification to the Chief, but was not allowed to return to duty; and (5) although McGinn also has a valid Emergency Medical Technician (EMT) certification, he is no longer allowed to respond to calls as an EMT. The Union also alleges that on May 8, 2023, Captain Schaub's administrative privileges to maintain the department schedule, as he had done for many years, were revoked. The Union claims that the Chief retaliated against Firefighter McGinn and Captain Schaub for their union organizing activity¹ and requests that the PELRB order the Town and the Chief to cease and desist from retaliatory activities.

The Town denies the charges and asserts, among other things, that Captain Schaub informed the Chief of his concerns regarding McGinn's certification status on April 3, 2023 – one month prior to the notice of employees' intent to organize; and that the Chief immediately directed Captain Schaub to investigate. The Town also claims that McGinn's placement on administrative leave was based on his inability to produce a valid Firefighter I and/or II certification or an official transcript from Maryland Fire Institute, where he allegedly received his Firefighter certification, and not on his organizing activity. Furthermore, according to the Town, McGinn's "inability to produce a valid certification despite holding himself out as a certified firefighter for three years calls his honesty and integrity into question, creates potential liability for the Town and poses safety risks to the general public." The Town also asserts that Captain Schaub's scheduling privileges were revoked because he violated policy by scheduling McGinn for Firefighter/EMT shifts after McGinn had been placed on administrative leave and without the Chief's knowledge or approval.

¹On May 23, 2023 Teamsters Local 633 filed with the PELRB a petition for certification seeking to represent certain employees of the Northwood Fire Department. See PELRB Case No. G-0320-2.

A hearing was held on July 12, 2023. The parties had a full opportunity to be heard, to offer documentary evidence, and to examine and cross-examine witnesses. The record was kept open for submission of Union Exhibit 4 (Transcript of McGinn's Firefighter II Certification), but it was never filed. The Union filed its post-hearing brief on July 31, 2023. The Town did not submit a post-hearing brief. The parties' Joint Stipulation of Facts is incorporated into the Findings of Fact below and the decision is as follows.

Findings of Fact

1. The Town is a municipal corporation and a public employer as defined in RSA 273-A:1, X. Among other functions, the Town operates a municipal Fire Department. See Joint Stipulation of Facts at 1 & 2.

2. Fire Chief Mark Tetreault has been the head for the Town's Fire Department since January 7, 2019. Chief Tetreault has been a firefighter for over forty years. See Joint Stipulation of Facts at 4.

3. Fire Captain Adam Schaub is a full time employee of the Town's Fire Department. He was hired on December 3, 2018. See Joint Stipulation of Facts at 5. Among other responsibilities, Captain Schaub is tasked with maintaining records of EMT and Firefighter certifications. See Joint Stipulation of Facts at 12. Captain Schaub was also responsible for employee training and for scheduling per diem Firefighters and EMTs for shifts/calls.

4. Firefighter Michael McGinn was hired by the Fire Department as a per diem Firefighter I & II/EMT in June of 2021. In his application for employment, Firefighter McGinn represented to the Town that he held Firefighter I & II certifications. Based on his representation, Firefighter McGinn was placed on Grade 11 of the Town's wage scale for per diem firefighters holding Firefighter I & II/EMT certifications. See Joint Stipulation of Facts at 7 & 8 and Town Exhibit A.

5. In the fall of 2022, Captain Schaub was looking into firefighters' certifications in order to determine whom he can sign up for an upcoming training. He was unable to locate McGinn's Firefighter I or II certifications. He attempted to contact the Maryland Fire and Rescue Academy, where McGinn received his Firefighter training but received no response.

6. At some point in early 2023, Captain Schaub informed Chief Tetreault of his inability to access Firefighter McGinn's certifications. See Joint Stipulation of Facts at 13.

7. In spring of 2023, Captain Schaub informed Firefighter McGinn that he was unable to locate his Firefighter I or II certifications and advised McGinn to obtain copies of his certifications or transcripts.

8. Firefighter McGinn did not attempt to obtain copies of his certifications or transcripts at that time.

9. Over the past year, Captain Schaub had explored a possibility of forming a bargaining unit and seeking union representation. He polled the firefighters about their interest in forming a bargaining unit. Thereafter, he contacted the Teamsters, participated in meetings with the Teamsters, and started the organizing process.

10. Firefighter McGinn's involvement in organizing was limited to participating in the first meeting with the Teamsters along with Captain Schaub. The next meeting was attended by almost all employees of the department.

11. On April 3, 2023, Captain Schaub informed Chief Tetreault that he had been unable to verify that Firefighter McGinn held Firefighter I and II certifications. See Joint Stipulation of Facts at 14. Captain Schaub ceased his search for McGinn's certifications. The Chief informed Captain Schaub that he would look into the situation himself.

12. Chief Tetreault continued to investigate Firefighter McGinn's certification status but was unable to locate certifications or transcripts establishing that he held either Firefighter I or Firefighter II certifications. See Joint Stipulation of Facts at 15.

13. On May 3, 2023, Captain Schaub sent an email to Chief Tetreault and the Board of Selectmen expressing a desire to organize a union of certain Town Fire Department personnel. See Joint Stipulation of Facts at 16.

14. On May 4, 2023, Captain Schaub informed Chief Tetreault that he had seen an unofficial transcript of McGinn's Firefighter I certification via Firefighter McGinn's phone, but that he had not seen evidence of Firefighter II certification. See Joint Stipulation of Facts at 17.

15. As a result of the investigation, on May 4, 2023, Chief Tetreault requested that Firefighter McGinn produce transcripts of his Firefighter I and II certifications. See Joint Stipulation of Facts at 18. Mr. McGinn did not produce such transcripts at that time.

16. On May 8, 2023, Chief Tetreault informed Firefighter McGinn that he would not be eligible to sign up for per diem or call shifts until he provided proof of his certification status. See Joint Stipulation of Facts at 20.

17. According to Chief Tetreault, he placed Firefighter McGinn on leave because of suspected dishonesty regarding his Firefighter I and II certifications, as McGinn had been paid at a higher Firefighter II rate than employees without certification, and because of the potential lack of training to perform his duties.

18. Chief Tetreault ordered Captain Schaub not to schedule Firefighter McGinn for per diem or call shifts.

19. Captain Schaub normally prepares schedules several months in advance and he did not remove Firefighter McGinn from the previously prepared schedule.

20. On May 8, 2023, Captain Schaub was relieved of his duty to approve per diem Firefighter/EMT schedule requests. This action did not result in any change in Captain Schaub's rank or compensation. See Joint Stipulation of Facts at 24.

21. According to Chief Tetreault, Captain Schaub's responsibility to schedule per diem firefighters was taken away because Captain Schaub disobeyed the Chief's order not to schedule McGinn for shifts/calls.

22. On May 23, 2023, the Union filed a petition for certification seeking to represent certain employees of the Town Fire Department. The Town objected to this petition. See PELRB Case No. G-0320-2. The Union later withdrew its petition. See PELRB Decision No. 2023-200 (July 31, 2023).

23. On June 8, 2023, the following text exchange between Chief Tetreault and Captain Schaub took place:

Chief Tetreault: "We work together twice a week, we could have had a conversation before pulling the trigger."

Captain Schaub: "I sent you all heads up prior to the union pulling the trigger. I didn't have to do that but did in the kindness of my heart... And out of respect."

Chief Tetreault: "But you could have stopped it or had a man to man conversation."

Captain Schaub: "... This isn't a bad thing and we can have an amazing department as long as we work together just you and me."

Chief Tetreault: "You know my opinion on collective bargaining. There is no bigger betrayal."

See Union Exhibit 3.

24. The Town does not require that per diem or call firefighters possess Firefighter I or II certifications, but certification level determines which wage scale the firefighter is placed on, and preference in scheduling is given to certified firefighters. See Joint Stipulation of Facts at 9.

25. Uncertified firefighters are placed on Grade 3 of the Town's wage scale. See Joint Stipulation of Facts at 10.

26. The rate of pay for per diem Firefighter/EMTs holding Firefighter I & II certifications with Firefighter McGinn's years of experience is currently \$18.86/hour. The rate for firefighters with no certifications and Firefighter McGinn's years of experience is \$12.77/hour. See Joint Stipulation of Facts at 11.

27. If Firefighter McGinn does not, in fact, hold Firefighter I and II certifications, then he has been paid at a higher pay rate than he was entitled to for each of the 3,176 shift hours and 123.5 call back hours he has worked for the Fire Department since he was hired. See Joint Stipulation of Facts at 19.

28. Firefighter McGinn's personnel file, which has been provided to the Teamsters, does not indicate that he has ever produced evidence of Firefighter I or II official transcripts. See Joint Stipulation of Facts at 21.

29. Firefighter McGinn has claimed that his certifications were issued by the Maryland Fire and Rescue Institute. Official transcripts and certification history are available to students upon request. See Joint Stipulation of Facts at 22.

30. On June 26, 2023, Teamsters representative Alyssa Croteau provided an unofficial transcript from the Maryland Fire and Rescue Institute indicating that Firefighter McGinn passed the Firefighter I program. This was the first evidence produced to the Town indicating that Firefighter McGinn holds either Firefighter I or II certifications. See Joint Stipulation of Facts at 25.

31. On June 28, 2023, the Town reinstated Firefighter McGinn as a Firefighter I/EMT at Grade 10, Step 6, consistent with his presently documented certification level. The Town

reserved "its right to take disciplinary action should it determine that Firefight McGinn misrepresented his certification status at the time of hire." See Joint Stipulation of Facts at 26.

32. On July 3, 2023, the Union notified the Town of Firefighter McGinn's decision to reject the terms of the reinstatement as outlined above. He was willing to accept an offer of reinstatement at his current rate of pay and with back pay for the hours missed since May 4, 2023. The Union was willing to settle the Unfair Labor Practice charge should the Town agree to recognize the proposed bargaining unit. See Joint Stipulation of Facts at 27.

33. By July 6, 2023, Firefighter McGinn had not produced official Firefighter I or II certifications or transcripts. See Joint Stipulation of Facts at 23.

34. Despite being given additional time at the hearing, the Union has never submitted proof of McGinn's Firefighter II certification. (proposed Union Exhibit 4 - Firefighter II Certification Transcript).

Decision and Order

Decision Summary:

The evidence is insufficient to prove that Firefighter McGinn was engaged in organizing or that the Town has retaliated against McGinn in violation of RSA 273-A:5, I. Although Captain Schaub was actively engaged in union organizing activity, the evidence is insufficient to prove that the Town retaliated against Captain Schaub in violation of RSA 273-A:5, I.

Jurisdiction

Under RSA 273-A:6, I, the PELRB has primary jurisdiction of all unfair labor practice claims alleging violations of RSA 273-A:5.

Discussion:

The Union claims that the Town violated RSA 273-A:5, I (a), (b), and (c) when it retaliated

against Captain Schaub and Firefighter McGinn for their involvement in union organizing efforts.

RSA 273-A:5, I provides in relevant part as follows:

It shall be a prohibited practice for any public employer:

- (a) To restrain, coerce or otherwise interfere with its employees in the exercise of the rights conferred by this chapter;
- (b) To dominate or to interfere in the formation or administration of any employee organization;
- (c) To discriminate in the hiring or tenure, or the terms and conditions of employment of its employees for the purpose of encouraging or discouraging membership in any employee organization;

In cases involving alleged retaliation, the Supreme Court held that a complainant must prove illegal motivation at least to some degree. See *Appeal of Sullivan County*, 141 N.H. 82, 84 (1996). See also *AFSCME Council, Local 863/Rochester Public Works Dept., Buildings and Grounds v. City of Rochester, Dept. of Public Works and Buildings and Grounds*, Decision No. 2009-131. “[T]he union bears the burden to prove some minimal degree of proscribed motivation in order to establish an unfair labor practice under RSA 273-A:5.” *Appeal of Sullivan County*, supra, 141 N.H. at 85. Furthermore, the employer can meet the union’s evidence of retaliatory motivation with its own evidence; and if the PELRB finds by a preponderance of the evidence that the employer was unlawfully motivated to some degree, an employer can still avoid being adjudicated a violator by proving by a preponderance of the evidence that regardless of the unlawful motivation, the employer would have taken the same action for wholly permissible reasons. See *Appeal of Professional Firefighters of East Derry*, 138 N.H. 142, 144-45 (1994). See also *Hampton Firefighters Local 2664, IAFF, AFL-CIO, CLC v. Town of Hampton*, Decision No. 2008-068 (finding union failed to prove town’s budgetary decisions and firefighter layoffs were in retaliation for union activity).

In this case, the evidence shows that Firefighter McGinn's involvement in organizing was limited to attending the first meeting with the Teamsters, along with Captain Schaub. He did not lead the effort to organize. The evidence is insufficient to establish that the Town interfered with McGinn's statutory rights or discriminated against him in retaliation for his union-related activities. Among other things, the Union failed to prove that the Chief was aware that Firefighter McGinn attended the meeting with the Teamsters. The evidence shows that it was Captain Schaub who started to investigate the status of McGinn's certifications and not the Chief. Captain Schaub continued his search for proof of McGinn's certification since the fall of 2022 until the spring of 2023 when he finally ceased his search upon informing the Chief of his inability to find proof of McGinn's Firefighter I and II certification. At this point, the Chief continued the search for proof of McGinn's certification himself. Furthermore, despite being told by Captain Schaub that his certifications are missing and that he should provide copies of his certification/transcript, Mr. McGinn failed to even attempt to obtain any proof of certification, such as an official or unofficial transcript from the Maryland Fire and Rescue Institute, until the Chief ordered him to produce transcripts on May 4, 2023. Proof of McGinn's Firefighter II certification has never been provided.

On balance, the evidence shows that the Town's treatment of Mr. McGinn was because of Mr. McGinn's inability to produce missing certifications/transcripts, and not for other reasons.

With regards to the Union's claim of retaliation against Captain Schaub, the evidence shows that Captain Schaub was actively involved in union organizing, a protected activity, and it is sufficient to show some degree of proscribed motivation demonstrated by the June 8, 2023 text exchange between Chief Tetreault and Captain Schaub (e.g. "You know my opinion on collective bargaining. There is no bigger betrayal"). However, the analysis does not stop there. Once a union has satisfied its burden to prove some minimal degree of retaliatory motivation, the burden shifts to the employer to prove by a preponderance of the evidence that regardless of the unlawful

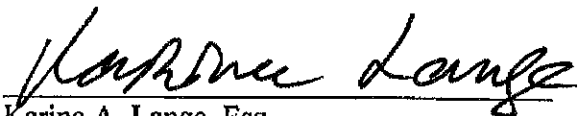
motivation, the employer would have taken the same action for wholly permissible reasons. *Appeal of Sullivan County*, supra, 141 N.H. at 85.

The preponderance of the evidence here proves that the Chief ordered Captain Schaub not to schedule Firefighter McGinn for any shifts/calls until McGinn provided proof of his Firefighter I and/or II certification. It is also undisputed that Captain Schaub did not remove McGinn's name from the schedule. Captain Schaub's testimony that he prepared the schedules months in advance is of no consequence as he could have taken McGinn off the schedule after receiving the Chief's order but failed to do so. Captain Schaub's failure to follow the Chief's direct order is a "wholly permissible reason" to revoke Captain Schaub's scheduling responsibilities. See *id.* Furthermore, this action did not result in any change in Captain Schaub's rank or compensation.

