



Northwood, NH Board of Selectmen Agenda April 09th, 2024

You may also watch the meeting live on the Town Website here:

<https://livestream.com/accounts/28706232/events/8784532/player?width=640&height=360&enableInfoAndActivity=true&defaultDrawer=&autoplay=true&mute=false>

6:00pm Call to Order, Roll Call

Pledge of Allegiance

Citizen's Forum (15-minute limit, 3 minutes/speaker)

APPOINTMENTS

Regular Business

- Approve Minutes
 - March 26th, 2024
- Consent Agenda
- TA Report

ONGOING BUSINESS

- Rec Com - Roles & Responsibilities
- Behavior Signage
- Default Budget discussion
- Emergency Generator - guidance

NEW BUSINESS

- Appointment to Recreation Commission
- Appointment to Conservation Commission
- Village District Petition

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Board Committee Reports.

Citizen's Forum (15-minute limit, 3 minutes/speaker)

Nonpublic Session: 91-A:3 II(a) - personnel

Adjournment

***Any person requiring interpretive or other accommodation is asked to contact the Town Office at least 48 hours prior to the start of the meeting.**



**TOWN OF NORTHWOOD
BOARD OF SELECTMEN**

**Town of Northwood 818 First NH Turnpike Northwood, NH 03261
(603) 942-5586**

**Board of Selectmen Meeting Minutes
February 26, 2024**

ROLL CALL: Chairman Hal Kreider, Vice-Chair Tim Colby, Select Board Member James Guzofski, Select Board Member Pam Sanderson, and Select Board Member Matt Frye.

STAFF PRESENT: Town Administrator Neil Irvine

6:00 P.M. Chairman Kreider opened the Northwood Board of Selectmen meeting with a roll call and led the pledge of allegiance.

Citizen’s Forum:

Jim Hadley of Old Mountain Road gave a handout to the Board (copy attached). He is speaking as the Chair of the Northwood Proactive Taxpayer Organization (PTO). He wants to speak about the proposed operating budget and the warrant articles to come from taxation. He is disappointed with the amount of percentage increase, especially since over 1,000 residents in Northwood are over 65 and on fixed incomes. He advised the Board members to attend an upcoming budget workshop from the NH Municipal Association to learn about the tax rate setting process. He is glad the voters defeated the proposed budget and saved the taxpayers about \$488,000 and several of the warrant articles to save about \$390,000, or overall saved \$879,000, or about 70% of the proposed increase. So instead of his projected town tax increase of 72%, it should go down to about 22% from \$1.88 to \$2.30. His worksheet explained this. He is hoping more revenue will come in this year from the property evaluations and funds from a timber cut on Lucas Pond Rd. The town can use any extra revenue when they set the tax rate. He hopes his comments won’t be deleted from the public record like they were in the past.

Tim Jandebaur of Welch Road spoke. He has no desire to rehash the election. He is more concerned about next year and thinks the Board should be very concerned about next year. He thinks we should look at the towns around us and see how many town and school budgets and teacher contracts were turned down. He thinks we will have a very rough next few years. He thinks Northwood is not prepared for it. He doesn’t blame the Selectboard for anything that happened. He views the town like a business where at the bottom of the pile is the staff, then the Board of Selectmen, then the Budget Committee, who is responsible for the budget, and finally is the town citizens who is the “corporate” and they are going to approve it or not. The failure here is certainly the budget committee; however, he thinks the Board of Selectmen should try to help them this year by having someone take a hard look at the budget.

43 They should compare it to surrounding towns as he does and ask why we are spending more over here
44 than they are, or less, and do a comparison. Or use a zero-based budget comparison. That needs to
45 happen before next year. It needs to happen at the budget committee. He is bringing it up tonight
46 because if the Board of Selectmen or the Budget Committee wait, all is lost. The Budget Committee holds
47 three meetings that are an absolute waste of time. It should be discussed at those meetings, similar to
48 the Master Plan subcommittee, they need to set up a budgeting subcommittee to do this work and
49 present it to the budget committee way before the budget process, otherwise you are going to get in
50 further trouble. The Board of Selectmen are going to want to come back with what was lost this year, plus
51 another percent, and it will get knocked down.

52

53 **Owen Wood – Eagle Scout Project:**

54 Owen Wood is a Northwood resident and Junior at Coe Brown. He is a Life Scout in Troop 270 in
55 Pembroke. He is seeking the Board's permission for his Eagle Scout project. He has noticed that
56 Northwood does not have any easily accessible places to take flags to be properly disposed of. There is
57 one at the swap shop, but the swap shop is not always open when the transfer station is. The other is at
58 the library, but not everyone can get there during open hours. He is proposing to make three drop boxes
59 that will be available 24 hours a day. He would like them to be located outside the transfer station, the
60 Community Hall, and the Town Hall. After the installation, the VFW will maintain and monitor these drop
61 boxes. He has pictures of the proposed box for the Board. He is asking the Board to approve his project
62 and help him find appropriate locations at each of these properties for the boxes. The Board thought
63 Owen gave an excellent presentation. After a question, Owen said he is planning to mount these boxes
64 on 4 X 4 posts set in the ground and he is working out how they can be locked. TA Irvine said at the Town
65 Hall there is an old box that was used in the past for cable TV payments that is no longer used. The box
66 could replace the old box at that location. T. Colby thought at the Community Hall, the box could be
67 mounted to the right of the door. The Board will defer to PW Foreman Brown for a location at the Transfer
68 Station. M. Frye suggested somewhere in the garden area.

69 **Motion: "To approve the Eagle Scout project to construct and install three drop off boxes for proper
70 disposal of old flags located at the transfer station (outside the gate), town hall (in place of old cable tv
71 payment box), and community hall (to the right of the outside door) and to coordinate with the Town
72 Administrator for site approval before installation."**

73 **Motion: P. Sanderson**

74 **Second: M. Frye**

75 **Motion carried by vote of 5 to 0.**

76

77 **Tim Jandebaur – Town Employee Complaint:**

78 Tim wanted to let the Board know of a couple of issues regarding a town employee. Rick Wolf raised a
79 point of order from the audience stating that this should be discussed in a non-public session, not in public.
80 H. Kreider informed Mr. Wolf that this is a Select Board meeting, and the Board knows the rules, and we
81 are not at the point that Mr. Wolf thinks we are yet. Mr. Jandebaur said he would like to speak about
82 Chris Brown. TA Irvine said RSA 91:A-3 II (c) allows for a non-public session for individuals in the public
83 sphere to have matters discussed in non-public if their reputation is in question. The individual that is
84 being discussed can request a public meeting. They are the only person that can waive the non-public
85 meeting option. Chairman Kreider then asked Chris Brown if he wanted the meeting in public or non-
86 public. Chris stated he has no issue with the meeting being in public as he had nothing to hide. Tim
87 Jandebaur said he wanted to talk about two issues, but he received an email from TA Irvine stating the
88 Board did not want to talk about whether Chris Brown lives in town or not, and therefore, whether he is
89 allowed to vote in town. Tim has filed a complaint with the Attorney General's office regarding Chris
90 Brown's residency. He said they are looking into the matter. A response will come from that office