For the foregoing reasons, the evidence is insufficient to prove that the Town committed an unfair labor practice in violation of RSA 273-A:5, I (a), (b), and (c). Accordingly, the Union's complaint is dismissed.

So ordered.

Date: 10/05/2023


Karina A. Lange, Esq.
Staff Counsel/Hearing Officer

Distribution: Alyssa Croteau, Organizer, Teamsters Local 633
Mark T. Broth, Esq.
Nicholas J. Blei, Esq.

2023 REVENUE

Acct Number	Description	2023	2022	2023	Uncollected	% Collected
		Estimate	Revenue	Revenue		
			1/1 - 9/30	1/1 - 9/30		
01-31200-3004	Current Use Tax (LUCT)	15,000	18,425	27,971	(12,971)	186.47%
01-31850-3005	Yield Tax	4,000	4,418	6,214	(2,214)	155.36%
01-31860-3006	Payment in Lieu of Taxes (PILOT)	10,000	-	-	10,000	0.00%
01-31870-3008	Excavation Tax	200	298	143	57	71.57%
01-31900-3007	Interest and Fees on Delinquent Taxes	75,000	35,521	29,476	45,524	39.30%
TOTAL TAXES		104,200	58,662	63,805	40,395	61.23%
01-32100-3009	Business Licenses and Permits	200	-	-	200	0.00%
01-32200-3010	Motor Vehicle Registration Fees	980,000	818,495	870,403	109,597	88.82%
01-32300-3011	Building Permit Fees	40,000	34,622	45,339	(5,339)	113.35%
01-32300-3014	Septic Plan Review	1,000	1,050	1,725	(725)	N/A
01-32900-3012	Dog Licenses	4,500	4,718	4,794	(294)	N/A
01-32900-3013	Dog Fines	1,000	3,071	1,191	(191)	N/A
01-32900-3015	Town Clerk Bad Check Fees	400	632	75	325	N/A
01-32900-3017	Pistol Permits	50	-	40	10	N/A
01-32900-3018	Town Clerk Fees	32,000	25,242	25,234	6,766	78.86%
01-32900-3019	Cable TV Franchise Fees	35,000	33,291	474	34,526	1.35%
01-32900-3020	UCC Fees	1,000	1,245	1,350	(350)	135.00%
01-32900-3021	Boat Local Fee	3,000	3,193	3,558	(558)	N/A
TOTAL OTHER LICENSES, PERMITS, AND FEES		1,098,150	925,559	954,182	143,968	86.89%
01-33190-3022	Federal FEMA Grants	-	8,940	-	-	N/A
TOTAL FEDERAL FUNDS		-	8,940	-	-	N/A
01-33520-3024	Rooms & Meals Tax	218,000	-	-	218,000	0.00%
01-33530-3025	Highway Block Grant	105,000	71,029	73,642	31,358	70.14%
01-33560-3026	State/Fed Forest Land Reimbursement	300	282	228	72	76.13%
01-33530-3056	SB401 Supplemental Block Grant	-	87,570	-	-	N/A
01-33590-3027	State/Federal Grants	25,000	50,000	41,021	(16,021)	164.08%
TOTAL STATE FUNDS		348,300	208,881	114,892	233,408	32.99%
01-34010-3028	Maps & Publications	100	-	-	100	0.00%
01-34010-3029	Reproductions	50	66	487	(437)	N/A
01-34010-3030	Subdivision Fees	3,500	4,140	4,815	(1,315)	137.57%
01-34010-3031	Site Plan Fees	1,800	1,760	9,230	(7,430)	512.75%
01-34010-3033	Board of Adjustment Fees	3,000	7,061	9,675	(6,675)	N/A
01-34010-3034	Police Reports	2,000	1,818	1,720	280	86.00%
01-34010-3035	Police Miscellaneous	200	110	140	60	
01-34010-3037	Fire - Special Duty Other	200	258	224	(24)	N/A
01-34010-3040	Welfare Reimbursement	5,000	10,073	-	5,000	0.00%
01-34010-3045	Fire/EMS Fees	100	-	-	100	N/A
01-34010-3046	Assessing Revenue	1	-	-	1	0.00%
01-34010-3047	Fire Dept Permit Fees	1	-	-	1	0.00%
01-34010-3048	Service Charges - BOS	1	-	-	1	N/A
01-34010-3062	Voluntary Merger Fee	100	50	100	-	N/A
TOTAL INCOME FROM DEPARTMENTS		16,053	25,335	26,389	(10,436)	164.39%
01-34040-3038	Recycling Fees	50,000	33,753	23,431	26,569	46.86%
01-34040-3039	Dump Revenue Fees	35,000	27,554	28,621	6,379	81.77%
01-34040-3043	Hazardous Waste Revenue	15,000	8,124	7,842	7,158	52.28%
TOTAL REFUSE CHARGES		100,000	69,431	59,894	40,106	59.89%
01-35010-3049	Sale/Lease of Town Owned Property	30,000	113,363	18,765	11,235	62.55%
01-35010-3050	Sale of Cemetery Lots	1	-	-	1	N/A
TOTAL SALE OF MUNICIPAL PROPERTY		30,001	113,363	18,765	11,236	62.55%

2023 REVENUE

<u>Acct Number</u>	<u>Description</u>	<u>2023 Estimate</u>	<u>2022 Revenue 1/1 - 9/30</u>	<u>2023 Revenue 1/1 - 9/30</u>	<u>Uncollected</u>	<u>% Collected</u>
01-35020-3051	Interest on Investments	8,000	5,291	64,130	(56,130)	801.63%
TOTAL INTEREST ON INVESTMENTS		8,000	5,291	64,130	(56,130)	801.63%
01-35040-3053	Court Fines	300	300	340	(40)	N/A
TOTAL FINES & FORFEITS		300	300	340	(40)	N/A
01-35060-3054	Other Insurance Claims	1	-	18,504	(18,503)	N/A
TOTAL INSURANCE DIVIDENDS & REIMBURSEMENTS		1	-	18,504	(18,503)	N/A
01-35090-3056	Miscellaneous Revenue	15,000	5,882	14,468	532	96.46%
01-35090-3057	250th Anniversary Revenue	8,000	5,358	4,760	3,240	N/A
TOTAL OTHER MISCELLANEOUS REVENUE		23,000	11,240	19,228	3,772	83.60%
GRAND TOTAL		1,728,005	1,427,001	1,340,130	387,775	77.55%

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-41300-4002	BOS - Wages - Elected Stipend	8,500	-	-	-	6,375	-	75.00%	2,125
01-41300-4005	BOS - Recording Secretary	1,639	-	-	48	1,072	-	63.52%	615
01-41300-4100	BOS - Social Security	628	-	-	3	462	-	73.15%	169
01-41300-4101	BOS - Medicare	147	-	-	1	108	-	72.84%	40
01-41300-4810	BOS - Training	400	-	-	-	395	-	98.75%	5
01-41300-4820	BOS - Travel	200	-	-	-	-	-	0.00%	200
	TOTAL BOARD OF SELECTMEN	11,514	-	-	52	8,411	-	72.72%	3,155
01-41301-4001	TA - Wages - Salary	97,125	-	-	2,858	71,054	-	71.07%	28,929
01-41301-4100	TA - Social Security	6,022	-	-	177	4,405	-	71.07%	1,794
01-41301-4101	TA - Medicare	1,408	-	-	41	1,030	-	71.10%	419
01-41301-4102	TA - Retirement - NHRS	13,398	-	-	394	10,114	-	73.33%	3,678
01-41301-4105	TA - Life Insurance	33	-	-	-	27	-	81.82%	6
01-41301-4330	TA - Cell Phone	504	-	-	-	289	-	57.38%	215
01-41301-4432	TA - Contracted Services	600	-	-	-	-	-	0.00%	600
01-41301-4800	TA - Dues	900	-	-	-	110	-	12.22%	790
01-41301-4810	TA - Training	1,200	-	-	-	520	-	43.33%	680
01-41301-4820	TA - Travel	1,800	-	-	-	-	-	0.00%	1,800
	TOTAL TOWN ADMINISTRATION	122,990	-	-	3,470	87,550	-	69.23%	38,910
01-41302-4002	MOD - Wages - Elected Stipend	780	-	-	23	915	-	113.90%	(112)
01-41302-4100	MOD - Social Security	48	-	-	1	57	-	115.73%	(8)
01-41302-4101	MOD - Medicare	11	-	-	-	13	-	120.55%	(2)
01-41302-4810	MOD - Training	200	-	-	-	-	-	0.00%	200
	TOTAL MODERATOR	1,039	-	-	24	985	-	92.63%	78
01-41303-4007	EX - Wages - Bldg/Assessing Clerk	10,549	-	-	312	7,864	-	72.41%	2,997
01-41303-4100	EX - Social Security	654	-	-	19	551	-	81.91%	122
01-41303-4101	EX - Medicare	153	-	-	5	129	-	81.58%	29
01-41303-4102	EX - Retirement - NHRS	1,454	-	-	43	1,091	-	72.90%	406
01-41303-4105	EX - Life Insurance	8	-	-	-	7	-	85.00%	1
01-41303-4391	EX - Land Donation Expenses	1	-	-	-	-	-	0.00%	1
01-41303-4416	EX - Printing/Advertising	3,000	-	-	-	1,981	-	66.03%	1,019
01-41303-4420	EX - Software	612	-	-	-	481	-	78.54%	131
01-41303-4432	EX - Contracted Services	42,532	-	-	-	34,422	-	80.93%	8,110
01-41303-4500	EX - Supplies, Office	4,000	-	-	-	2,129	-	53.24%	1,871
01-41303-4510	EX - Postage	3,750	-	-	-	2,159	-	57.56%	1,591
01-41303-4511	EX - Books, Periodicals, Subscriptions	200	-	-	-	498	-	248.91%	(298)
01-41303-4602	EX - Equipment Purchase	600	-	-	-	245	-	40.83%	355
01-41303-4605	EX - Equipment Maintenance & Repairs	200	-	-	-	-	-	0.00%	200
01-41303-4800	EX - Dues	4,695	-	-	-	4,800	-	102.23%	(105)
01-41303-4810	EX - Training	200	-	-	-	100	-	50.00%	100

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additons	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-41303-4820	EX - Travel	100	-	-	-	-	-	0.00%	100
	TOTAL EXECUTIVE	72,708	-	-	379	56,457	-	77.25%	16,630
	TOTAL GENERAL GOVERNMENT EXECUTIVE	208,251	-	-	3,925	153,403	-	72.30%	58,773
01-41401-4409	RECORDS - Restoration	6,984	3,495	-	-	3,920	-	37.41%	6,559
	TOTAL RECORDS	6,984	3,495	-	-	3,920	-	37.41%	6,559
01-41402-4016	VREG - Supervisor's - Wages Elected Hrlr	1,750	-	-	53	1,269	-	70.38%	534
01-41402-4100	VREG - Social Security	109	-	-	3	79	-	70.24%	33
01-41402-4101	VREG - Medicare	25	-	-	1	18	-	70.77%	8
01-41402-4416	VREG - Printing/Advertising	100	-	-	-	-	-	0.00%	100
01-41402-4432	VREG - Contracted Services	1	-	-	-	-	-	0.00%	1
01-41402-4500	VREG - Supplies, Office	76	-	-	-	-	-	0.00%	76
	TOTAL VOTER REGISTRATION	2,061	-	-	57	1,366	-	64.49%	752
01-41403-4005	ELECT - Clerks & Counters - Wages Part Time	1,175	-	-	35	227	-	18.76%	983
01-41403-4100	ELECT - Social Security	73	-	-	2	14	-	18.76%	61
01-41403-4101	ELECT - Medicare	17	-	-	1	3	-	18.28%	15
01-41403-4416	ELECT - Printing/Advertising	3,000	-	-	-	1,562	-	52.07%	1,438
01-41403-4432	ELECT - Contracted Services	2,500	-	-	-	2,334	-	93.36%	166
	TOTAL ELECTION WORKERS	6,765	-	-	38	4,140	-	60.86%	2,663
01-41501-4001	FIN - Wages - Salary	75,650	-	-	2,203	57,153	-	73.41%	20,700
01-41501-4100	FIN - Social Security	4,690	-	-	137	3,410	-	70.64%	1,417
01-41501-4101	FIN - Medicare	1,097	-	-	32	797	-	70.63%	332
01-41501-4102	FIN - Retirement - NHRS	10,436	-	-	304	7,938	-	73.91%	2,802
01-41501-4105	FIN - Life Insurance	33	-	-	-	27	-	81.82%	6
01-41501-4420	FIN - Software	7,500	-	-	-	7,500	-	100.00%	-
01-41501-4432	FIN - Contracted Services	1	-	-	-	100	-	10000.00%	(99)
01-41501-4500	FIN - Supplies, Office	850	-	-	-	210	-	24.66%	640
01-41501-4602	FIN - Equipment Purchase	1	-	-	-	-	-	0.00%	1
01-41501-4800	FIN - Dues	65	-	-	-	210	-	323.08%	(145)
01-41501-4810	FIN - Training	250	-	-	-	466	-	186.36%	(216)
01-41501-4820	FIN - Travel	250	-	-	-	244	-	97.80%	6
	TOTAL FINANCE	100,823	-	-	2,676	78,055	-	75.42%	25,444
01-41502-4400	AUDIT - Services	16,625	-	-	-	15,000	-	90.23%	1,625
	TOTAL AUDIT	16,625	-	-	-	15,000	-	90.23%	1,625
01-41503-4007	ASSESS - Wages - Building/Assessing Clerk	10,549	-	-	312	7,864	-	72.41%	2,997
01-41503-4100	ASSESS - Social Security	654	-	-	19	552	-	82.06%	121
01-41503-4101	ASSESS - Medicare	153	-	-	5	129	-	81.61%	29
01-41503-4102	ASSESS - Retirement - NHRS	1,454	-	-	43	1,091	-	72.90%	406