91 eventually. Tim added that the fact of the matter is that Chris does not live in town. Chairman Kreider
92 stated that if the Attorney General is investigating, the Board needs to wait for the response from that
93 office before discussing this any further. Tim started to speak about Chris voting in town and Chairman
94 Kreider again told him this should not be discussed at this time. He asked the other Board members if they
95 agreed that Mr. Jandebour should not be allowed to continue to speak regarding residency that is being
96 investigated by the Attorney General. M. Frye thought we had an appointment to discuss issues the Board
97 can take action on and that is what should be talked about. The Board doesn't have any ability to take
98 action regarding residency or a challenged voter, so there is no point spending time on that in this forum.
99 If that was going to be the topic, the Board would not have granted the appointment. Pam agrees with
100 Matt. This matter is in the Attorney General's purview, not the Board of Selectmen's. She went on to say
101 that she is concerned with respecting employee's privacy outside of work and making sure the Board are
102 cognizant of the fact that Mr. Jandebour has information that someone has been keeping an eye on a
103 public employee after working hours. She is more concerned with that issue rather than what is in the
104 Attorney General's purview. Chairman Kreider asked Tim Jandebour to move on. Tim Jandebour went
105 on to say that "we noticed that Mr. Brown was leaving town every single day that we watched." There
106 were no snowstorms or anything during that time period. He added that he leaves every day at 2:30. A
107 few times when he left and "they" tried to see where he went, it was confusing because "they" thought
108 he still lived on Academy Road in Pembroke. "They" finally figured out that he leaves here at 2:30, goes
109 to Chichester school and picks up kids and then goes home. When Tim submitted a right to know request
110 to see what time Chris is leaving here on paper, it became apparent that he signed out at 3:00. Tim
111 received two weeks of time sheets and this continued until Chris figured out that "they" were watching
112 him. He leaves at 2:30, yet he is either writing 3:00, or somebody is punching him out at 3:00. Tim added
113 that "they" are sure about that because "they" kept pretty good records. He added that this happens
114 regularly. Chairman Kreider asked Tim for date and time data if he has any. Tim said TA Irvine has all the
115 dates and times in question. TA Irvine said he does not have that info only the 91-A request that covered
116 a 2 week period. Tim said yes, he does because he emailed them to TA Irvine. TA Irvine said again he has
117 not received any information about dates and times. Tim said he emailed it to TA Irvine shortly after his
118 Right to Know request and receiving copies of Chris's time sheets. Chairman Kreider said that date and
119 time information was asked of Tim by TA Irvine for the Board. TA Irvine said he will look back through his
120 emails. J. Guzofski asked if this information has been provided to TA Irvine and has this been investigated?
121 Is that why this is coming before the Board now? If not, it skipped a step. Chairman Kreider stated that it
122 appears that Tim Jandebour believes he emailed the information to TA Irvine, but TA Irvine does not have
123 it. Tim added that he is bringing this to the Board because there were many emails between himself and
124 Walter Johnson on many issues concerning this same type of thing. Tim never got the feeling that the
125 Board was privy to a lot of that. That is why he is here tonight, to make sure the Board is privy to the
126 information. If the Board doesn't want to do anything about it, that's fine, but he feels he has "done his
127 job" to bring it to their attention. Chairman Kreider asked Tim to resend the email and the Board will take
128 it from there. Tim Colby asked Tim Jandebour why he went into the transfer station on a Tuesday and a
129 Wednesday, on back-to-back dates. Why were you at the dump on a closed day and Wednesday? Tim
130 Jandebour said he went to the transfer station to get some sand. Tim Colby asked "on a Tuesday?" Tim
131 Jandebour said yes, he thinks it was a Tuesday. Tim Colby then asked why on Wednesday did he go into
132 the building and then run out? Tim Jandebour said on Saturday he went in because someone had told
133 him the town had already purchased a new 105' ladder truck and was hiding it at the transfer station. He
134 went down and looked in the window to see it and he opened the door. He then stated that he isn't sure
135 what day he was there. M. Frye stated that Mr. Jandebour did a great job of putting on display the legs
136 that rumors get in this town. He heard a rumor that we had a fire truck sitting in a building that couldn't
137 even hold a fire truck, so he went running down there and it would have been public knowledge if that
138 was the case. We have staff and policies in place that are built to maintain and control situations such as

139 this. Mr. Brown has a boss, he does a great job, and we pay him very well to manage all these different
140 departments, so if we have a problem, they are supposed to go to the Town Administrator who
141 investigates that. A failure to resolve it in a reasonable way, then he brings that to the Board. That
142 doesn't seem to be what happened here today. It seems someone had a plan, had no real proof of the
143 case, and decided to just come to us instead of utilizing the procedures we have in place to deal with
144 exactly what we are talking about. Chairman Kreider said we need to see if TA Irvine had the email before
145 we have that discussion. M. Frye has a good point, the Board is basically the "last resort", so if they go to
146 Neil first with an issue, if you are not happy how it is handled, then it comes to the Board. Pam said far
147 too often people don't ask questions at the town hall. They go off on a rumor when they could just reach
148 out and get the answer. It is hard to try to put a lid on something when it is already off and running.
149

150 Chief Tetreault said he is concerned as a Department Head. What is happening to Chris could be
151 considered stalking and what's to stop someone from stalking me, or parking in front of my house and
152 watching me, or any one of you? It concerns him for the sake of his family, for things taken out of context.
153 He just wants the Board to recognize that. Chairman Kreider said there are items regarding aggressive
154 behavior that the Board will be taking up.
155