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023		+ 2022 PO's		+ Separate		+ 2023		Encumbrances	Actual % Expended To Date	Balance Remaining
		Budget	Carried Forward	Approved	Articles	WA #31 COLA Additions	Expenditures 1/1 -9/30					
01-41503-4105	ASSESS - Life Insurance	8	-	-	-	-	7	-	-	-	83.75%	1
01-41503-4408	ASSESS - Registry of Deeds Recording	200	-	-	-	-	67	-	-	-	33.29%	133
01-41503-4413	ASSESS - Tax Maps	3,400	-	-	-	-	2,613	-	-	-	76.84%	788
01-41503-4416	ASSESS - Printing/Advertising	1	-	-	-	-	-	-	-	-	0.00%	1
01-41503-4420	ASSESS - Software	3,621	-	-	-	-	3,623	-	-	-	100.06%	(2)
01-41503-4432	ASSESS - Contracted Services	54,000	1,000	-	-	-	37,000	-	-	-	67.27%	18,000
01-41503-4500	ASSESS - Supplies, Office	300	-	-	-	-	-	-	-	-	0.00%	300
01-41503-4510	ASSESS - Postage	1,500	-	-	-	-	872	-	-	-	58.11%	628
01-41503-4800	ASSESS - Dues	20	-	-	-	-	20	-	-	-	100.00%	-
01-41503-4810	ASSESS - Training	200	-	-	-	-	-	-	-	-	0.00%	200
01-41503-4820	ASSESS - Travel	50	-	-	-	-	-	-	-	-	0.00%	50
	TOTAL ASSESSING	76,110	1,000	-	-	379	53,837	-	-	-	69.48%	23,652
01-41504-4003	TX/TC - Wages - Elected Salary	50,674	-	-	-	1,487	36,238	-	-	-	69.47%	15,923
01-41504-4004	TX/TC - Wages - Deputy - Full Time	40,367	-	-	-	1,375	30,143	-	-	-	72.21%	11,599
01-41504-4100	TX/TC - Social Security	5,645	-	-	-	177	4,157	-	-	-	71.40%	1,665
01-41504-4101	TX/TC - Medicare	1,320	-	-	-	42	972	-	-	-	71.38%	390
01-41504-4102	TX/TC - Retirement - NHRS	12,555	-	-	-	395	9,219	-	-	-	71.19%	3,731
01-41504-4105	TX/TC - Life Insurance	65	-	-	-	-	54	-	-	-	83.08%	11
01-41504-4408	TX/TC - Registry of Deeds Recording	450	-	-	-	-	217	-	-	-	48.18%	233
01-41504-4416	TX/TC - Printing/Advertising	1,500	-	-	-	-	844	-	-	-	56.24%	656
01-41504-4420	TX/TC - Software	10,703	-	-	-	-	10,407	-	-	-	97.23%	296
01-41504-4421	TX/TC - Tax Liens	300	-	-	-	-	510	-	-	-	169.88%	(210)
01-41504-4432	TX/TC - Contracted Services	1,200	11,800	-	-	-	1,040	-	11,800	-	98.77%	160
01-41504-4500	TX/TC - Supplies, Office	1,500	-	-	-	-	1,090	-	-	-	72.68%	410
01-41504-4510	TX/TC - Postage	8,300	-	-	-	-	4,703	-	-	-	56.66%	3,597
01-41504-4511	TX/TC - Books & Periodicals	1	-	-	-	-	-	-	-	-	0.00%	1
01-41504-4602	TX/TC - Equipment Purchase	1	-	-	-	-	(207)	-	-	-	-20653.00%	208
01-41504-4605	TX/TC - Equipment Maintenance & Repairs	500	-	-	-	-	-	-	-	-	0.00%	500
01-41504-4800	TX/TC - Dues	160	-	-	-	-	80	-	-	-	50.00%	80
01-41504-4810	TX/TC - Training	500	-	-	-	-	508	-	-	-	101.60%	(8)
01-41504-4820	TX/TC - Travel	600	-	-	-	-	909	-	-	-	151.46%	(309)
	TOTAL TAX COLLECTOR/TOWN CLERK	136,341	11,800	-	-	3,476	100,884	-	11,800	-	74.32%	38,933
01-41505-4002	TR - Wages - Elected Stipend	5,600	-	-	-	153	3,994	-	-	-	69.43%	1,759
01-41505-4005	TR - Wages - Part Time	1	-	-	-	9	0	-	-	-	0.80%	10
01-41505-4100	TR - Social Security	348	-	-	-	2	248	-	-	-	70.74%	102
01-41505-4101	TR - Medicare	81	-	-	-	-	58	-	-	-	71.43%	23
01-41505-4383	TR - Bank Fees	500	-	-	-	-	271	-	-	-	54.18%	229
01-41505-4500	TR - Supplies, Office	50	-	-	-	-	-	-	-	-	0.00%	50
01-41505-4800	TR - Dues	35	-	-	-	-	35	-	-	-	100.00%	-
01-41505-4810	TR - Training	150	-	-	-	-	-	-	-	-	0.00%	150
01-41505-4820	TR - Travel	50	-	-	-	-	-	-	-	-	0.00%	50

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
TOTAL TREASURER		6,815	-	-	164	4,606	-	65.99%	2,373
01-41506-4416	BC - Printing/Advertising	200	-	-	-	-	-	0.00%	200
01-41506-4500	BC - Supplies, Office	100	-	-	-	-	-	0.00%	100
01-41506-4810	BC - Training	350	-	-	-	470	-	134.29%	(120)
TOTAL BUDGET COMMITTEE		650	-	-	-	470	-	72.31%	180
01-41507-4002	TTF - Wages - Elected Stipend	2,500	-	-	-	-	-	0.00%	2,500
01-41507-4100	TTF - Social Security	155	-	-	-	-	-	0.00%	155
01-41507-4101	TTF - Medicare	36	-	-	-	-	-	0.00%	36
01-41507-4432	TTF - Contracted Services	2,500	-	-	-	-	-	0.00%	2,500
01-41507-4500	TTF - Supplies, Office	150	-	-	-	112	-	74.66%	38
01-41507-4810	TTF - Training	300	-	-	-	70	-	23.33%	230
01-41507-4820	TTF - Travel	1	-	-	-	-	-	0.00%	1
TOTAL TRUSTEES OF TRUST FUNDS		5,642	-	-	-	182	-	3.23%	5,460
TOTAL FINANCIAL ADMINISTRATION		343,006	12,800	-	6,695	253,034	11,800	73.06%	97,667
01-41530-4401	LEGAL - Legal Services	20,000	-	-	-	16,844	-	84.22%	3,156
01-41530-4402	LEGAL - Claims/Settlements	1	-	-	-	-	-	0.00%	1
TOTAL LEGAL		20,001	-	-	-	16,844	-	84.21%	3,157
01-41550-4108	PERS - Health/Dental Insurance	385,241	-	-	-	249,085	-	64.66%	136,156
01-41550-4109	PERS - Administration	2,000	-	-	-	6,911	-	345.54%	(4,911)
01-41550-4110	PERS - Employee Disability Insurance	11,051	-	-	-	7,583	-	68.62%	3,468
01-41550-4111	PERS - Unemployment Insurance	2,702	-	-	-	-	-	0.00%	2,702
01-41550-4112	PERS - Workers Compensation Insurance	41,407	-	-	-	38,793	-	93.69%	2,614
01-41550-4113	PERS - Volunteer/Employee Appreciation	1,000	-	-	-	319	-	31.92%	681
TOTAL PERSONNEL ADMINISTRATION		443,401	-	-	-	302,691	-	68.27%	140,710
01-41911-4001	PB - Wages - Land Use Specialist	16,751	-	-	488	18,342	-	106.40%	(1,103)
01-41911-4004	PB - Wages - Land Use Admin Assist	42,720	-	-	1,282	30,463	-	69.23%	13,539
01-41911-4100	PB - Social Security	3,688	-	-	109	3,269	-	86.08%	528
01-41911-4101	PB - Medicare	862	-	-	26	764	-	86.08%	124
01-41911-4102	PB - Retirement - NHRS	5,893	-	-	177	4,317	-	71.13%	1,753
01-41911-4105	PB - Life Insurance	26	-	-	-	22	-	83.08%	4
01-41911-4401	PB - Legal	1	-	-	-	-	-	0.00%	1
01-41911-4405	PB - GIS Cost Share	1	-	-	-	-	-	0.00%	1
01-41911-4416	PB - Printing/Advertising	300	-	-	-	156	-	52.15%	144
01-41911-4422	PB - Services for Clients	600	-	-	-	37	-	6.21%	563
01-41911-4432	PB - Contracted Services	37,000	-	55,000	-	18,854	141	20.65%	73,004
01-41911-4500	PB - Supplies, Office	450	-	-	-	158	-	35.22%	292
01-41911-4510	PB - Postage	3,750	-	-	-	2,179	-	58.11%	1,571
01-41911-4602	PB - Equipment Purchase	250	-	-	-	91	-	36.40%	159

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-41911-4800	PB - SRPC Dues	5,000	-	-	-	5,790	-	115.79%	(790)
01-41911-4810	PB - Training	1,000	-	-	-	83	-	8.25%	918
01-41911-4820	PB - Travel	200	-	-	-	84	-	41.77%	116
TOTAL PLANNING BOARD		118,492	-	55,000	2,082	84,609	141	48.27%	90,824
01-41912-4001	ZBA - Wages - Land Use Specialist	4,188	-	-	122	1,581	-	36.88%	2,729
01-41912-4004	ZBA - Wages - Land Use Admin Assist	10,680	-	-	320	7,080	-	64.36%	3,920
01-41912-4100	ZBA - Social Security	922	-	-	28	600	-	63.20%	350
01-41912-4101	ZBA - Medicare	216	-	-	7	140	-	62.99%	83
01-41912-4102	ZBA - Retirement - NHRS	1,473	-	-	44	1,079	-	71.15%	438
01-41912-4105	ZBA - Life Insurance	7	-	-	-	5	-	77.14%	2
01-41912-4401	ZBA - Legal	1	-	-	-	-	-	0.00%	1
01-41912-4416	ZBA - Printing/Advertising	1,500	-	-	-	1,594	-	106.30%	(94)
01-41912-4432	ZBA - Contracted Services	300	-	-	-	266	62	109.14%	(27)
01-41912-4500	ZBA - Supplies, Office	301	-	-	-	136	-	45.34%	165
01-41912-4602	ZBA - Equipment Purchase	200	-	-	-	55	-	27.50%	145
01-41912-4810	ZBA - Training	350	-	-	-	123	-	35.00%	228
TOTAL PLANNING BOARD		20,138	-	-	521	12,660	62	61.58%	7,937
TOTAL PLANNING AND ZONING BOARDS		138,630	-	55,000	2,603	97,269	203	49.67%	98,761
01-41940-4350	GGB - CH - Electricity	600	-	-	-	410	-	68.26%	190
01-41940-4360	GGB - CH - Heating Oil/Propane	4,500	-	-	-	2,200	-	48.89%	2,300
01-41940-4380	GGB - CH - Building Maintenance & Repairs	1,200	-	-	-	597	-	49.72%	603
01-41940-4432	GGB - CH - Contracted Services	3,548	-	-	-	2,753	-	77.59%	795
TOTAL COMMUNITY HALL		9,848	-	-	-	5,959	-	60.51%	3,889
01-41941-4300	GGB - Par - Telephone	5,280	-	-	-	4,139	-	78.39%	1,141
01-41941-4320	GGB - Par - Internet	1,400	-	-	-	1,075	-	76.76%	325
01-41941-4350	GGB - Par - Electricity	12,600	-	-	-	10,548	-	83.71%	2,052
01-41941-4360	GGB - Par - Heat/Oil	6,000	-	-	-	1,350	-	22.50%	4,650
01-41941-4380	GGB - Par - Building Maintenance & Repairs	3,500	-	15,000	-	8,258	-	44.64%	10,242
01-41941-4381	GGB - GMP Dam Maintenance	750	-	-	-	750	-	100.00%	-
01-41941-4382	GGB - Deeded Property Expenses	750	-	-	-	5,068	-	675.76%	(4,318)
01-41941-4392	GGB - Grounds Care - Town Wide	12,000	-	-	-	12,000	-	100.00%	-
01-41941-4414	GGB - Alarm Monitoring/Security	510	-	-	-	384	-	75.29%	126
01-41941-4432	GGB - Contracted Services	8,800	-	-	-	6,278	-	71.35%	2,522
01-41941-4501	GGB - Supplies, General	1	-	-	-	299	-	29899.00%	(298)
TOTAL OTHER GOVT BLDGS		51,591	-	15,000	-	50,149	-	75.31%	16,442
TOTAL GENERAL GOVERNMENT BUILDINGS		61,439	-	15,000	-	56,109	-	73.40%	20,330
01-41950-4380	CEM - Maintenance & Repairs	1	-	-	-	500	-	50000.00%	(499)
01-41950-4392	CEM - Mowing & Grounds	7,500	-	-	-	8,000	-	106.67%	(500)
01-41950-4501	CEM - Supplies, General	100	-	-	-	-	-	0.00%	100

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	WA #31 COLA Additons	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
TOTAL CEMETERY									
		7,601	-	-	-	8,500	-	111.83%	(899)
01-41960-4399	INS - Deductibles	.1	-	-	-	1,000	-	100000.00%	(999)
01-41960-4418	INS - Property/Liability Insurance	60,613	-	-	-	60,613	-	100.00%	-
	TOTAL INSURANCE	60,614	-	-	-	61,613	-	101.65%	(999)
01-41990-4005	HFC - Wages - Part Time	1	-	-	-	-	-	0.00%	1
01-41990-4500	HFC - Supplies, Office	1	-	-	-	-	-	0.00%	1
	TOTAL HIGHWAY SAFETY	2	-	-	-	-	-	0.00%	2
01-42100-4005	PC - Wages - Part Time	3,000	-	-	90	1,045	-	33.81%	2,045
01-42100-4100	PC - Social Security	186	-	-	6	64	-	33.21%	128
01-42100-4101	PC - Medicare	44	-	-	1	15	-	33.13%	30
01-42100-4401	PC - Legal	2,400	-	-	-	-	-	0.00%	2,400
01-42100-4500	PC - Supplies, Office	200	-	-	-	78	-	39.00%	122
01-42100-4602	PC - Equipment Purchase	1	-	-	-	-	-	0.00%	1
	TOTAL POLICE COMMISSION	5,831	-	-	97	1,202	-	20.27%	4,726
01-42101-4001	PD - Wages - Salary - Chief	93,347	-	-	2,721	69,432	-	72.27%	26,636
01-42101-4004	PD - Wages - Full Time	403,809	-	-	11,622	189,812	-	45.69%	225,619
01-42101-4005	PD - Wages - Part Time	47,800	-	-	1,434	39,793	-	80.82%	9,441
01-42101-4008	PD - Wages - Admin. Assist.	49,711	-	-	1,491	36,703	-	71.68%	14,499
01-42101-4009	PD - Wages - Overtime	32,000	-	-	960	52,209	-	158.40%	(19,249)
01-42101-4017	PD - Wages - Shift Differential	4,810	-	-	-	2,501	-	52.01%	2,309
01-42101-4100	PD - Social Security	6,046	-	-	180	9,501	-	152.61%	(3,275)
01-42101-4101	PD - Medicare	9,131	-	-	264	5,668	-	60.33%	3,727
01-42101-4102	PD - Retirement - NHRS	180,295	-	-	5,172	106,612	-	57.48%	78,855
01-42101-4105	PD - Life Insurance	540	-	-	-	314	-	58.17%	226
01-42101-4300	PD - Telephone	5,856	-	-	-	4,200	-	71.72%	1,656
01-42101-4320	PD - Internet	1,560	-	-	-	1,292	-	82.82%	268
01-42101-4330	PD - Cell Phones	2,400	-	-	-	2,020	-	84.18%	380
01-42101-4340	PD - Cruiser Modems	2,640	-	-	-	2,036	-	77.11%	604
01-42101-4350	PD - Electricity	3,000	-	-	-	2,173	-	72.42%	827
01-42101-4360	PD - Heating Oil/Propane	2,700	-	-	-	2,893	-	107.16%	(193)
01-42101-4380	PD - Building Maintenance & Repairs	2,000	-	-	-	1,336	-	66.82%	664
01-42101-4401	PD - Legal	18,000	-	-	-	13,500	4,500	100.00%	-
01-42101-4402	PD - Legal Claims/Settlements	1	-	-	-	-	-	0.00%	1
01-42101-4414	PD - Security Camera System	1,000	-	-	-	-	-	0.00%	1,000
01-42101-4416	PD - Printing/Advertising	250	-	-	-	96	-	38.59%	154
01-42101-4432	PD - Contracted Services	12,566	-	-	-	11,239	-	89.44%	1,327
01-42101-4433	PD - Other Professional Services	2,500	-	-	-	3,064	-	122.55%	(564)
01-42101-4500	PD - Supplies, Office	3,500	-	-	-	2,909	-	83.10%	591
01-42101-4507	PD - Gasoline	25,000	-	-	-	14,596	-	58.38%	10,404