156 **Chief Tetreault, NHRD – WA #16 Apparatus Purchase:**

157 Chief Tetreault has information for the Board to consider. The voters approved purchasing a replacement
158 for Engine 3. He has found a suitable truck. Lt. Brown, Captain Schaub, and the Chief went to
159 Pennsylvania to look at this truck. It was originally in service in Jacksonville, Florida and has no rust on it
160 and appears to be in pretty good shape. It is a 2010 model. The City of Jacksonville and Jacksonville Beach
161 merged departments a few years ago and this truck was only used as a reserve unit until it was determined
162 it was surplus equipment. It has a 77-foot aerial ladder, 1,500 gallons per minute pump, holds 500 gallons
163 of water, and 30 gallons of foam. This truck was the best of all they looked at. It will fit in the Narrows
164 Station. They have a proposed contract from the seller that includes a down payment of \$50,000, and a
165 successful aerial and pump test and certification. This vehicle should last us 30 years. It has 42,000 miles
166 on it, which is a low to medium mileage amount for a ladder vehicle. Lt. Brown inspected the engine and
167 everything mechanically looked great. Chief Tetreault has an outline of what work/repairs the seller will
168 complete prior to sale. It does need new ground ladders that will cost about \$5,000. The seller will provide
169 the pads for the outriggers. He also has a list of other equipment that will need to be purchased. He is
170 going to submit a grant application to purchase the power train warranty for 12 months for \$10,000. M.
171 Frye said the appropriation of \$400,000 will help to cover some of the other equipment we need to buy.
172 Chairman Kreider asked to get a price for a three-year warranty as well. There was discussion about the
173 strategy of firefighting and the different types of equipment. The dealer has been holding this truck for
174 us, so if we don't want it, they will sell it tomorrow to someone else.

175 **Motion: "To put \$50,000 down for this truck, have Neil sign all the related paperwork, and sell the old
176 Engine 3 through a broker."**

177 **Motion: T. Colby**

178 **Second: J. Guzofski**

179 TA Irvine asked if department members are already trained and certified for this truck and will be put in
180 service immediately upon delivery. Chief Tetreault said some are already trained and it would go into
181 service immediately, also the Fire Academy can put on a ladder training for us here in Northwood.

182 **Motion carried by vote of 5 to 0.**

183

184 Chief Tetreault said the ambulance chassis will be picked up next week. They will start work on building
185 the Forestry truck. The ambulance should be ready in June.

DRAFT

186 There is a "SAFER" grant for the salary and benefits to hire 3 full-time firefighters for 36 months. The
187 Board needs to give the Chief permission to apply for the grant, with future action to accept if the
188 application is successful. This extra staffing will allow us to have three employees on each shift at all
189 times.

190 **Motion: "To agree to have the Chief apply for a SAFER grant."**

191 **Motion: P. Sanderson**

192 **Second: M. Frye**

193 **Motion carried by vote of 5 to 0.**

194

195 **Approve Minutes:**

196 February 27, 2024

197 J. Guzofski said on lines 82 and 83, his wife's name is misspelled. It should be Robin.

198 **Motion: "To approve the minutes of February 27, 2024 as amended."**

199 **Motion: T. Colby**

200 **Second: J. Guzofski**

201 **Motion carried by vote of 4 – 0 – 1 with M. Frye abstaining.**

202

203 March 20, 2024

204 H. Kreider asked to add that M. Frye had asked for confirmation that we aggregate the health insurance
205 expenses into one line in the budget. It was confirmed that since all the employee insurances are
206 aggregated in one line under Personnel Administration, the costs of the Building Inspector insurance can
207 be included under the default budget. P. Sanderson asked to add to lines 41 and 42 the wording
208 "potentially" nothing left in the sand and salt lines.

209 **Motion: "To approve the minutes of March 20, 2024 as amended."**

210 **Motion: P. Sanderson**

211 **Second: T. Colby**

212 **Motion carried by vote of 5 to 0.**

213

214 **Consent Agenda:**

215 Payroll manifest dated 3/6/24, Batch #030624 for \$51,906.88

216 Payroll manifest dated 3/6/24, Batch #030624-2 for \$5,236.05

217 Payroll manifest dated 3/20/24, Batch #032024 for \$65,593.18

218 Accounts Payable manifest dated 3/13/24, Batch #156 for \$780,051.90. Payments include \$700,000 to
219 the school, \$7,500 for tree removal on Ridge Road, \$11,250 for the final payment to the auditors, and to
220 the IRS for \$12,232.

221 Accounts Payable manifest dated 3/27/24, Batch #157 for \$ 636,255.23. Payments include \$465,591 to
222 the Trustees of the Trust Funds for warrant articles to fund trusts, \$54,345 to Capital Area Mutual Aid,
223 \$31,285 to Healthtrust for insurances, \$31,191 to NH Retirement, and \$15,192 to the IRS.

224 Property Tax Exemptions: Approve or Deny per Assessor's Recommendations:

225 Elderly Exemption – Map 231, Lot 26 – Bernier – Denied due to not meeting the requirements.

226 Service-Connected Disability Exemption – Map 210, Lot 16 – Bennett

227 Others:

228 Intent to Cut – 23 – 349 – 18-T – Map 108, Lot 102 – Eames

229 Timber Tax – 23-349-07-T – Map 215, Lot 33 – Moak

230 Timber Tax – 23-349-11-T – Map 110, Lots 21 & 22

231 Seasonal Camping Permit – Map 125, Lot 62 – Fagan

232 **Motion: "To approve the consent agenda as presented."**

233 **Motion: T. Colby**

234 **Second: P. Sanderson**
235 **Motion carried by vote of 5 to 0.**

236
237 **TA Report dated March 29, 2024:**

238 In addition to reviewing and approving multiple payroll and AP Runds per the bi-weekly schedule
239 significant time was allocated to preparing for and responding to the Annual Town Meeting on March 12.
240 Staffing: Unfortunately, the Police Department is still operating down 2 officers, in addition to the LT due
241 to his continued deployment. The part-time facilities maintenance position that was in the operating
242 budget will not be filled, but this does not eliminate the need to maintain our facilities and we are now
243 investigating how to achieve this within the default budget along with retaining our Building Inspector
244 and Land Use Administrative personnel.

245 Town Officials: A question about when newly elected officials could be seated highlighted that a decades
246 old practice in Town was not required and creating some confusion. This practice had the Select Board
247 signing the Oaths of Office prior to them being administered, potentially delaying the seating of newly
248 elected officials. Additionally, these documents had indicated when the individual's term would expire.
249 These practices appear to be a carryover from when Boards were appointed rather than elected. Pursuant
250 to the RSAs that govern elected officials the individual need only be "elected & qualified" to begin their
251 term, the qualification being confirmation of domicile in Town, and taking the Oath of Office, and that
252 term continues until the election and qualification of their successor. Going forward, the Board will not
253 be involved in the process. Following an election the Town Clerk will follow the appropriate process to
254 inform those elected to appear to take their Oaths. The Board will continue to prepare and sign
255 appointments to Boards and Committees as the appointing authority. Should a vacancy arise in an elected
256 body the appropriate appointing authority will generate an appointment to be forwarded to the Town
257 Clerk to be executed.