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-42101-4509	PD - Uniforms	10,000	-	-	-	12,777	-	127.77%	(2,777)
01-42101-4510	PD - Postage	400	-	-	-	105	-	26.14%	295
01-42101-4511	PD - Books/Periodicals/Subscriptions	400	-	-	-	343	-	85.63%	58
01-42101-4602	PD - Equipment Purchase	16,000	-	-	-	13,280	-	83.00%	2,720
01-42101-4603	PD - Vehicle Maintenance & Repairs	12,500	-	-	-	11,216	-	89.73%	1,284
01-42101-4607	PD - Vehicle Purchase	1	-	-	-	-	-	0.00%	1
01-42101-4608	PD - SRO Cruiser for CBNA Use	3,500	-	-	-	1,880	-	53.72%	1,620
01-42101-4800	PD - Dues	1,000	-	-	-	440	-	44.00%	560
01-42101-4810	PD - Training	4,000	-	-	-	3,304	-	82.60%	696
01-42101-4909	PD - K9	1	-	-	-	-	-	0.00%	1
TOTAL POLICE		958,264	-	-	23,844	617,243	4,500	63.31%	360,365
01-42200-4001	FD - Wages - Salary - Chief	78,691	-	-	2,292	57,613	-	71.14%	23,370
01-42200-4004	FD - Wages - Full Time	172,577	-	-	5,156	84,235	-	47.39%	93,498
01-42200-4005	FD - Wages - Part Time	146,148	-	-	4,384	103,937	-	69.05%	46,595
01-42200-4009	FD - Wages - Overtime	10,000	-	-	300	5,345	-	51.89%	4,955
01-42200-4019	FD - Wages - Forest Fire	1	-	-	-	-	-	0.00%	1
01-42200-4020	FD - Wages - Call Back	30,000	-	-	900	15,157	-	49.05%	15,743
01-42200-4100	FD - Social Security	10,921	-	-	328	10,656	-	94.73%	593
01-42200-4101	FD - Medicare	6,343	-	-	189	3,739	-	57.24%	2,793
01-42200-4102	FD - Retirement - NHRS	82,734	-	-	2,454	47,262	-	55.48%	37,926
01-42200-4105	FD - Life Insurance	216	-	-	-	144	-	66.67%	72
01-42200-4300	FD - Telephone	2,304	-	-	-	2,135	-	92.65%	169
01-42200-4320	FD - Internet	1,440	-	-	-	1,228	-	85.29%	212
01-42200-4330	FD - Cell Phones & Equipment	2,460	-	-	-	1,482	-	60.23%	978
01-42200-4350	FD - Electricity	10,000	-	-	-	4,350	-	43.50%	5,650
01-42200-4360	FD - Heating Oil/Propane	10,000	-	-	-	4,388	-	43.88%	5,612
01-42200-4380	FD - Building Maintenance & Repairs	3,000	-	-	-	5,666	-	188.88%	(2,666)
01-42200-4403	FD - Paramedic Intercept	7,000	-	-	-	8,431	-	120.44%	(1,431)
01-42200-4404	FD - Ambulance Billing	1	-	-	-	-	-	0.00%	1
01-42200-4419	FD - Dispatch/Mutual Aid	51,171	-	-	-	55,171	-	107.82%	(4,000)
01-42200-4432	FD - Contracted Services	3,400	-	-	-	4,919	-	144.68%	(1,519)
01-42200-4500	FD - Supplies, Office	1,000	-	-	-	711	-	71.09%	289
01-42200-4501	FD - Supplies, General	2,001	-	-	-	965	-	48.24%	1,036
01-42200-4502	FD - Supplies, Medical	7,500	-	-	-	2,860	-	38.13%	4,640
01-42200-4508	FD - Diesel/Gas	14,500	-	-	-	11,638	-	80.26%	2,862
01-42200-4509	FD - Uniforms	3,000	-	-	-	1,162	-	38.74%	1,838
01-42200-4602	FD - Equipment Purchase	12,400	-	-	-	6,058	-	48.86%	6,342
01-42200-4603	FD - Vehicle Maintenance & Repairs	20,000	-	-	-	7,889	-	39.44%	12,111
01-42200-4605	FD - Equipment Maintenance	8,500	-	-	-	4,874	-	57.34%	3,626
01-42200-4609	FD - Gear Purchase	12,000	-	-	-	14,433	-	120.27%	(2,433)
01-42200-4613	FD - Hydrants	1,000	-	-	-	-	-	0.00%	1,000
01-42200-4800	FD - Dues	1,300	-	-	-	1,190	-	91.54%	110

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-42200-4810	FD - Training	4,500	-	-	-	4,546	-	101.02%	(46)
01-42200-4820	FD - Travel	1	-	-	-	-	-	0.00%	1
01-42200-4910	FD - Grants	1	-	-	-	-	-	0.00%	1
01-42200-4919	FD - Hazardous Material Clean-up	1	-	-	-	-	-	0.00%	1
01-42201-4602	EMS - Equipment Purchase	3,000	-	-	-	-	-	0.00%	3,000
01-42201-4810	EMS - Equipment Maintenance	1,750	-	-	-	-	-	0.00%	1,750
01-42201-4810	EMS - Training	5,750	-	-	-	-	-	0.00%	5,750
	TOTAL FIRE/EMS	726,611	-	-	16,003	472,184	-	63.58%	270,430
01-42400-4005	B/CE - Wages - Part Time	30,348	-	-	900	33,775	-	108.09%	(2,527)
01-42400-4007	B/CE - Wages - Building Inspection Clerk	21,099	-	-	624	15,729	-	72.41%	5,994
01-42400-4100	B/CE - Social Security	3,190	-	-	95	3,621	-	110.22%	(336)
01-42400-4101	B/CE - Medicare	746	-	-	22	847	-	110.26%	(79)
01-42400-4102	B/CE - Retirement - NHRS	2,910	-	-	86	2,182	-	72.84%	814
01-42400-4105	B/CE - Life Insurance	17	-	-	-	14	-	79.41%	4
01-42400-4330	B/CE - Cell Phones & Equipment	1	-	-	-	-	-	0.00%	1
01-42400-4420	B/CE - Software	1,709	-	-	-	1,710	-	100.06%	(1)
01-42400-4432	B/CE - Contracted Services	500	-	-	-	172	117	57.70%	212
01-42400-4500	B/CE - Supplies, Office	500	-	-	-	127	-	25.49%	373
01-42400-4507	B/CE - Gasoline	960	-	-	-	524	-	54.55%	436
01-42400-4510	B/CE - Postage	1	-	-	-	-	-	0.00%	1
01-42400-4602	B/CE - Equipment Purchase	200	-	-	-	440	-	220.21%	(240)
01-42400-4603	B/CE - Vehicle Maintenance & Repairs	1,610	-	-	-	24	-	1.47%	1,586
01-42400-4800	B/CE - Dues	930	-	-	-	222	-	23.87%	708
01-42400-41810	B/CE - Training	500	-	-	-	825	-	165.06%	(325)
01-42400-4820	B/CE - Travel	1	-	-	-	-	-	0.00%	1
	TOTAL BUILDING INSPECTION/CODE ENFOR	65,222	-	-	1,727	60,211	117	90.11%	6,621
01-42900-4000	EM - Stipend	5,000	-	-	-	2,500	-	50.00%	2,500
01-42900-4100	EM - Social Security	310	-	-	-	155	-	50.00%	155
01-42900-4101	EM - Medicare	73	-	-	-	36	-	49.66%	37
01-42900-4330	EM - Cell Phones & Equipment	720	-	-	-	289	-	40.17%	431
01-42900-4432	EM - Contracted Services	1	-	-	-	-	-	0.00%	1
01-42900-4500	EM - Supplies, Office	1,200	-	-	-	-	-	0.00%	1,200
01-42900-4602	EM - Equipment Purchase	1,000	-	-	-	-	-	0.00%	1,000
01-42900-4810	EM - Training	200	-	-	-	-	-	0.00%	200
	TOTAL EMERGENCY MANAGEMENT	8,504	-	-	-	2,980	-	35.05%	5,524
01-43110-4001	HWY - Wages - PW Foreman - Full Time	66,791	-	-	1,957	49,871	-	72.54%	18,877
01-43110-4004	HWY - Wages - Full Time	47,262	-	-	1,379	33,620	-	69.12%	15,021
01-43110-4009	HWY - Wages - Overtime	16,282	-	-	488	12,415	-	74.03%	4,355
01-43110-4020	HWY - Wages - On Call	11,000	-	-	330	12,248	-	108.10%	(918)
01-43110-4100	HWY - Social Security	8,763	-	-	257	6,474	-	71.78%	2,546

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additons	2023 Expenditures 1/1 -9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-43110-4101	HWY - Medicare	2,049	-	-	60	1,514	-	71.79%	595
01-43110-4102	HWY - Retirement - NHRS	17,979	-	-	527	13,319	-	71.97%	5,187
01-43110-4105	HWY - Life Insurance	65	-	-	-	54	-	83.08%	11
01-43110-4300	HWY - Telephone	300	-	-	-	241	-	80.18%	59
01-43110-4330	HWY - Cell Phones & Equipment	1	-	-	-	-	-	0.00%	1
01-43110-4350	HWY - Electricity	5,200	-	-	-	1,840	-	35.38%	3,360
01-43110-4360	HWY - Heat/Oil	1	-	-	-	-	-	0.00%	1
01-43110-4432	HWY - Contracted Services	4,000	-	-	-	1,143	-	28.59%	2,857
01-43110-4435	HWY - Permit Fees	1	-	-	-	25	-	2500.00%	(24)
01-43110-4501	HWY - Supplies, General	2,600	-	-	-	2,385	-	91.72%	215
01-43110-4507	HWY - Fuel	16,000	-	-	-	13,752	-	85.95%	2,248
01-43110-4602	HWY - Equipment Purchase	5,100	-	-	-	2,385	-	46.77%	2,715
01-43110-4603	HWY - Vehicle Maintenance & Repairs	6,000	-	-	-	2,849	-	47.48%	3,151
01-43110-4605	HWY - Equipment Maintenance & Repair	5,000	-	-	-	11,105	-	222.10%	(6,105)
01-43110-4810	HWY - Training	250	-	-	-	-	-	0.00%	250
01-43110-4820	HWY - Travel	1	-	-	-	-	-	0.00%	1
	TOTAL HIGHWAY ADMINISTRATION	214,645	-	-	4,998	165,240	-	75.23%	54,403
01-43120-4501	PAVING - Misc. Small Projects	10,000	-	-	-	-	-	0.00%	10,000
01-43120-4613	PAVING - Town Approp. Projects	1	-	-	-	-	-	0.00%	1
01-43120-4920	PAVING - Highway Block Grant Projects	1	-	-	-	-	-	0.00%	1
	TOTAL HIGHWAY PAVING/RECONSTRUCTIO	10,002	-	-	-	-	-	0.00%	10,002
01-43121-4425	HWY MNT - Tree Work/Roads Rebuilding	1,000	13,750	-	-	23,744	-	160.97%	(8,994)
01-43121-4432	HWY MNT - Contracted Services	12,000	-	-	-	10,885	-	90.71%	1,115
01-43121-4512	HWY MNT - Gravel	5,000	-	-	-	1,611	-	32.22%	3,389
01-43121-4513	HWY MNT - Asphalt	1,000	-	235,000	-	12,929	-	5.48%	223,071
01-43121-4514	HWY MNT - Culvert	3,000	-	-	-	408	-	13.60%	2,592
01-43121-4515	HWY MNT - Guardrails	5,000	-	-	-	-	-	0.00%	5,000
01-43121-4604	HWY MNT - Equipment Rental	10,000	-	-	-	9,531	-	95.31%	469
01-43121-4914	HWY MNT - Road Damage Repairs	1	-	-	-	3,253	-	325266.00%	(3,252)
	TOTAL HIGHWAY MAINTENANCE	37,001	13,750	235,000	-	62,361	-	21.82%	223,390
01-43122-4432	SNOW - Contracted Services	50,000	-	-	-	55,450	-	110.90%	(5,450)
01-43122-4433	SNOW - Other Plowing	1	-	-	-	-	-	0.00%	1
01-43122-4516	SNOW - Sand	10,000	-	-	-	9,530	-	95.30%	470
01-43122-4517	SNOW - Salt	40,000	-	-	-	60,995	-	152.49%	(20,995)
01-43122-4605	SNOW - Equipment Maintenance & Repairs	4,000	-	-	-	12,811	-	320.27%	(8,811)
	TOTAL SNOW REMOVAL	104,001	-	-	-	138,786	-	133.45%	(34,785)
01-43160-4350	LGT - Electricity	1	-	-	-	-	-	0.00%	1
	TOTAL STREET LIGHTING	1	-	-	-	-	-	0.00%	1

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's		+ Separate Articles Approved	WA #31 COLA Additons	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
			Carried Forward	Articles Approved						
01-43210-4005	SAN - Wages - Part Time	65,137	-	-	-	1,787	40,580	-	60.64%	26,344
01-43210-4100	SAN - Social Security	4,039	-	-	-	113	2,587	-	62.32%	1,565
01-43210-4101	SAN - Medicare	944	-	-	-	26	605	-	62.38%	365
01-43210-4300	SAN - Telephone	300	-	-	-	-	193	-	64.18%	107
01-43210-4330	SAN - Cell Phones & Equipment	1	-	-	-	-	-	-	0.00%	1
01-43210-4350	SAN - Electricity	3,000	-	-	-	-	2,955	-	98.50%	45
01-43210-4360	SAN - Heating Oil/Propane	1	-	-	-	-	-	-	0.00%	1
01-43210-4380	SAN - Facility Maintenance & Repairs	1,500	-	-	-	-	413	-	27.51%	1,087
01-43210-4410	SAN - Hazardous Waste Removal	7,000	-	-	-	-	6,679	-	95.42%	321
01-43210-4415	SAN - Pest Control	900	-	-	-	-	736	-	81.78%	164
01-43210-4416	SAN - Printing/Advertising	1,500	-	-	-	-	-	-	0.00%	1,500
01-43210-4427	SAN - Recycling	1	-	-	-	-	-	-	0.00%	1
01-43210-4500	SAN - Supplies, Office/Recycling Committee	500	-	-	-	-	278	-	55.55%	222
01-43210-4501	SAN - Supplies, General	500	-	-	-	-	1,020	-	203.90%	(520)
01-43210-4602	SAN - Equipment Purchase	1	-	-	-	-	667	-	66727.00%	(666)
01-43210-4604	SAN - Equipment Rental	1	-	-	-	-	-	-	0.00%	1
01-43210-4605	SAN - Equipment Maintenance & Repair	1,500	-	-	-	-	117	-	7.83%	1,383
01-43210-4609	SAN - Equipment Purchase - Safety Items	1,000	-	-	-	-	757	-	75.66%	243
01-43210-4800	SAN - Dues	400	-	-	-	-	-	-	0.00%	400
01-43210-4810	SAN - Training	300	-	-	-	-	195	-	65.00%	105
01-43210-4820	SAN - Travel	75	-	-	-	-	-	-	0.00%	75
	TOTAL SANITATION	88,600	-	-	-	1,926	57,781	-	63.83%	32,745
01-43240-4410	SWD - Tipping Fees	67,000	-	-	-	-	47,477	-	70.86%	19,523
01-43122-4411	SWD - Lamprey Landfill Costs	3,000	-	-	-	-	4,539	-	151.30%	(1,539)
01-43122-4434	SWD - Demo/Furniture Disposal	25,000	-	-	-	-	17,357	-	69.43%	7,643
01-43122-4820	SWD - Transportation/Travel	55,000	-	-	-	-	28,800	-	52.36%	26,200
	TOTAL SOLID WASTE DISPOSAL	150,000	-	-	-	-	98,173	-	65.45%	51,827
01-44110-4001	HEALTH - Wages - Health Officer	5,000	-	-	-	150	4,405	-	85.54%	745
01-44110-4005	HEALTH - Wages - Deputy	1,000	-	-	-	30	-	-	0.00%	1,030
01-44110-4100	HEALTH - Social Security	372	-	-	-	12	273	-	71.13%	111
01-44110-4101	HEALTH - Medicare	87	-	-	-	3	64	-	71.00%	26
01-44110-4380	HEALTH - Property Repairs	1	-	-	-	-	-	-	0.00%	1
01-44110-4500	HEALTH - Supplies, General	1	-	-	-	-	45	-	4507.00%	(44)
01-44110-4507	HEALTH - Gas	1	-	-	-	-	-	-	0.00%	1
01-44110-4510	HEALTH - Postage	1	-	-	-	-	-	-	0.00%	1
01-44110-4602	HEALTH - Equipment Purchase	50	-	-	-	-	-	-	0.00%	50
01-44110-4800	HEALTH - Dues	100	-	-	-	-	45	-	45.00%	55
01-44110-4810	HEALTH - Training	200	-	-	-	-	-	-	0.00%	200
01-44110-4820	HEALTH - Travel	1	-	-	-	-	-	-	0.00%	1
01-44110-4919	HEALTH - Environmental Emergency	1	-	-	-	-	180	-	18000.00%	(179)
		6,815	-	-	-	195	5,012	-	71.50%	1,998