258 2024 Town Meeting: Town Meeting to vote by official ballot was attended by 916 voters, a 29% turnout.
259 In addition to a number of incumbents returning to various Boards and Commissions, we also welcomed
260 some new members serving the Community. Congratulations to all, and I would encourage all to avail
261 themselves of staff to become acquainted with the roles and responsibilities of their positions. It was a
262 lengthy ballot and analysis of the results suggest voter fatigue set in, something for the Board to be
263 cognizant of for future ballots.

264 Next meetings: April 9 and 23 will be the next meeting dates.

265
266 The Board took a two-minute recess.

267
268 **Recreation Commission – Roles and Responsibilities:**

269 This topic will be held off until the next meeting.

270
271 **Committee Assignments:**

272 Planning Board Ex-officio member:

273 **Motion: "To appoint H. Kreider to the Planning Board, with J. Guzofski as back-up."**

274 **Motion: T. Colby**

275 **Second: P. Sanderson**

276 **Motion carried by vote of 5 to 0.**

277
278 Budget Committee Ex-officio member:

279 **Motion: "To appoint P. Sanderson to the Budget Committee with M. Frye as back-up."**

280 **Motion: H. Kreider**

- 281 **Second: T. Colby**
282 **Motion carried by vote of 5 to 0.**
283 Recreation Commission Ex-officio member:
284 **Motion: “To appoint M. Frye to the Recreation Commission with T. Colby as back-up.”**
285 **Motion: H. Kreider**
286 **Second: P. Sanderson**
287 **Motion carried by vote of 5 to 0.**
288 Police Commission Liaison:
289 **Motion: “To appoint J. Guzofski as liaison to the Police Commission.”**
290 **Motion: T. Colby**
291 **Second: H. Kreider**
292 **Motion carried by vote of 5 to 0.**
293 Conservation Commission Liaison:
294 **Motion: “To appoint M. Frye as liaison to the Conservation Commission.”**
295 **Motion: T. Colby**
296 **Second: P. Sanderson**
297 **Motion carried by vote of 5 to 0.**

298
299 **Behavior Signage:**
300 This topic will be held off until the next meeting.

301
302 **MS-232:**
303 The MS-232 form (Report of Appropriations as Voted) is ready to be signed. TA Irvine pointed out that
304 this report includes the default budget and any approved warrant articles that may be charged to those
305 same lines, such as the Master Plan update and COLA articles, so the total will be higher than just the
306 default budget amount.

307
308 **Appointment to Lamprey River Advisory Committee:**
309 **Motion: “To appoint Grace Levergood to the Lamprey River Advisory Committee.”**
310 **Motion: T. Colby**
311 **Second: P. Sanderson**
312 **Motion carried by vote of 5 to 0.**

313
314 **State Timber Harvest:**
315 The timber cut planned for 2023 will be completed in 2024 instead.

316
317 **Default Budget:**
318 TA Irvine said the Land Use Administrative Assistant and the Building Inspector/Code Enforcement Officer
319 positions he considered essential to the operation of the office. The differential between the default
320 budget and the proposed budget for those two positions is \$85,237. Personnel administration including
321 health insurance, workers compensation, and short/long term disability are an additional \$43,475. Winter
322 Maintenance has \$10,000 remaining in the winter maintenance budget prior to this weekend’s storm.
323 That will be used up quickly. PW Foreman Brown said this last storm used two outside contractors and
324 the rest was handled with town personnel. That will probably use about \$3,000 for labor plus replenishing
325 the sand/salt supplies. TA Irvine estimates the need to find \$30,000 for winter maintenance during
326 October, November, and December of this year. An ETF was created this year for unanticipated winter
327 road maintenance costs, but since these costs were budgeted for as anticipated, we may not be able to
328 use those funds this year since they were, in fact, anticipated. Looking at purely essential services – taking

329 care of personnel administration, funding the Land Use Administrative Assistant and the Building
330 Inspector/Code Enforcement Officer, and providing for winter maintenance is a total of \$158,712 over the
331 default amount. That amount needs to be found elsewhere in the budget. M. Frye offered a counter
332 argument to the Winter Maintenance ETF usage debate. He said when the default budget was created,
333 the cost of sand, labor, and salt was lower and now is unexpectedly higher. He believes it is a very
334 appropriate use of the expendable trust fund. Contracted services were discussed. In assessing, Cross
335 Country Appraisal is retiring and we will need to find a new assessor, which might come with a higher
336 price tag. Other contracted services we use include Mainstay Technology for IT support and hauling and
337 disposal of household waste. TA Irving reminded the Board that 65% of the budget is wages and benefits.
338 H. Kreider added that since there are 4 elections in 2024, more money will need to be found to makeup
339 that shortage. He thinks the total needed will be about \$170,000. Suggestions for cuts include: zero out
340 records restoration (\$7,000); animal control (\$10,000); and Outside agencies (\$10,000). H. Kreider feels
341 the library needs to help with part of the cuts, maybe \$4,000 towards the insurance shortage. We can ask
342 the Library Trustees to do that. TA Irvine said in the Town Administrator budget, the 2023 budget was
343 built with Walter being in place and the transition to Neil's contract amount frees up \$8,800. Recreation
344 Beach Attendant for \$12,300 was carried forward. That is discretionary spending and can be cut. M. Frye
345 said there will be a downside to that of people complaining about parking and trash on the beaches, but
346 it is discretionary. There was discussion under sanitation, saying we could trim the time porta-potties are
347 available, since they are not needed after the summer season. Also, the expense for sand and signage
348 could be cut. M. Frye said we also have the newly created Recreation Facility Maintenance ETF to use.
349 *(There were several board members speaking at the same time, so some conversation was unintelligible.)*
350 In the Police budget, there was discussion around two vacant positions that are fully funded, along with
351 the Lt. position (who is currently deployed) and the increased overtime line to cover open shifts could be
352 reduced. The two vacant positions (not including the Lt.) total of wages and benefits is \$141,381. P.
353 Sanderson asked about the cruiser replacement amount. It is not included in the default budget, but the
354 intent of the rotation of new cruisers is to keep the equipment replaced on a regular schedule. TA Irvine
355 reported that the Special Detail Fund currently has a balance of \$41,166 with some billing still to be
356 received. With the state working on Route 4 this summer, there will be more revenue coming in as well.
357 When the revolving Special Detail fund was created, the Board of Selectmen were named as agents to
358 expend. The Board can authorize expenses out of that fund without further approval of the town. The
359 Board needs to talk to the Police Commission about any suggested cuts. H. Kreider said the two vacant
360 positions haven't been filled in a couple years. We can't cut the overtime budget due to open shifts. We
361 should ask the Police Commission for \$70,000 out of the budget. That will leave \$70,000 of the savings
362 from the two vacant positions to go to fund overtime. *(Several board members speaking at the same*
363 *time).* TA Irvine suggested the Lt position is funded for \$92,842 for the year for wages and benefits, but
364 we are already three months into the year. That means \$23,000 is theoretically available to offset other
365 parts of the budget. The longer he stays deployed, the greater the amount of money is available to be
366 used. H. Kreider is also concerned about the \$350,000 in maintenance expenses deficit for facilities. TA
367 Irvine didn't include the maintenance items because he is looking at needs vs wishes. He wishes we had
368 maintenance funds and personnel to do the work, but the community has been kicking the can down the
369 road for so many years, is kicking it down the road for another 6 months that big of a deal? *(Several board*
370 *members talking at the same time, throwing out totals of cuts found so far – unintelligible).* The Board
371 asked PW Foreman Brown for suggestions on cuts in his departments. He said if we cut one load of
372 household waste a week, we could, in theory, cut \$15,000 between tipping and hauling. The weight per
373 trip would go up (tipping fees), but the hauling fees would go down. The board discussed what happens
374 if the cans get full, then people can't throw their trash away on some days. There was discussion around
375 where user fees go. It was discussed that all transfer station user fees go into the general fund and each
376 year a warrant article is used to transfer those amounts into the Transfer Station ETF. This was confirmed.