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's		+ Separate Articles Approved	WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
			Carried Forward	+						
01-44140-4005	ACO - Wages - Part Time	6,968	-	-	-	209	-	0.00%	7,177	
01-44140-4100	ACO - Social Security	432	-	-	-	13	-	0.00%	445	
01-44140-4101	ACO - Medicare	101	-	-	-	3	-	0.00%	104	
01-44140-4330	ACO - Cell Phones & Equipment	431	-	-	-	-	-	0.00%	431	
01-44140-4407	ACO - Medical Services	40	-	-	-	-	-	0.00%	40	
01-44140-4412	ACO - Vet Services	200	-	-	-	-	-	0.00%	200	
01-44140-4417	ACO - S.P.C.A.	300	-	-	-	-	-	0.00%	300	
01-44140-4432	ACO - Contracted Services	300	-	-	-	-	-	0.00%	300	
01-44140-4501	ACO - Supplies, General	300	-	-	-	-	-	0.00%	300	
01-44140-4507	ACO - Gasoline	500	-	-	-	-	-	0.00%	500	
01-44140-4602	ACO - Equipment Purchase	200	-	-	-	-	-	0.00%	200	
01-44140-4603	ACO - Vehicle Maintenance & Repairs	3,000	-	-	-	-	17	0.57%	2,983	
01-44140-4605	ACO - Equipment Maintenance & Repairs	500	-	-	-	-	-	0.00%	500	
	TOTAL ANIMAL CONTROL	13,272	-	-	-	225	17	0.13%	13,480	
01-44410-4005	WEL - Wages - Part Time	2,500	-	-	-	75	-	0.00%	2,575	
01-44410-4100	WEL - Social Security	155	-	-	-	5	-	0.00%	160	
01-44410-4101	WEL - Medicare	36	-	-	-	1	-	0.00%	37	
01-44410-4330	WEL - Cell Phones & Equipment	1	-	-	-	-	-	0.00%	1	
01-44410-4401	WEL - Legal	1	-	-	-	-	-	0.00%	1	
01-44410-4500	WEL - Supplies, Office	50	-	-	-	-	-	0.00%	50	
01-44410-4800	WEL - Dues	45	-	-	-	-	-	0.00%	45	
01-44410-4810	WEL - Training	100	-	-	-	-	-	0.00%	100	
01-44410-4820	WEL - Travel	150	-	-	-	-	-	0.00%	150	
	TOTAL WELFARE	3,038	-	-	-	81	-	0.00%	3,119	
01-44420-4350	WEL - Electric Assistance	2,000	-	-	-	-	-	0.00%	2,000	
01-44420-4360	WEL - Heat/Oil/Propane Assistance	3,000	-	-	-	-	922	30.75%	2,078	
01-44420-4390	WEL - Housing Assistance	3,500	-	-	-	-	2,600	74.29%	900	
01-44420-4398	WEL - Miscellaneous Assistance	2,500	-	-	-	-	940	37.60%	1,560	
01-44420-4407	WEL - Medical Assistance	500	-	-	-	-	-	0.00%	500	
	TOTAL DIRECT ASSISTANCE	11,500	-	-	-	-	4,462	38.80%	7,038	
01-44450-4906	CWV - Richie McFarland Children	3,600	-	-	-	-	-	0.00%	3,600	
01-44450-4907	CWV - Cornerstone VNA	3,308	-	-	-	-	-	0.00%	3,308	
01-44450-4908	CWV - Rockingham County Transportation	700	-	-	-	-	-	0.00%	700	
01-44450-4912	CWV - Haven	1,785	-	-	-	-	-	0.00%	1,785	
01-44450-4915	CWV - Court Appointed Spec Advocates (CAS)	500	-	-	-	-	-	0.00%	500	
01-44450-4916	CWV - American Red Cross	1,500	-	-	-	-	1,500	100.00%	-	
01-44450-4918	CWV - Ready Rides	1,500	-	-	-	-	1,500	100.00%	-	
01-44450-4920	CWV - Rock. Cty Nutrition-Meals on Wheels	2,515	-	-	-	-	2,515	100.00%	-	
01-44450-4921	CWV - Rockingham County Comm. Action Pla	9,228	-	-	-	-	-	0.00%	9,228	

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023		+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
		Budget								
01-44450-4922	CWV - RSVP Retired & Senior Volunteers	100					100		100.00%	-
01-44450-4923	CWV - Waypoint (FKA Child & Family Services)	2,000							0.00%	2,000
	TOTAL OUTSIDE AGENCIES	26,736					5,615		21.00%	21,121
01-45200-4001	REC - Wages - Recreation Director	35,201				967	25,411		70.26%	10,757
01-45200-4005	REC - Wages - Recreation Attendant	11,900				198	172		1.42%	11,926
01-45200-4011	REC - Wages - League Coordinator	6,400				163	7,022		106.99%	(459)
01-45200-4100	REC - Social Security	3,317				82	2,016		59.30%	1,383
01-45200-4101	REC - Medicare	776				19	479		60.21%	316
01-45200-4330	REC - Cell Phones & Equipment	300					289		96.41%	11
01-45200-4350	REC - Electricity - Ball Fields	1,000					668		66.79%	332
01-45200-4370	REC - Sanitation	5,000					3,120		62.40%	1,880
01-45200-4416	REC - Printing/Advertising	400					106		26.50%	294
01-45200-4500	REC - Supplies, Office	400							0.00%	400
01-45200-4516	REC - Sand & Facility Maintenance	3,600					6,051		168.08%	(2,451)
01-45200-4602	REC - Equipment Purchase	1,500					91		6.06%	1,409
01-45200-4800	REC - Dues	65					75		115.38%	(10)
01-45200-4810	REC - Training	1,500					1,658		110.50%	(158)
01-45200-4820	REC - Travel	350					157		44.91%	193
01-45200-4900	REC - Programs	2,000					768		38.39%	1,232
	TOTAL RECREATION	73,709				1,429	48,081		63.99%	27,057
01-45500-4001	LIB - Wages - Director	60,678				1,674	43,310		69.46%	19,042
01-45500-4012	LIB - Wages - Assistant Librarian	25,796				755	19,487		73.39%	7,064
01-45500-4013	LIB - Wages - Library Assistant	10,411				311	7,288		67.97%	3,434
01-45500-4014	LIB - Wages - Technology Librarian	29,044				856	18,488		61.83%	11,412
01-45500-4020	LIB - Wages - Substitutes	6,981				209	1,204		16.75%	5,986
01-45500-4100	LIB - Social Security	8,240				236	5,142		60.66%	3,334
01-45500-4101	LIB - Medicare	1,927				55	1,203		60.67%	779
01-45500-4104	LIB - Retirement - ICMA	1,516				61	1,100		69.75%	477
01-45500-4105	LIB - Life Insurance	33					27		81.82%	6
01-45500-4300	LIB - Telephone	3,060					2,262		73.93%	798
01-45500-4320	LIB - Internet	660					477		72.20%	183
01-45500-4350	LIB - Electricity	4,380					3,092		70.60%	1,288
01-45500-4360	LIB - Heating Oil/Propane	4,700					2,236		47.58%	2,464
01-45500-4380	LIB - Building Maintenance & Repairs	10,000		500			4,736		45.10%	5,764
01-45500-4401	LIB - Legal	76					220		289.47%	(144)
01-45500-4432	LIB - Contracted Services	9,836					6,282		63.86%	3,554
01-45500-4500	LIB - Supplies, Office	3,169					1,380		43.55%	1,789

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-45500-4501	LIB - Supplies, General	1,000	-	-	-	839	-	83.88%	161
01-45500-4503	LIB - Supplies, Tech Process	1,400	458	-	-	1,247	-	67.15%	610
01-45500-4510	LIB - Postage	120	-	-	-	50	-	41.74%	70
01-45500-4511	LIB - Books & Periodicals	23,007	2,338	-	-	14,209	-	56.06%	11,136
01-45500-4602	LIB - Equipment Purchase	3,116	5,446	-	-	7,397	-	86.39%	1,165
01-45500-4800	LIB - Dues	385	-	-	-	320	-	83.12%	65
01-45500-4810	LIB - Training	885	-	-	-	300	-	33.90%	585
01-45500-4820	LIB - Travel	798	-	-	-	364	-	45.56%	434
01-45500-4900	LIB - Programs	2,325	-	-	-	1,656	-	71.23%	669
01-45500-4910	LIB - Grants	1	-	-	-	1,610	-	160977.00%	(1,609)
	TOTAL LIBRARY	213,544	8,742	-	4,157	145,925	-	64.44%	80,518
01-45830-4900	PAT - Memorial Day	2,500	-	-	-	2,500	-	100.00%	-
01-45830-4901	PAT - Patriotic Events	300	-	-	-	-	-	0.00%	300
	TOTAL PATRIOTIC PURPOSES	2,800	-	-	-	2,500	-	89.29%	300
01-45899-4902	DON - Bean Whole Bash	500	-	-	-	-	-	0.00%	500
01-45899-4903	DON - Historical Society	500	-	-	-	500	-	100.00%	-
01-45899-4904	DON - Food Pantry	500	-	-	-	-	-	0.00%	500
01-45899-4905	DON - Snowmobile Club	-	-	5,000	-	5,000	-	100.00%	-
	TOTAL DONATIONS	1,500	-	5,000	-	5,500	-	84.62%	1,000
01-46110-4401	CON - Legal Services	1	-	-	-	-	-	0.00%	1
01-46110-4413	CON - Maps	300	-	-	-	-	-	0.00%	300
01-46110-4416	CON - Printing/Advertising	100	-	-	-	-	-	0.00%	100
01-46110-4429	CON - Land Conservation & Mgmt	500	-	-	-	-	-	0.00%	500
01-46110-4430	CON - Town Forest Land Mgmt	200	-	-	-	-	-	0.00%	200
01-46110-4432	CON - Contracted Services	1	-	-	-	-	-	0.00%	1
01-46110-4501	CON - Supplies, General	100	-	-	-	-	-	0.00%	100
01-46110-4602	CON - Equipment Purchase	200	-	-	-	54	-	27.00%	146
01-46110-4800	CON - Dues	475	-	-	-	100	-	21.05%	375
01-46110-4810	CON - Training	300	-	-	-	85	-	28.33%	215
01-46110-4900	CON - Programs	100	-	-	-	-	-	0.00%	100
	TOTAL CONSERVATION	2,277	-	-	-	239	-	10.50%	2,038
01-46510-4432	EDEV - Contracted Services	1	-	-	-	-	-	0.00%	1
	TOTAL ECONOMIC DEVELOPMENT	1	-	-	-	-	-	0.00%	1

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Actual % Expended To Date	Balance Remaining
01-47230-4383	TAN - Interest	1	-	-	-	-	-	0.00%	1
	TOTAL TAN - INTEREST	1	-	-	-	-	-	0.00%	1
	OPERATING BUDGET GRAND TOTAL	4,022,630	38,787	310,000	68,000	2,852,401	16,620	64.63%	1,570,395

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-41300-4002	BOS - Wages - Elected Stipend	8,500	-	-	-	6,375	-	2,125	0
01-41300-4005	BOS - Recording Secretary	1,639	-	-	48	1,072	-	441	174
01-41300-4100	BOS - Social Security	628	-	-	3	462	-	159	10
01-41300-4101	BOS - Medicare	147	-	-	1	108	-	37	3
01-41300-4810	BOS - Training	400	-	-	-	395	-	-	5
01-41300-4820	BOS - Travel	200	-	-	-	-	-	-	200
	TOTAL BOARD OF SELECTMEN	11,514	-	-	52	8,411	-	2,763	393
01-41301-4001	TA - Wages - Salary	97,125	-	-	2,858	71,054	-	23,000	5,929
01-41301-4100	TA - Social Security	6,022	-	-	177	4,405	-	1,426	368
01-41301-4101	TA - Medicare	1,408	-	-	41	1,030	-	333	85
01-41301-4102	TA - Retirement - NHRS	13,398	-	-	394	10,114	-	3,112	566
01-41301-4105	TA - Life Insurance	33	-	-	-	27	-	6	-
01-41301-4330	TA - Cell Phone	504	-	-	-	289	-	205	10
01-41301-4432	TA - Contracted Services	600	-	-	-	-	-	-	600
01-41301-4800	TA - Dues	900	-	-	-	110	-	-	790
01-41301-4810	TA - Training	1,200	-	-	-	520	-	-	680
01-41301-4820	TA - Travel	1,800	-	-	-	-	-	-	1,800
	TOTAL TOWN ADMINISTRATION	122,990	-	-	3,470	87,550	-	28,082	10,827
01-41302-4002	MOD - Wages - Elected Stipend	780	-	-	23	915	-	-	(112)
01-41302-4100	MOD - Social Security	48	-	-	1	57	-	-	(8)
01-41302-4101	MOD - Medicare	11	-	-	-	13	-	-	(2)
01-41302-4810	MOD - Training	200	-	-	-	-	-	-	200
	TOTAL MODERATOR	1,039	-	-	24	985	-	-	78
01-41303-4007	EX - Wages - Bldg/Assessing Clerk	10,549	-	-	312	7,864	-	3,102	(105)
01-41303-4100	EX - Social Security	654	-	-	19	551	-	192	(71)
01-41303-4101	EX - Medicare	153	-	-	5	129	-	45	(16)
01-41303-4102	EX - Retirement - NHRS	1,454	-	-	43	1,091	-	420	(14)
01-41303-4105	EX - Life Insurance	8	-	-	-	7	-	2	(1)
01-41303-4391	EX - Land Donation Expenses	1	-	-	-	-	-	-	1
01-41303-4416	EX - Printing/Advertising	3,000	-	-	-	1,981	-	1,000	19
01-41303-4420	EX - Software	612	-	-	-	481	-	144	(13)
01-41303-4432	EX - Contracted Services	42,532	-	-	-	34,422	-	6,316	1,794
01-41303-4500	EX - Supplies, Office	4,000	-	-	-	2,129	-	708	1,163
01-41303-4510	EX - Postage	3,750	-	-	-	2,159	-	625	966
01-41303-4511	EX - Books, Periodicals, Subscriptions	200	-	-	-	498	-	192	(490)
01-41303-4602	EX - Equipment Purchase	600	-	-	-	245	-	-	355
01-41303-4605	EX - Equipment Maintenance & Repairs	200	-	-	-	-	-	-	200
01-41303-4800	EX - Dues	4,695	-	-	-	4,800	-	-	(105)
01-41303-4810	EX - Training	200	-	-	-	100	-	-	100
01-41303-4820	EX - Travel	100	-	-	-	-	-	-	100