377 *(More multiple discussion going on at the same time).* TA Irving suggested taking \$8,000 out of library
378 maintenance. There is a library maintenance trust fund with \$18,000 in it. We have \$8,000 in the
379 operating budget. There was discussion around the wording of the trust fund and what is outlined in the
380 MOU about who pays for what. H. Kreider asked about how much of Linda Smith's budgeted time is left.
381 He thinks we may be able to have her wait on that work for now. It is not essential in H. Kreider's mind.
382 TA Irving will speak with Lisa Weaver about that. The Fire Department was looked at for further cuts, but
383 consensus of the Board was to leave it along since call volume is steadily going up and they produce
384 revenue from the ambulance runs. However, EMS training line can be cut by \$5,000. The shortage in the
385 cemetery mowing line was discussed. The Board believes they have found about \$145,000, with \$25,000
386 still needing to be found. The Board will ask all department heads to see what they can give up. PW
387 Foreman Brown said the State follows a winter maintenance plan of not starting to plow unless there is
388 3" on the ground. Perhaps we should adopt a plan like that. TA Irvine asked Chris Brown to figure out the
389 cost savings if we start plowing only when there is 4" on the ground instead of 2".
390 He will figure it out. TA Irving said most of what the Board has found tonight is moving money from one
391 area to another. The differential between \$145,00 and \$180,000 will be found in impacted services, such
392 as do you close the transfer station for a day each week? We had asked for a seasonal laborer in the
393 highway department, but that won't happen. If we close the transfer station one day a week, that will
394 free up the employees to do some maintenance work. Finding the kind of money we need will only be
395 found that way. It will mean an impact to services. That is the reality of returning a default budget. At
396 some point, the services the community receives will suffer. For instance, there won't be a beach
397 attendant. There will be parking violations and litter. That is the impact. If the savings were there to be
398 found, the budget committee would have found it and returned a lower budget.

399

400 **Citizen's Forum:**

401 Rick Wolf made a comment from the audience and couldn't be heard clearly.

402

403 TA Irving announced that Dylan Andrews is now an Advanced EMT. A recognition certificate is in the
404 signature file.

405

406 At 8:54,

407 **Motion: "To adjourn the meeting."**

408 **Motion: M. Frye**

409 **Second: P. Sanderson**

410 **Motion carried by vote of 5 to 0.**

411

412 Minutes respectfully submitted by

413 Cheryl Eastman

414

Jim Hadley, MPA, MBA, MS in Community Economic Development
Mailing Address: PO Box 104, West Nottingham, NH 03291

March 26, 2024

Northwood Board of Selectmen
848 First NH Turnpike
Northwood, NH 03261

RE: 2024 Town Warrant Proposed Increases of \$1,270,618 from Taxation (\$488,388 from Operating Budget and Other Warrant Articles Increases of \$782,230)

Dear Board of Selectmen:

What were you thinking? Following a 25% increase in the municipal portion of the tax rate in 2023, the 2024 Town Warrant was recommending a 72% increase in the warrant articles coming from taxation. A 114% increase in just two years has never happened before in Northwood's history. One of the selectmen even told me that you had checked around with neighboring towns and found that the 72% proposed increase in the town tax rate was comparable to their increases. **You can't make this stuff up.**

I am very concerned that the Selectmen either do not understand how the tax rate is set or even took the time to educate themselves on the complete budget process. The budget committee was never informed during the budget meetings by the Selectmen's Rep of this unprecedented proposed 72% increase. If they had, I doubt they would have cancelled several of their meetings. **The NH Municipal Association has scheduled a Budget and Finance workshop for town officials on September 10th in Manchester. For the community's best interests, I hope that all of the Selectmen will attend this important seminar. The community deserves no less.**

I sent out to you last week my analysis of the final voting results of the Town Warrant posted by the Town Clerk on the Town's website (see attached). I know that under your antiquated rules, Selectmen are not allowed to ask questions or speak during public comment. However, given the potential impact that this tax increase would have had on property taxpayers in Northwood, Selectmen should be allowed to ask and/or answer questions?

After completing the 6-month long Selectperson's Institute more than 20 years ago, I felt obligated to send out a flyer alerting the voters and/or property taxpayers on the incredulous impact the Warrant Articles from taxation would have on them if they all passed. **In my 35+ years of living in Northwood, I have never seen an increase of \$488,388 in our operating budget, coupled with several other warrant articles coming from taxation for \$782,230. Fortunately, voters defeated the default budget with a savings of \$488,388 and several other Warrant Articles from taxation for an additional savings of \$390,430. Informed voters saved \$878,818 in additional spending. They reduced the proposed 72% municipal tax increase down to 22% (from \$1.88 to \$2.30). A portion of this increase could be reduced further with new property valuations in 2024 and additional revenues not considered when the budget was approved by the Selectmen (e.g., timber cut on Lucas Pond Road, etc.)**

By statute (RSA 41:8), 'selectmen shall manage the prudential affairs of the town'. Presenting exorbitant budgets and excessive warrant articles from taxation are not considered prudent, thrifty or frugal. You have an obligation to serve the residents of Northwood with good judgement. I hope you will take the time to better understand the budget process; the setting of the tax rate; and the impact it has on Northwood residents, many of whom are living pay-check to pay-check.

We have more than 1,000 seniors (65 and over), many of whom are on a fixed income. Please put the community's best interests first and not the special interests. Please do your job!

If you have any questions, or need clarifications, please contact me by email at jhadley@metrocast.net.