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
TOTAL EXECUTIVE		72,708			379	56,457		12,746	3,884
TOTAL GENERAL GOVERNMENT EXECUTIVE		208,251			3,925	153,403		43,591	15,182
01-41401-4409	RECORDS - Restoration	6,984	3,495	-	-	3,920	-	-	6,559
TOTAL RECORDS		6,984	3,495			3,920			6,559
01-41402-4016	VREG - Supervisor's - Wages Elected Hrly	1,750	-	-	53	1,269	-	-	534
01-41402-4100	VREG - Social Security	109	-	-	3	79	-	-	33
01-41402-4101	VREG - Medicare	25	-	-	1	18	-	-	8
01-41402-4416	VREG - Printing/Advertising	100	-	-	-	-	-	-	100
01-41402-4432	VREG - Contracted Services	1	-	-	-	-	-	-	1
01-41402-4500	VREG - Supplies, Office	76	-	-	-	-	-	-	76
TOTAL VOTER REGISTRATION		2,061			57	1,366			752
01-41403-4005	ELECT - Clerks & Counters - Wages Part Time	1,175	-	-	35	227	-	-	983
01-41403-4100	ELECT - Social Security	73	-	-	2	14	-	-	61
01-41403-4101	ELECT - Medicare	17	-	-	1	3	-	-	15
01-41403-4416	ELECT - Printing/Advertising	3,000	-	-	-	1,562	-	-	1,438
01-41403-4432	ELECT - Contracted Services	2,500	-	-	-	2,334	-	-	166
TOTAL ELECTION WORKERS		6,765			38	4,140			2,663
01-41501-4001	FIN - Wages - Salary	75,650	-	-	2,203	57,153	-	20,036	664
01-41501-4100	FIN - Social Security	4,690	-	-	137	3,410	-	1,242	175
01-41501-4101	FIN - Medicare	1,097	-	-	32	797	-	291	41
01-41501-4102	FIN - Retirement - NHRS	10,436	-	-	304	7,938	-	2,711	91
01-41501-4105	FIN - Life Insurance	33	-	-	-	27	-	6	-
01-41501-4420	FIN - Software	7,500	-	-	-	7,500	-	-	-
01-41501-4432	FIN - Contracted Services	1	-	-	-	100	-	-	(99)
01-41501-4500	FIN - Supplies, Office	850	-	-	-	210	-	500	140
01-41501-4602	FIN - Equipment Purchase	1	-	-	-	-	-	-	1
01-41501-4800	FIN - Dues	65	-	-	-	210	-	-	(145)
01-41501-4810	FIN - Training	250	-	-	-	466	-	-	(216)
01-41501-4820	FIN - Travel	250	-	-	-	244	-	-	6
TOTAL FINANCE		100,823			2,676	78,055		24,785	659
01-41502-4400	AUDIT - Services	16,625	-	-	-	15,000	-	-	1,625
TOTAL AUDIT		16,625				15,000			1,625
01-41503-4007	ASSESS - Wages - Building/Assessing Clerk	10,549	-	-	312	7,864	-	3,102	(105)
01-41503-4100	ASSESS - Social Security	654	-	-	19	552	-	202	(81)
01-41503-4101	ASSESS - Medicare	153	-	-	5	129	-	45	(16)
01-41503-4102	ASSESS - Retirement - NHRS	1,454	-	-	43	1,091	-	420	(14)
01-41503-4105	ASSESS - Life Insurance	8	-	-	-	7	-	1	0
01-41503-4408	ASSESS - Registry of Deeds Recording	200	-	-	-	67	-	35	98

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-41503-4413	ASSESS - Tax Maps	3,400	-	-	-	2,613	-	913	(125)
01-41503-4416	ASSESS - Printing/Advertising	1	-	-	-	-	-	-	1
01-41503-4420	ASSESS - Software	3,621	-	-	-	3,623	-	-	(2)
01-41503-4432	ASSESS - Contracted Services	54,000	1,000	-	-	37,000	-	18,000	-
01-41503-4500	ASSESS - Supplies, Office	300	-	-	-	-	-	-	300
01-41503-4510	ASSESS - Postage	1,500	-	-	-	872	-	250	378
01-41503-4800	ASSESS - Dues	20	-	-	-	20	-	-	-
01-41503-4810	ASSESS - Training	200	-	-	-	-	-	-	200
01-41503-4820	ASSESS - Travel	50	-	-	-	-	-	-	50
	TOTAL ASSESSING	76,110	1,000	-	379	53,837	-	22,967	685
01-41504-4003	TX/TC - Wages - Elected Salary	50,674	-	-	1,487	36,238	-	12,761	3,162
01-41504-4004	TX/TC - Wages - Deputy - Full Time	40,367	-	-	1,375	30,143	-	10,048	1,551
01-41504-4100	TX/TC - Social Security	5,645	-	-	177	4,157	-	1,414	251
01-41504-4101	TX/TC - Medicare	1,320	-	-	42	972	-	331	59
01-41504-4102	TX/TC - Retirement - NHRS	12,555	-	-	395	9,219	-	3,086	645
01-41504-4105	TX/TC - Life Insurance	65	-	-	-	54	-	11	-
01-41504-4408	TX/TC - Registry of Deeds Recording	450	-	-	-	217	-	72	161
01-41504-4416	TX/TC - Printing/Advertising	1,500	-	-	-	844	-	850	(194)
01-41504-4420	TX/TC - Software	10,703	-	-	-	10,407	-	-	296
01-41504-4421	TX/TC - Tax Liens	300	-	-	-	510	-	-	(210)
01-41504-4432	TX/TC - Contracted Services	1,200	11,800	-	-	1,040	11,800	-	160
01-41504-4500	TX/TC - Supplies, Office	1,500	-	-	-	1,090	-	363	47
01-41504-4510	TX/TC - Postage	8,300	-	-	-	4,703	-	3,300	297
01-41504-4511	TX/TC - Books & Periodicals	1	-	-	-	-	-	-	1
01-41504-4602	TX/TC - Equipment Purchase	1	-	-	-	(207)	-	500	(292)
01-41504-4605	TX/TC - Equipment Maintenance & Repairs	500	-	-	-	-	-	-	500
01-41504-4800	TX/TC - Dues	160	-	-	-	80	-	-	80
01-41504-4810	TX/TC - Training	500	-	-	-	508	-	-	(8)
01-41504-4820	TX/TC - Travel	600	-	-	-	909	-	-	(309)
	TOTAL TAX COLLECTOR/TOWN CLERK	136,341	11,800	-	3,476	100,884	11,800	32,736	6,197
01-41505-4002	TR - Wages - Elected Stipend	5,600	-	-	153	3,994	-	1,400	359
01-41505-4005	TR - Wages - Part Time	1	-	-	9	0	-	-	10
01-41505-4100	TR - Social Security	348	-	-	2	248	-	87	16
01-41505-4101	TR - Medicare	81	-	-	-	58	-	20	3
01-41505-4383	TR - Bank Fees	500	-	-	-	271	-	-	229
01-41505-4500	TR - Supplies, Office	50	-	-	-	-	-	-	50
01-41505-4800	TR - Dues	35	-	-	-	35	-	-	-
01-41505-4810	TR - Training	150	-	-	-	-	-	-	150
01-41505-4820	TR - Travel	50	-	-	-	-	-	-	50
	TOTAL TREASURER	6,815	-	-	164	4,606	-	1,507	866
01-41506-4416	BC - Printing/Advertising	200	-	-	-	-	-	-	200

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-41506-4500	BC - Supplies, Office	100	-	-	-	-	-	-	100
01-41506-4810	BC - Training	350	-	-	-	470	-	-	(120)
	TOTAL BUDGET COMMITTEE	650	-	-	-	470	-	-	180
01-41507-4002	TTF - Wages - Elected Stipend	2,500	-	-	-	-	-	2,500	-
01-41507-4100	TTF - Social Security	155	-	-	-	-	-	155	-
01-41507-4101	TTF - Medicare	36	-	-	-	-	-	36	-
01-41507-4432	TTF - Contracted Services	2,500	-	-	-	-	-	2,500	-
01-41507-4500	TTF - Supplies, Office	150	-	-	-	112	-	95	(57)
01-41507-4810	TTF - Training	300	-	-	-	70	-	-	230
01-41507-4820	TTF - Travel	1	-	-	-	-	-	-	1
	TOTAL TRUSTEES OF TRUST FUNDS	5,642	-	-	-	182	-	5,286	174
	TOTAL FINANCIAL ADMINISTRATION	343,006	12,800	-	6,695	253,034	11,800	87,281	10,387
01-41530-4401	LEGAL - Legal Services	20,000	-	-	-	16,844	-	8,422	(5,266)
01-41530-4402	LEGAL - Claims/Settlements	1	-	-	-	-	-	-	1
	TOTAL LEGAL	20,001	-	-	-	16,844	-	8,422	(5,265)
01-41550-4108	PERS - Health/Dental Insurance	385,241	-	-	-	249,085	-	51,984	84,172
01-41550-4109	PERS - Administration	2,000	-	-	-	6,911	-	100	(5,011)
01-41550-4110	PERS - Employee Disability Insurance	11,051	-	-	-	7,583	-	1,828	1,640
01-41550-4111	PERS - Unemployment Insurance	2,702	-	-	-	-	-	-	2,702
01-41550-4112	PERS - Workers Compensation Insurance	41,407	-	-	-	38,793	-	-	2,614
01-41550-4113	PERS - Volunteer/Employee Appreciation	1,000	-	-	-	319	-	-	681
	TOTAL PERSONNEL ADMINISTRATION	443,401	-	-	-	302,691	-	53,912	86,798
01-41911-4001	PB - Wages - Land Use Specialist	16,751	-	-	488	18,342	-	8,091	(9,193)
01-41911-4004	PB - Wages - Land Use Admin Assist	42,720	-	-	1,282	30,463	-	12,201	1,338
01-41911-4100	PB - Social Security	3,688	-	-	109	3,269	-	1,258	(730)
01-41911-4101	PB - Medicare	862	-	-	26	764	-	294	(171)
01-41911-4102	PB - Retirement - NHRS	5,893	-	-	177	4,317	-	2,745	(993)
01-41911-4105	PB - Life Insurance	26	-	-	-	22	-	4	0
01-41911-4401	PB - Legal	1	-	-	-	-	-	-	1
01-41911-4405	PB - GIS Cost Share	1	-	-	-	-	-	-	1
01-41911-4416	PB - Printing/Advertising	300	-	-	-	156	-	330	(186)
01-41911-4422	PB - Services for Clients	600	-	-	-	37	-	40	523
01-41911-4432	PB - Contracted Services	37,000	-	55,000	-	18,854	141	51,625	21,379
01-41911-4500	PB - Supplies, Office	450	-	-	-	158	-	100	192
01-41911-4510	PB - Postage	3,750	-	-	-	2,179	-	625	946
01-41911-4602	PB - Equipment Purchase	250	-	-	-	91	-	-	159
01-41911-4800	PB - SRPC Dues	5,000	-	-	-	5,790	-	-	(790)
01-41911-4810	PB - Training	1,000	-	-	-	83	-	-	518
01-41911-4820	PB - Travel	200	-	-	-	84	-	400	116
	TOTAL PLANNING BOARD	118,492	-	55,000	2,082	84,609	141	77,713	13,110

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-41912-4001	ZBA - Wages - Land Use Specialist	4,188	-	-	122	1,581	-	1,434	1,295
01-41912-4004	ZBA - Wages - Land Use Admin Assist	10,680	-	-	320	7,080	-	2,753	1,167
01-41912-4100	ZBA - Social Security	922	-	-	28	600	-	260	90
01-41912-4101	ZBA - Medicare	216	-	-	7	140	-	61	22
01-41912-4102	ZBA - Retirement - NHRS	1,473	-	-	44	1,079	-	566	(129)
01-41912-4105	ZBA - Life Insurance	7	-	-	-	5	-	1	1
01-41912-4401	ZBA - Legal	1	-	-	-	-	-	-	1
01-41912-4416	ZBA - Printing/Advertising	1,500	-	-	-	1,594	-	531	(625)
01-41912-4432	ZBA - Contracted Services	300	-	-	-	266	62	40	(67)
01-41912-4500	ZBA - Supplies, Office	301	-	-	-	136	-	136	29
01-41912-4602	ZBA - Equipment Purchase	200	-	-	-	55	-	-	145
01-41912-4810	ZBA - Training	350	-	-	-	123	-	-	228
	TOTAL ZONING BOARD	20,138	-	-	521	12,660	62	5,781	2,156
	TOTAL PLANNING AND ZONING BOARDS	138,630	-	55,000	2,603	97,269	203	83,495	(39,734)
01-41940-4350	GGB - CH - Electricity	600	-	-	-	410	-	137	54
01-41940-4360	GGB - CH - Heating Oil/Propane	4,500	-	-	-	2,200	-	733	1,567
01-41940-4380	GGB - CH - Building Maintenance & Repairs	1,200	-	-	-	597	-	-	603
01-41940-4432	GGB - CH - Contracted Services	3,548	-	-	-	2,753	-	1,316	(521)
	TOTAL COMMUNITY HALL	9,848	-	-	-	5,959	-	2,186	1,703
01-41941-4300	GGB - Par - Telephone	5,280	-	-	-	4,139	-	828	313
01-41941-4320	GGB - Par - Internet	1,400	-	-	-	1,075	-	241	84
01-41941-4350	GGB - Par - Electricity	12,600	-	-	-	10,548	-	3,516	(1,464)
01-41941-4360	GGB - Par - Heat/Oil	6,000	-	-	-	1,350	-	1,500	3,150
01-41941-4380	GGB - Par - Building Maintenance & Repairs	3,500	-	15,000	-	8,258	-	-	10,242
01-41941-4381	GGB - GMP Dam Maintenance	750	-	-	-	750	-	-	-
01-41941-4382	GGB - Deeded Property Expenses	750	-	-	-	5,068	-	-	(4,318)
01-41941-4392	GGB - Grounds Care - Town Wide	12,000	-	-	-	12,000	-	6,000	(6,000)
01-41941-4414	GGB - Alarm Monitoring/Security	510	-	-	-	384	-	-	126
01-41941-4432	GGB - Contracted Services	8,800	-	-	-	6,278	-	2,924	(402)
01-41941-4501	GGB - Supplies, General	1	-	-	-	299	-	-	(298)
	TOTAL OTHER GOV'T BLDGS	51,591	-	15,000	-	50,149	-	15,009	1,432
	TOTAL GENERAL GOVERNMENT BUILDINGS	61,439	-	15,000	-	56,109	-	17,195	3,135
01-41950-4380	CEM - Maintenance & Repairs	1	-	-	-	500	-	-	(499)
01-41950-4392	CEM - Mowing & Grounds	7,500	-	-	-	8,000	-	2,000	(2,500)
01-41950-4501	CEM - Supplies, General	100	-	-	-	-	-	-	100
	TOTAL CEMETERY	7,601	-	-	-	8,500	-	2,000	(2,899)
01-41960-4399	INS - Deductibles	1	-	-	-	1,000	-	-	(999)
01-41960-4418	INS - Property/Liability Insurance	60,613	-	-	-	60,613	-	-	-
	TOTAL INSURANCE	60,614	-	-	-	61,613	-	-	(999)