Sincerely,



Jim Hadley, Chairman
Northwood PTO (Proactive Taxpayer's Organization)

The Northwood PTO is a citizens group formed to educate and inform voters and property taxpayers on important issues

Analysis of Town 2024 Town Budget and Other Warrant Articles from Taxation
 Prepared by Jim Hadley
 3/20/2024

	Town Operating	Town Default	Difference	Warrant Articles	
	Budget	Budget		Defeated	Savings
	<u>FY2024</u>	<u>Approved</u> <u>FY2024</u>	<u>FY2024</u>		
Warrant Article # 8	8				
	\$4,579,018	\$4,090,630	\$488,388		
	\$488,388				
	11	\$26,439	\$0	\$26,439	
	12	\$81,100	\$81,100		
	13	\$250,000	\$250,000		
	14	\$100,000	\$0	\$100,000	
	15	\$35,000	\$0	\$35,000	
	23	\$80,000	\$0	\$80,000	
	25	\$30,000	\$30,000		
	27	\$24,254	\$0	\$24,254	
	28	\$13,200	\$13,200		
	33	\$6,000	\$6,000		
	34	\$11,500	\$11,500		
	39	\$39,500	\$0	\$39,500	
	40	\$24,132	\$0	\$24,132	
	41	\$61,105	\$0	\$61,105	
2024 Warrant Article Increases		<u>\$782,230</u>	<u>\$391,800</u>	<u>\$390,430</u>	50%
2024 Warrant Article #8 Increase		<u>\$488,388</u>		<u>\$488,388</u>	11%
2024 Total Proposed Increases		<u>\$1,270,618</u>	<u>Total Savings</u>	<u>\$878,818</u>	69%
\$1.00 on Tax rate = \$940,000		<u>\$940,000</u>			
2023 Town Tax Rate		1.88	2023 Town Tax Rate		1.88
Proposed Tax Rate Increase		1.35	Total Savings on Tax Rate >		<u>\$0.42</u>
Proposed 2024 Tax Rate		3.23	Estimated 2024 Tax Rate		2.30
% Increase from 2023 Rate		72%	% Increase from 2023 Rate		22%

To Hal Kreider and the Northwood Select Board,

March 26, 2024

It is with disappointment that I am here to inform the Select Board of unethical behavior by one of your members, Jim Guzofski. I want to be clear, however, that I am here as an individual sharing my concerns from my experience as a candidate for re-election to the Northwood School Board, I am not speaking for the School Board or on behalf of the School Board.

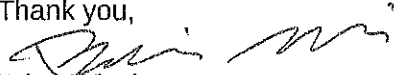
Mr. Guzofski is a member of the Northwood Republican Committee, which is not of concern, however he has acted to prioritize their political agenda before the best interest of the town of Northwood. Specifically, Mr. Guzofski withheld information about the hateful and at times violent language used in the social media accounts of former School Board member, Gary Caron. Mr. Guzofski did so to cause maximum influence on the March election, to advance his political agenda, and did so at the expense of the well being of the community. His political agenda is well documented in his Facebook posts and comments in the "Northwood NH Residents Only" group, among other places. His views are aligned to the flier recently mailed out by the Northwood Republican Committee.

A fellow Northwood Republican Committee member, Representative Paul Tudor, addressed the School Board during public comment on February 21st. Discussing his recent email, he stated: "Everyone knew about this (Mr. Caron's activities) prior to me sending it." He went on to discuss: "inaction taken by the (School) Board to protect the children of Northwood... This is a vile and violent person." Two corrections: not "everyone" knew about Mr. Caron's activities, no school board member knew. And the School Board did take prompt action, securing his resignation.

Not everyone knew, but some people did know prior to representative Tudor's email, in particular members of the Northwood Republican Committee, including Jim Guzofski. There are more examples in the public comment record from the 21st, including someone stating they had known for a year. Off record, other individuals have said much the same. I believe that Mr. Guzofski, who ran for state representative with the backing of the Republican Committee, knew about Mr. Caron long before representative Tudor's email. As a member of the Northwood Select Board, Mr. Guzofski had a responsibility to the community to bring forward any troubling information through the proper channels, as soon as was practical after learning of it. By not coming forward, he allowed for someone described as "vile and violent" to serve unchallenged on a community board until such a time when he could use it to his political advantage, which was three weeks before an election which he hoped to influence. He chose to use what he knew about Mr. Caron as fuel in a smear campaign against the School Board rather than alerting the Board or the administration in a timely manner.

This behavior is unethical and should not be tolerated by our elected officials. It is my hope that the select board will recognize that Mr. Guzofski's behavior was inappropriate and unethical and take some action to address it. Additionally, it is my hope that the Select Board will adopt a code of ethics placing the best interests of the community before special interests groups such as political committees, if such a code of ethics is not already in place.

Thank you,


Brian Winslow

Northwood NH Consent Agenda for April 9, 2024

Payroll Manifest dated April 3, 2024

Batch #040324 for \$60,445.11

Accounts Payable Manifest dated April 3, 2024

Batch #158 for \$50,000.00

Accounts Payable Manifest dated April 10, 2024

Batch #159 for \$779,712.87

Property Tax Exemptions: Approve or Deny per Assessor's Recommendations

Service-Connected Disability Exemption – Map 124 Lot 7 - Mahoney

Abatements: Approve or Deny per Assessor's Recommendations:

Map 124 Lot 11 – Paone

Map 121 Lot 12 – Neilson

Map 103 Lot 22 – Barton

Map 206 Lot 39 – Tobin

Map 221 Lot 5 – Orcutt

Others:

Intent to Cut – Map 215 Lot 33 – Moak

Reimbursement requests to the Trustees of the Trust Funds:

<u>FUND</u>	<u>AMOUNT</u>	<u>REASON</u>
Cable Franchise Fees ETF	46.84	Donahue, Tucker & Ciandrella
	240.00	Connected Support Services
	750.00	Connected Support Services
	1,050.00	Connected Support Services
	615.00	Connected Support Services
	855.00	Connected Support Services
	27.30	Donahue, Tucker & Ciandrella
	118.94	Donahue, Tucker & Ciandrella
	<u>3,703.08</u>	
Facilities Maintenance ETF	15,900.00	D & C Roofing
Vested Benefit Time ETF	1,046.75	Collin Smith final pay
Transfer Station Maintenance ETF	1,400.00	D & M Striping
Total Reimbursements Requested	22,049.83	

Approved by a vote of ____ **Yes**, ____ **No** on April 9, 2024

_____ Hal Kreider

_____ Tim Colby

_____ James Guzofski

_____ Pamela Sanderson

_____ Matt Frye

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION
PERMANENT APPLICATION FOR PROPERTY TAX CREDITS/EXEMPTIONS
DUE DATE APRIL 15 PRECEDING THE SETTING OF THE TAX RATE