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-41990-4005	HFC - Wages - Part Time	1	-	-	-	-	-	-	1
01-41990-4500	HFC - Supplies, Office	1	-	-	-	-	-	-	1
	TOTAL HIGHWAY SAFETY	2							2
01-42100-4005	PC - Wages - Part Time	3,000	-	-	90	1,045	-	348	1,697
01-42100-4100	PC - Social Security	186	-	-	6	64	-	22	107
01-42100-4101	PC - Medicare	44	-	-	1	15	-	5	25
01-42100-4401	PC - Legal	2,400	-	-	-	-	-	2,400	-
01-42100-4500	PC - Supplies, Office	200	-	-	-	78	-	-	122
01-42100-4602	PC - Equipment Purchase	1	-	-	-	-	-	-	1
	TOTAL POLICE COMMISSION	5,831			97	1,202		2,775	1,952
01-42101-4001	PD - Wages - Salary - Chief	93,347	-	-	2,721	69,432	-	23,144	3,492
01-42101-4004	PD - Wages - Full Time	403,809	-	-	11,622	189,812	-	63,271	162,348
01-42101-4005	PD - Wages - Part Time	47,800	-	-	1,434	39,793	-	13,264	(3,823)
01-42101-4008	PD - Wages - Admin . Assist.	49,711	-	-	1,491	36,703	-	12,234	2,265
01-42101-4009	PD - Wages - Overtime	32,000	-	-	960	52,209	-	17,403	(36,652)
01-42101-4017	PD - Wages - Shift Differential	4,810	-	-	-	2,501	-	834	1,475
01-42101-4100	PD - Social Security	6,046	-	-	180	9,501	-	1,633	(4,908)
01-42101-4101	PD - Medicare	9,131	-	-	264	5,668	-	1,887	1,840
01-42101-4102	PD - Retirement - NHRS	180,295	-	-	5,172	106,612	-	34,129	44,726
01-42101-4105	PD - Life Insurance	540	-	-	-	314	-	74	152
01-42101-4300	PD - Telephone	5,856	-	-	-	4,200	-	840	816
01-42101-4320	PD - Internet	1,560	-	-	-	1,292	-	258	10
01-42101-4330	PD - Cell Phones	2,400	-	-	-	2,020	-	673	(294)
01-42101-4340	PD - Cruiser Modems	2,640	-	-	-	2,036	-	679	(74)
01-42101-4350	PD - Electricity	3,000	-	-	-	2,173	-	724	103
01-42101-4360	PD - Heating Oil/Propane	2,700	-	-	-	2,893	-	964	(1,158)
01-42101-4380	PD - Building Maintenance & Repairs	2,000	-	-	-	1,336	-	-	664
01-42101-4401	PD - Legal	18,000	-	-	-	13,500	4,500	-	-
01-42101-4402	PD - Legal Claims/Settlements	1	-	-	-	-	-	-	1
01-42101-4414	PD - Security Camera System	1,000	-	-	-	-	-	-	1,000
01-42101-4416	PD - Printing/Advertising	250	-	-	-	96	-	-	154
01-42101-4432	PD - Contracted Services	12,566	-	-	-	11,239	-	1,000	327
01-42101-4433	PD - Other Professional Services	2,500	-	-	-	3,064	-	500	(1,064)
01-42101-4500	PD - Supplies, Office	3,500	-	-	-	2,909	-	323	268
01-42101-4507	PD - Gasoline	25,000	-	-	-	14,596	-	7,298	3,107
01-42101-4509	PD - Uniforms	10,000	-	-	-	12,777	-	4,259	(7,036)
01-42101-4510	PD - Postage	400	-	-	-	105	-	25	270
01-42101-4511	PD - Books/Periodicals/Subscriptions	400	-	-	-	343	-	-	58
01-42101-4602	PD - Equipment Purchase	16,000	-	-	-	13,280	-	-	2,720
01-42101-4603	PD - Vehicle Maintenance & Repairs	12,500	-	-	-	11,216	-	3,738	(2,454)
01-42101-4607	PD - Vehicle Purchase	1	-	-	-	-	-	-	1

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-42101-4608	PD - SRO Cruiser for CBNA Use	3,500	-	-	-	1,880	-	-	1,620
01-42101-4800	PD - Dues	1,000	-	-	-	440	-	-	560
01-42101-4810	PD - Training	4,000	-	-	-	3,304	-	-	696
01-42101-4909	PD - K9	1	-	-	-	-	-	-	1
TOTAL POLICE		958,264			23,844	617,243	4,500	189,155	171,210
01-42200-4001	FD - Wages - Salary - Chief	78,691	-	-	2,292	57,613	-	19,204	4,165
01-42200-4004	FD - Wages - Full Time	172,577	-	-	5,156	84,235	-	28,078	65,419
01-42200-4005	FD - Wages - Part Time	146,148	-	-	4,384	103,937	-	34,646	11,950
01-42200-4009	FD - Wages - Overtime	10,000	-	-	300	5,345	-	1,782	3,174
01-42200-4019	FD - Wages - Forest Fire	1	-	-	-	-	-	-	1
01-42200-4020	FD - Wages - Call Back	30,000	-	-	900	15,157	-	5,052	10,691
01-42200-4100	FD - Social Security	10,921	-	-	328	10,656	-	2,572	(1,979)
01-42200-4101	FD - Medicare	6,343	-	-	189	3,739	-	1,287	1,506
01-42200-4102	FD - Retirement - NHRS	82,734	-	-	2,454	47,262	-	14,891	23,035
01-42200-4105	FD - Life Insurance	216	-	-	-	144	-	27	45
01-42200-4300	FD - Telephone	2,304	-	-	-	2,135	-	427	(258)
01-42200-4320	FD - Internet	1,440	-	-	-	1,228	-	614	(402)
01-42200-4330	FD - Cell Phones & Equipment	2,460	-	-	-	1,482	-	741	237
01-42200-4350	FD - Electricity	10,000	-	-	-	4,350	-	2,175	3,475
01-42200-4360	FD - Heating Oil/Propane	10,000	-	-	-	4,388	-	1,463	4,149
01-42200-4380	FD - Building Maintenance & Repairs	3,000	-	-	-	5,666	-	2,833	(5,500)
01-42200-4403	FD - Paramedic Intercept	7,000	-	-	-	8,431	-	4,216	(5,647)
01-42200-4404	FD - Ambulance Billing	1	-	-	-	-	-	-	1
01-42200-4419	FD - Dispatch/Mutual Aid	51,171	-	-	-	55,171	-	-	(4,000)
01-42200-4432	FD - Contracted Services	3,400	-	-	-	4,919	-	-	(1,519)
01-42200-4500	FD - Supplies, Office	1,000	-	-	-	711	-	355	(66)
01-42200-4501	FD - Supplies, General	2,001	-	-	-	965	-	483	553
01-42200-4502	FD - Supplies, Medical	7,500	-	-	-	2,860	-	1,430	3,210
01-42200-4508	FD - Diesel/Gas	14,500	-	-	-	11,638	-	8,313	(5,451)
01-42200-4509	FD - Uniforms	3,000	-	-	-	1,162	-	-	1,838
01-42200-4602	FD - Equipment Purchase	12,400	-	-	-	6,058	-	2,019	4,323
01-42200-4603	FD - Vehicle Maintenance & Repairs	20,000	-	-	-	7,889	-	7,000	5,111
01-42200-4605	FD - Equipment Maintenance	8,500	-	-	-	4,874	-	2,437	1,189
01-42200-4609	FD - Gear Purchase	12,000	-	-	-	14,433	-	-	(2,433)
01-42200-4613	FD - Hydrants	1,000	-	-	-	-	-	-	1,000
01-42200-4800	FD - Dues	1,300	-	-	-	1,190	-	-	110
01-42200-4810	FD - Training	4,500	-	-	-	4,546	-	-	(46)
01-42200-4820	FD - Travel	1	-	-	-	-	-	-	1
01-42200-4910	FD - Grants	1	-	-	-	-	-	-	1
01-42200-4919	FD - Hazardous Material Clean-up	1	-	-	-	-	-	-	1
01-42201-4602	EMS - Equipment Purchase	3,000	-	-	-	-	-	-	3,000
01-42201-4810	EMS - Equipment Maintenance	1,750	-	-	-	-	-	-	1,750
01-42201-4810	EMS - Training	5,750	-	-	-	-	-	-	5,750

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
TOTAL FIRE/EIMS		726,611	-	-	16,003	472,184	-	142,045	128,386
01-42400-4005	B/CE - Wages - Part Time	30,348	-	-	900	33,775	-	11,700	(14,227)
01-42400-4007	B/CE - Wages - Building Inspection Clerk	21,099	-	-	624	15,729	-	6,204	(209)
01-42400-4100	B/CE - Social Security	3,190	-	-	95	3,621	-	1,110	(1,446)
01-42400-4101	B/CE - Medicare	746	-	-	22	847	-	260	(338)
01-42400-4102	B/CE - Retirement - NHRS	2,910	-	-	86	2,182	-	839	(26)
01-42400-4105	B/CE - Life Insurance	17	-	-	-	14	-	3	1
01-42400-4330	B/CE - Cell Phones & Equipment	1	-	-	-	-	-	164	(163)
01-42400-4420	B/CE - Software	1,709	-	-	-	1,710	-	-	(1)
01-42400-4432	B/CE - Contracted Services	500	-	-	-	172	117	50	162
01-42400-4500	B/CE - Supplies, Office	500	-	-	-	127	-	50	323
01-42400-4507	B/CE - Gasoline	960	-	-	-	524	-	233	204
01-42400-4510	B/CE - Postage	1	-	-	-	-	-	-	1
01-42400-4602	B/CE - Equipment Purchase	200	-	-	-	440	-	-	(240)
01-42400-4603	B/CE - Vehicle Maintenance & Repairs	1,610	-	-	-	24	-	-	1,586
01-42400-4800	B/CE - Dues	930	-	-	-	222	-	157	551
01-42400-41810	B/CE - Training	500	-	-	-	825	-	-	(325)
01-42400-4820	B/CE - Travel	1	-	-	-	-	-	-	1
TOTAL BUILDING INSPECTION/CODE ENFOR		65,222	-	-	1,727	60,211	117	20,770	(14,149)
01-42900-4000	EM - Stipend	5,000	-	-	-	2,500	-	2,500	-
01-42900-4100	EM - Social Security	310	-	-	-	155	-	155	-
01-42900-4101	EM - Medicare	73	-	-	-	36	-	36	1
01-42900-4330	EM - Cell Phones & Equipment	720	-	-	-	289	-	-	431
01-42900-4432	EM - Contracted Services	1	-	-	-	-	-	-	1
01-42900-4500	EM - Supplies, Office	1,200	-	-	-	-	-	-	1,200
01-42900-4602	EM - Equipment Purchase	1,000	-	-	-	-	-	-	1,000
01-42900-4810	EM - Training	200	-	-	-	-	-	-	200
TOTAL EMERGENCY MANAGEMENT		8,504	-	-	-	2,980	-	2,691	2,832
01-43110-4001	HWY - Wages - PW Foreman - Full Time	66,791	-	-	1,957	49,871	-	16,624	2,254
01-43110-4004	HWY - Wages - Full Time	47,262	-	-	1,379	33,620	-	11,207	3,814
01-43110-4009	HWY - Wages - Overtime	16,282	-	-	488	12,415	-	4,138	216
01-43110-4020	HWY - Wages - On Call	11,000	-	-	330	12,248	-	4,083	(5,000)
01-43110-4100	HWY - Social Security	8,763	-	-	257	6,474	-	1,982	564
01-43110-4101	HWY - Medicare	2,049	-	-	60	1,514	-	523	72
01-43110-4102	HWY - Retirement - NHRS	17,979	-	-	527	13,319	-	4,325	861
01-43110-4105	HWY - Life Insurance	65	-	-	-	54	-	11	-
01-43110-4300	HWY - Telephone	300	-	-	-	241	-	48	11
01-43110-4330	HWY - Cell Phones & Equipment	1	-	-	-	-	-	-	1
01-43110-4350	HWY - Electricity	5,200	-	-	-	1,840	-	920	2,441
01-43110-4360	HWY - Heat/Oil	1	-	-	-	-	-	-	1
01-43110-4432	HWY - Contracted Services	4,000	-	-	-	1,143	-	200	2,657

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-43110-4435	HWY - Permit Fees	1	-	-	-	25	-	-	(24)
01-43110-4501	HWY - Supplies, General	2,600	-	-	-	2,385	-	795	(580)
01-43110-4507	HWY - Fuel	16,000	-	-	-	13,752	-	6,876	(4,628)
01-43110-4602	HWY - Equipment Purchase	5,100	-	-	-	2,385	-	-	2,715
01-43110-4603	HWY - Vehicle Maintenance & Repairs	6,000	-	-	-	2,849	-	1,424	1,727
01-43110-4605	HWY - Equipment Maintenance & Repair	5,000	-	-	-	11,105	-	3,702	(9,807)
01-43110-4810	HWY - Training	250	-	-	-	-	-	-	250
01-43110-4820	HWY - Travel	1	-	-	-	-	-	-	1
	TOTAL HIGHWAY ADMINISTRATION	214,645			4,998	165,240		56,857	(2,454)
01-43120-4501	PAVING - Misc. Small Projects	10,000	-	-	-	-	-	10,000	-
01-43120-4613	PAVING - Town Approp. Projects	1	-	-	-	-	-	-	1
01-43120-4920	PAVING - Highway Block Grant Projects	1	-	-	-	-	-	-	1
	TOTAL HIGHWAY PAVING/RECONSTRUCTIO	10,002						10,000	2
01-43121-4425	HWY MNT - Tree Work/Roads Rebuilding	1,000	13,750	-	-	23,744	-	-	(8,994)
01-43121-4432	HWY MNT - Contracted Services	12,000	-	-	-	10,885	-	197	918
01-43121-4512	HWY MNT - Gravel	5,000	-	-	-	1,611	-	537	2,852
01-43121-4513	HWY MNT - Asphalt	1,000	-	235,000	-	12,929	-	223,071	(0)
01-43121-4514	HWY MNT - Culvert	3,000	-	-	-	408	-	-	2,592
01-43121-4515	HWY MNT - Guardrails	5,000	-	-	-	-	-	-	5,000
01-43121-4604	HWY MNT - Equipment Rental	10,000	-	-	-	9,531	-	-	469
01-43121-4914	HWY MNT - Road Damage Repairs	1	-	-	-	3,253	-	-	(3,252)
	TOTAL HIGHWAY MAINTENANCE	37,001	13,750	235,000		62,361		223,805	(235,415)
01-43122-4432	SNOW - Contracted Services	50,000	-	-	-	55,450	-	-	(5,450)
01-43122-4433	SNOW - Other Plowing	1	-	-	-	-	-	-	1
01-43122-4516	SNOW - Sand	10,000	-	-	-	9,530	-	-	470
01-43122-4517	SNOW - Salt	40,000	-	-	-	60,995	-	-	(20,995)
01-43122-4605	SNOW - Equipment Maintenance & Repairs	4,000	-	-	-	12,811	-	-	(8,811)
	TOTAL SNOW REMOVAL	104,001				138,786			(34,785)
01-43160-4350	LGT - Electricity	1	-	-	-	-	-	-	1
	TOTAL STREET LIGHTING	1							1
01-43210-4005	SAN - Wages - Part Time	65,137	-	-	1,787	40,580	-	16,852	9,492
01-43210-4100	SAN - Social Security	4,039	-	-	113	2,587	-	1,045	520
01-43210-4101	SAN - Medicare	944	-	-	26	605	-	244	121
01-43210-4300	SAN - Telephone	300	-	-	-	193	-	39	69
01-43210-4330	SAN - Cell Phones & Equipment	1	-	-	-	-	-	-	1
01-43210-4350	SAN - Electricity	3,000	-	-	-	2,955	-	1,477	(1,432)
01-43210-4360	SAN - Heating Oil/Propane	1	-	-	-	-	-	-	1
01-43210-4380	SAN - Facility Maintenance & Repairs	1,500	-	-	-	413	-	-	1,087
01-43210-4410	SAN - Hazardous Waste Removal	7,000	-	-	-	6,679	-	1,761	(1,440)