RECEIVED
MAR 25 2024

STEP 1
OWNER AND APPLICANT INFORMATION

OWNER AND APPLICANT INFORMATION
OWNER: JUDITH A. MAHONEY
APPLICANT'S LAST NAME: MAHONEY
APPLICANT'S FIRST NAME: JUDITH
MAILING ADDRESS: 42 LOWER CAMP RD.
CITY/TOWN: NORTH WOOD
STATE: NH
ZIP CODE: 03261
PROPERTY ADDRESS: 42 LOWER CAMP RD.
TAX MAP: 000124
BLOCK: 000007
LOT: 000000
IS THIS YOUR PRIMARY RESIDENCE? YES

STEP 2
VETERANS' TAX CREDITS AND EXEMPTION

VETERAN'S INFORMATION
1. APPLICANT IS THE: Surviving Spouse
2. APPLYING FOR: Tax Credit for Service-Connected Total Disability
3. Veteran's Name: KENNETH D'ANGELO
4. Date of Entry: 01/09/1970
5. Date of Discharge/Release: 12/13/1973
7. Branch of Service: NAVY
8. Please Check One: US Citizen at time of entry into Service

STEP 3
EXEMPTIONS

STANDARD EXEMPTIONS
10. Elderly Exemption (checked)
10a. Applicant's Date of Birth: 02/14/1956
10b. Spouse's Date of Birth:
11. Improvements to Assist Persons with Disabilities
12. Blind Exemption
LOCAL OPTIONAL EXEMPTIONS (if adopted by city/town)
13. Deaf Exemption, Disabled Exemption, Solar Energy Systems Exemption, Renewable Generation Facilities and Electric Energy Storage Systems Exemption, Electric Energy Storage Systems Exemption, Wind-Powered Energy Systems Exemption, Woodheating Energy Systems Exemption

STEP 4
RESIDENCY

14. NH Resident for One Year preceding April 1 in the year in which the tax credit is claimed (Veterans' Tax Credit)
14. NH Resident for Five Consecutive Years (Deaf) or At least Five Years (Disabled) preceding April 1 in the year the exemption is claimed
14. NH Resident for Three Consecutive Years preceding April 1 in the year the exemption is claimed (Elderly Exemption)

STEP 5
OWNERSHIP

15. Do you own 100% interest in this residence? Yes

STEP 6
SIGNATURES

Under penalties of perjury, I declare that I have examined this document and to the best of my belief the information herein is true, correct and complete.
SIGNATURE (IN INK) OF PROPERTY OWNER: [Signature]
DATE: 03/21/2024

PROPERTY OWNER NAME
PROPERTY OWNER NAME
TAX MAP | BLOCK | LOT

MUNICIPAL AUTHORIZATION - TO BE COMPLETED BY MUNICIPAL ASSESSING OFFICIALS

VETERANS' TAX CREDIT

MUNICIPAL TAX MAP [] BLOCK [] LOT [] AMOUNT GRANTED DENIED DATE
[] Veterans' Tax Credit RSA 72:28 (Standard \$50; Optional \$51 up to \$750)
[] All Veterans' Tax Credit RSA 72:28-b (Standard \$50; Optional \$51 up to \$750)
[] Tax Credit for Service-Connected Total Disability (Standard \$700; Optional \$701 up to \$4,000)
[] Surviving Spouse Tax Credit (Standard \$700; Optional \$701 up to \$2,000)
[] Tax Credit for Combat Service pursuant to RSA 72:28-c (\$50 up to \$500)
[] Reviewed documents submitted by applicant (list documents reviewed)
[] Other Information []

VETERANS' EXEMPTION

[] Certain Disabled Veterans' Exemption GRANTED [] DENIED []

APPLICABLE ELDERLY, DISABLED AND DEAF EXEMPTION INCOME AND ASSET LIMITS

CONTACT YOUR MUNICIPALITY FOR INCOME AND ASSET LIMITS

Table with columns: Income Limits, Deaf Exemption, Disabled Exemption, Elderly Exemption, Elderly Exemption Per Age Category. Rows include Single, Married, Asset Limits (Single, Married) and age categories (65-74, 75-79, 80+).

STANDARD and LOCAL OPTIONAL EXEMPTIONS

Table with columns: AMOUNT, GRANTED, DENIED, DATE. Rows include Elderly Exemption, Improvements to Assist Persons with Disabilities, Blind Exemption, Deaf Exemption, Disabled Exemption, Electric Energy Storage Systems Exemption, Solar Energy Systems Exemption, Woodheating Energy Systems Exemption, Wind-powered Energy Systems Exemption, Renewable Generation Facilities and Electric Energy Storage Systems.

A photocopy of this Form (Pages 1 and 2) or Form PA-35 must be returned to the property owner after approval or denial.

The following documentation may be requested at the time of application in accordance with RSA 72:34, II.

- * List of assets, value of each asset, net encumbrance and net value of each asset.
* Statement of applicant and spouse's income.
* Federal Income Tax Form.
* State Interest and Dividends Tax Form.
* Property Tax Inventory Form filed in any other town.

* Documents are considered confidential and must be returned to the applicant once a decision is made on the application.

Municipal Notes

meets statutory requirements Jc 3/28/24 spouse of disabled vet.

PRINT / TYPE NAME OF SELECTMAN / MUNICIPAL ASSESSING OFFICIAL SIGNATURE (IN INK) OF SELECTMAN / MUNICIPAL ASSESSING OFFICIAL DATE

2023 ABATEMENT RECOMMENDATION

TOWN OF: Northwood DATE: 3-28-24
 TO: Board of Selectmen From: Jeff Earls, Assessor
 OWNER: PAONE LOCATION: 22 LOWER CAMP ROAD

MAP ID: 124-11

COMMENTS: Taxpayer believes he is over-assessed because they bought when properties were selling for much more than they were worth. The value is worth what someone would pay for the property. They paid \$625,000 in September of 2021 which wasn't even the peak of the market and are only assessed for 565,800. Clearly, they are not over-assessed.

Also wants to know why taxes changed three times in less than a year. First, we were out there for cyclical measure and list. We added air conditioning corrected story height and condition. Second was a new tax rate and third was for the revaluation.

Taxed for a generator because it adds value and would be sold with the house.

Deny

ORIGINAL ASSESSMENT	565800
REVISED ASSESSMENT	565800
ABATE	0

Authorization by Selectmen:

ABATEMENT GRANTED	ABATEMENT DENIED
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____



2023 ABATEMENT RECOMMENDATION

TOWN OF: Northwood

DATE: 3-28-24

TO: Board of Selectmen

From: Jeff Earls, Assessor

OWNER: Nielson

LOCATION: 27 Laskey Drive

MAP ID: 121-12

COMMENTS: The taxpayer believes their land is assessed too high. I visited the property in February and found the access challenging but that goes with this time of year. The shoreline is rocky as are a lot of waterfront lot but this has a couple of nice indents that block the waves and makes for a nice swimming area.