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-43210-4415	SAN - Pest Control	900	-	-	-	736	-	216	(52)
01-43210-4416	SAN - Printing/Advertising	1,500	-	-	-	-	-	-	1,500
01-43210-4427	SAN - Recycling	1	-	-	-	-	-	-	1
01-43210-4500	SAN - Supplies, Office/Recycling Committee	500	-	-	-	278	-	-	222
01-43210-4501	SAN - Supplies, General	500	-	-	-	1,020	-	382	(902)
01-43210-4602	SAN - Equipment Purchase	1	-	-	-	667	-	-	(666)
01-43210-4604	SAN - Equipment Rental	1	-	-	-	-	-	-	1
01-43210-4605	SAN - Equipment Maintenance & Repair	1,500	-	-	-	117	-	-	1,383
01-43210-4609	SAN - Equipment Purchase - Safety Items	1,000	-	-	-	757	-	378	(135)
01-43210-4800	SAN - Dues	400	-	-	-	-	-	-	400
01-43210-4810	SAN - Training	300	-	-	-	195	-	-	105
01-43210-4820	SAN - Travel	75	-	-	-	-	-	-	75
	TOTAL SANITATION	88,600	-	-	1,926	57,781	-	22,394	10,350
01-43240-4410	SWD - Tipping Fees	67,000	-	-	-	47,477	-	17,804	1,719
01-43122-4411	SWD - Lamprey Landfill Costs	3,000	-	-	-	4,539	-	-	(1,539)
01-43122-4434	SWD - Demo/Furniture Disposal	25,000	-	-	-	17,357	-	12,398	(4,754)
01-43122-4820	SWD - Transportation/Travel	55,000	-	-	-	28,800	-	20,571	5,629
	TOTAL SOLID WASTE DISPOSAL	150,000	-	-	-	98,173	-	50,773	1,054
01-44110-4001	HEALTH - Wages - Health Officer	5,000	-	-	150	4,405	-	-	745
01-44110-4005	HEALTH - Wages - Deputy	1,000	-	-	30	-	-	1,030	-
01-44110-4100	HEALTH - Social Security	372	-	-	12	273	-	64	47
01-44110-4101	HEALTH - Medicare	87	-	-	3	64	-	15	11
01-44110-4380	HEALTH - Property Repairs	1	-	-	-	-	-	-	1
01-44110-4500	HEALTH - Supplies, General	1	-	-	-	45	-	-	(44)
01-44110-4507	HEALTH - Gas	1	-	-	-	-	-	-	1
01-44110-4510	HEALTH - Postage	1	-	-	-	-	-	-	1
01-44110-4602	HEALTH - Equipment Purchase	50	-	-	-	-	-	-	50
01-44110-4800	HEALTH - Dues	100	-	-	-	45	-	-	55
01-44110-4810	HEALTH - Training	200	-	-	-	-	-	-	200
01-44110-4820	HEALTH - Travel	1	-	-	-	-	-	-	1
01-44110-4919	HEALTH - Environmental Emergency	1	-	-	-	180	-	-	(179)
		6,815	-	-	195	5,012	-	1,109	889
01-44140-4005	ACO - Wages - Part Time	6,968	-	-	209	-	-	-	7,177
01-44140-4100	ACO - Social Security	432	-	-	13	-	-	-	445
01-44140-4101	ACO - Medicare	101	-	-	3	-	-	-	104
01-44140-4330	ACO - Cell Phones & Equipment	431	-	-	-	-	-	-	431
01-44140-4407	ACO - Medical Services	40	-	-	-	-	-	-	40
01-44140-4412	ACO - Vet Services	200	-	-	-	-	-	-	200
01-44140-4417	ACO - S.P.C.A.	300	-	-	-	-	-	-	300
01-44140-4432	ACO - Contracted Services	300	-	-	-	-	-	-	300
01-44140-4501	ACO - Supplies, General	300	-	-	-	-	-	-	300

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 -9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-44140-4507	ACO - Gasoline	500	-	-	-	-	-	-	500
01-44140-4602	ACO - Equipment Purchase	200	-	-	-	-	-	-	200
01-44140-4603	ACO - Vehicle Maintenance & Repairs	3,000	-	-	-	17	-	-	2,983
01-44140-4605	ACO - Equipment Maintenance & Repairs	500	-	-	-	-	-	-	500
	TOTAL ANIMAL CONTROL	13,272	-	-	225	17	-	-	13,480
01-44410-4005	WEL - Wages - Part Time	2,500	-	-	75	-	-	-	2,575
01-44410-4100	WEL - Social Security	155	-	-	5	-	-	-	160
01-44410-4101	WEL - Medicare	36	-	-	1	-	-	-	37
01-44410-4330	WEL - Cell Phones & Equipment	1	-	-	-	-	-	-	1
01-44410-4401	WEL - Legal	1	-	-	-	-	-	-	1
01-44410-4500	WEL - Supplies, Office	50	-	-	-	-	-	-	50
01-44410-4800	WEL - Dues	45	-	-	-	-	-	-	45
01-44410-4810	WEL - Training	100	-	-	-	-	-	-	100
01-44410-4820	WEL - Travel	150	-	-	-	-	-	-	150
	TOTAL WELFARE	3,038	-	-	81	-	-	-	3,119
01-44420-4350	WEL - Electric Assistance	2,000	-	-	-	-	-	-	2,000
01-44420-4360	WEL - Heat/Oil/Propane Assistance	3,000	-	-	-	922	-	500	1,578
01-44420-4390	WEL - Housing Assistance	3,500	-	-	-	2,600	-	500	400
01-44420-4398	WEL - Miscellaneous Assistance	2,500	-	-	-	940	-	500	1,060
01-44420-4407	WEL - Medical Assistance	500	-	-	-	-	-	-	500
	TOTAL DIRECT ASSISTANCE	11,500	-	-	-	4,462	-	1,500	5,538
01-44450-4906	CWV - Richie McFarland Children	3,600	-	-	-	-	-	3,600	-
01-44450-4907	CWV - Cornerstone VNA	3,308	-	-	-	-	-	3,308	-
01-44450-4908	CWV - Rockingham County Transportation	700	-	-	-	-	-	700	-
01-44450-4912	CWV - Haven	1,785	-	-	-	-	-	1,785	-
01-44450-4915	CWV - Court Appointed Spec Advocates (CAS)	500	-	-	-	-	-	500	-
01-44450-4916	CWV - American Red Cross	1,500	-	-	-	1,500	-	-	-
01-44450-4918	CWV - Ready Rides	1,500	-	-	-	1,500	-	-	-
01-44450-4920	CWV - Rock. City Nutrition-Meals on Wheels	2,515	-	-	-	2,515	-	-	-
01-44450-4921	CWV - Rockingham County Comm. Action Ple	9,228	-	-	-	-	-	9,228	-
01-44450-4922	CWV - RSVP Retired & Senior Volunteers	100	-	-	-	100	-	-	-
01-44450-4923	CWV - Waypoint (FKA Child & Family Services)	2,000	-	-	-	-	-	2,000	-
	TOTAL OUTSIDE AGENCIES	26,736	-	-	-	5,615	-	21,121	-
01-45200-4001	REC - Wages - Recreation Director	35,201	-	-	967	25,411	-	9,336	1,421
01-45200-4005	REC - Wages - Recreation Attendant	11,900	-	-	198	172	-	-	11,926
01-45200-4011	REC - Wages - League Coordinator	6,400	-	-	163	7,022	-	2,341	(2,800)
01-45200-4100	REC - Social Security	3,317	-	-	82	2,016	-	724	660
01-45200-4101	REC - Medicare	776	-	-	19	479	-	169	147
01-45200-4330	REC - Cell Phones & Equipment	300	-	-	-	289	-	37	(26)
01-45200-4350	REC - Electricity - Ball Fields	1,000	-	-	-	668	-	223	109

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
01-45200-4370	REC - Sanitation	5,000	-	-	-	3,120	-	2,229	(349)
01-45200-4416	REC - Printing/Advertising	400	-	-	-	106	-	-	294
01-45200-4500	REC - Supplies, Office	400	-	-	-	-	-	-	400
01-45200-4516	REC - Sand & Facility Maintenance	3,600	-	-	-	6,051	-	-	(2,451)
01-45200-4602	REC - Equipment Purchase	1,500	-	-	-	91	-	-	1,409
01-45200-4800	REC - Dues	65	-	-	-	75	-	-	(10)
01-45200-4810	REC - Training	1,500	-	-	-	1,658	-	553	(710)
01-45200-4820	REC - Travel	350	-	-	-	157	-	-	193
01-45200-4900	REC - Programs	2,000	-	-	-	768	-	-	1,232
	TOTAL RECREATION	73,709	-	-	1,429	48,081	-	15,611	11,446
01-45500-4001	LIB - Wages - Director	60,678	-	-	1,674	43,310	-	16,312	2,730
01-45500-4012	LIB - Wages - Assistant Librarian	25,796	-	-	755	19,487	-	6,496	568
01-45500-4013	LIB - Wages - Library Assistant	10,411	-	-	311	7,288	-	2,429	1,005
01-45500-4014	LIB - Wages - Technology Librarian	29,044	-	-	856	18,488	-	6,163	5,250
01-45500-4020	LIB - Wages - Substitutes	6,981	-	-	209	1,204	-	401	5,584
01-45500-4100	LIB - Social Security	8,240	-	-	236	5,142	-	1,972	1,363
01-45500-4101	LIB - Medicare	1,927	-	-	55	1,203	-	461	318
01-45500-4104	LIB - Retirement - ICMA	1,516	-	-	61	1,100	-	408	69
01-45500-4105	LIB - Life Insurance	33	-	-	-	27	-	6	-
01-45500-4300	LIB - Telephone	3,060	-	-	-	2,262	-	452	345
01-45500-4320	LIB - Internet	660	-	-	-	477	-	159	25
01-45500-4350	LIB - Electricity	4,380	-	-	-	3,092	-	1,031	257
01-45500-4360	LIB - Heating Oil/Propane	4,700	-	-	-	2,236	-	959	1,505
01-45500-4380	LIB - Building Maintenance & Repairs	10,000	500	-	-	4,736	-	1,100	4,664
01-45500-4401	LIB - Legal	76	-	-	-	220	-	-	(144)
01-45500-4432	LIB - Contracted Services	9,836	-	-	-	6,282	-	1,050	2,504
01-45500-4500	LIB - Supplies, Office	3,169	-	-	-	1,380	-	437	1,352
01-45500-4501	LIB - Supplies, General	1,000	-	-	-	839	-	280	(118)
01-45500-4503	LIB - Supplies, Tech Process	1,400	458	-	-	1,247	-	263	347
01-45500-4510	LIB - Postage	120	-	-	-	50	-	-	70
01-45500-4511	LIB - Books & Periodicals	23,007	2,338	-	-	14,209	-	3,957	7,179
01-45500-4602	LIB - Equipment Purchase	3,116	5,446	-	-	7,397	-	674	491
01-45500-4800	LIB - Dues	385	-	-	-	320	-	-	65
01-45500-4810	LIB - Training	885	-	-	-	300	-	-	585
01-45500-4820	LIB - Travel	798	-	-	-	364	-	-	434
01-45500-4900	LIB - Programs	2,325	-	-	-	1,656	-	828	(159)
01-45500-4910	LIB - Grants	1	-	-	-	1,610	-	-	(1,609)

2023 EXPENDITURES - AS OF 9/30/23

Acct Number	Description	2023 Budget	+ 2022 PO's Carried Forward	+ Separate Articles Approved	+ WA #31 COLA Additions	2023 Expenditures 1/1 - 9/30	Encumbrances	Projected Expenses Through Y/E	Projected Balance Remaining
TOTAL LIBRARY		213,544	8,742	-	4,157	145,925	-	45,837	34,681
01-45830-4900	PAT - Memorial Day	2,500	-	-	-	2,500	-	-	-
01-45830-4901	PAT - Patriotic Events	300	-	-	-	-	-	-	300
TOTAL PATRIOTIC PURPOSES		2,800	-	-	-	2,500	-	-	300
01-45899-4902	DON - Bean Whole Bash	500	-	-	-	-	-	-	500
01-45899-4903	DON - Historical Society	500	-	-	-	500	-	-	-
01-45899-4904	DON - Food Pantry	500	-	-	-	-	-	500	-
01-45899-4905	DON - Snowmobile Club	-	-	5,000	-	5,000	-	-	-
TOTAL DONATIONS		1,500	-	5,000	-	5,500	-	500	500
01-46110-4401	CON - Legal Services	1	-	-	-	-	-	-	1
01-46110-4413	CON - Maps	300	-	-	-	-	-	-	300
01-46110-4416	CON - Printing/Advertising	100	-	-	-	-	-	-	100
01-46110-4429	CON - Land Conservation & Mgmt	500	-	-	-	-	-	-	500
01-46110-4430	CON - Town Forest Land Mgmt	200	-	-	-	-	-	-	200
01-46110-4432	CON - Contracted Services	1	-	-	-	-	-	-	1
01-46110-4501	CON - Supplies, General	100	-	-	-	-	-	-	100
01-46110-4602	CON - Equipment Purchase	200	-	-	-	54	-	-	146
01-46110-4800	CON - Dues	475	-	-	-	100	-	-	375
01-46110-4810	CON - Training	300	-	-	-	85	-	-	215
01-46110-4900	CON - Programs	100	-	-	-	-	-	-	100
TOTAL CONSERVATION		2,277	-	-	-	239	-	-	2,038
01-46510-4432	EDEV - Contracted Services	1	-	-	-	-	-	-	1
TOTAL ECONOMIC DEVELOPMENT		1	-	-	-	-	-	-	1
01-47230-4383	TAN - Interest	1	-	-	-	-	-	-	1
TOTAL TAN - INTEREST		1	-	-	-	-	-	-	1
OPERATING BUDGET GRAND TOTAL		4,022,630	38,787	310,000	68,000	2,852,401	16,620	1,102,837	467,558