The best comp I found was 12 Sunset in Deerfield on Pleasant Lake that sold for \$575,000 in September of this year. The camp is smaller than the subject and much more rustic with only a half bath. The biggest difference between the two properties is that the subject has 120 feet more of frontage. That with the difference in size and quality of the building would bring in the extra \$100,000 in my opinion. Recommendation is to Deny

ORIGINAL ASSESSMENT	672500
REVISED ASSESSMENT	672500
ABATE	0

X Tax Rate _____ Abate _____ Interest _____ Total _____

Authorization by Selectmen:

ABATEMENT GRANTED

ABATEMENT DENIED

2023 ABATEMENT RECOMMENDATION

TOWN OF: Northwood

DATE: 3-28-24

TO: Board of Selectmen

From: Jeff Earls, Assessor

OWNER: Barton

LOCATION: 43 Caldwell Lane

MAP ID: 103-22

COMMENTS: Taxpayer was billed based on .73 acres when in actuality they have .57 acres. The frontage was listed as 255 feet and straight across it is only 150 feet. After adjustments I recommend the following:

ORIGINAL ASSESSMENT	525900
REVISED ASSESSMENT	435500
ABATE	90400

X Tax Rate ~~.01380~~ Abate 1247.52 Interest _____ Total _____

Authorization by Selectmen:

ABATEMENT GRANTED

ABATEMENT DENIED

2023 ABATEMENT RECOMMENDATION

TOWN OF: Northwood

DATE: 3-28-24

TO: Board of Selectmen

From: Jeff Earls, Assessor

OWNER: Tobin

LOCATION: 212 Jeness Pond Road

MAP ID: 206-39

COMMENTS: I reviewed the property with the taxpayers in January and found that the main house has some areas that are unfinished and that the area over the garage which we had as having interior finish is not. Therefore, I recommend the following:

ORIGINAL ASSESSMENT	404100
REVISED ASSESSMENT	351000
ABATE	53100

X Tax Rate 1.1380 Abate 732.78 Interest _____ Total _____

Authorization by Selectmen:

ABATEMENT GRANTED

ABATEMENT DENIED

2023 ABATEMENT RECOMMENDATION

TOWN OF: Northwood

DATE: 3-28-24

TO: Board of Selectmen

From: Jeff Earls, Assessor

OWNER: Orcutt

LOCATION: 15 Ridge Road

MAP ID: 221-5

COMMENTS: The land is extremely wet in general and the driveway is seasonably flooded. The basement is wet and is a dirt basement. Made adjustments for the above. Recommend:

ORIGINAL ASSESSMENT	306700
REVISED ASSESSMENT	263600
ABATE	43100

X Tax Rate 0.380 Abate 594.75 Interest _____ Total _____

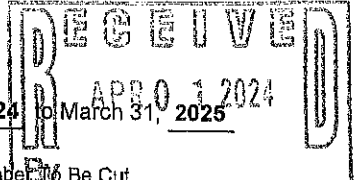
Authorization by Selectmen:

ABATEMENT GRANTED

ABATEMENT DENIED

FORM PA-7

NEW HAMPSHIRE DEPARTMENT OF REVENUE ADMINISTRATION NOTICE OF INTENT TO CUT WOOD OR TIMBER



(Assigned by Municipality)

YR 24 - TOWN 349 - OP# 01 - T

For Tax Year April 1, 2024 to March 31, 2025

PLEASE TYPE OR PRINT (If filling in form on-line; use TAB Key to move through)

- 1. Town/City of: NORTHWOOD
2. Tax Map/Block/Lot or USFS Sale Name & Unit No. 215-33
3. Intent Type: Original [X] Supplemental []
4. Name of Access Road: COE FARM ROAD
5a. Acreage of Lot: 50 Acreage of Cut: 2
5b. Anticipated Start Date: April 2024
6. Type of ownership (check only)
a. Owner of Land and Stumpage (Sole Owner) [X]
b. Owner of Land and Stumpage (Joint Tenants) []
c. Owner of Land and Stumpage (Tenants in Common) []
d. Previous owner retaining deeded timber rights []
e. Owner/Purchaser of stumpage & timber rights on public lands (Fed., State, municipal, etc.) or Utility Easements []

REPORT OF CUT / CERTIFICATE TO BE SENT TO:
OWNER [] OR LOGGER / FORESTER [X]
BY MAIL [] OR E-MAIL []

7. I/We hereby accept responsibility for reporting all timber cut within 60 days after the completion of the operation or by May 15, whichever comes first. I/We also assume responsibility for any yield tax which may be assessed. (If a corporation, an officer must sign.)

Attach a signature page for additional owners.

Signature: Kenneth W. Moak 3/19/24
SIGNATURE (in Ink) OF OWNER(S) OR CORPORATE OFFICER(S) DATE SIGNED
KENNETH W. MOAK
PRINT CLEARLY OR TYPE NAME OF OWNER(S) OR CORPORATE OFFICER(S)

Signature: Kenneth Moak
PRINT CLEARLY OR TYPE NAME OF OWNER(S) OR CORPORATE OFFICER(S)
14 COE FARM ROAD
MAILING ADDRESS
NORTHWOOD NH 03261
CITY OR TOWN STATE ZIPCODE
E-MAIL ADDRESS
603-942-8894
HOME PHONE (Enter number without dashes) CELL PHONE (Enter number without dashes)

8. Description of Wood or Timber To Be Cut

Table with 2 columns: Species, Estimated Amount To Be Cut. Rows include White Pine (2 MBF), Hemlock (MBF), Red Pine (MBF), Spruce & Fir (MBF), Hard Maple (MBF), White Birch (MBF), Yellow Birch (MBF), Oak (MBF), Ash (MBF), Soft Maple (MBF), Beech/Pallet/Tie & Mat Logs/Pine Box (15 MBF), Other (Specify) (MBF), Pulpwood (Tons), Spruce & Fir, Hardwood & Aspen, Pine, Hemlock, Biomass Chips, Miscellaneous, High Grade Spruce/Fir (Tons), Cordwood & Fuelwood (Cords).

9. Species and Amount of Wood or Timber For Personal Use or Exempt. See exemptions on back of form.

Table with 2 columns: Species, Amount.

10. By signing below, the Logger/Forester or person responsible

for certifies
Signature: Patrick Kenney Forester Fort Mountain Trucking Co Inc 3/14/24
SIGNATURE (in Ink) OF PERSON RESPONSIBLE FOR CUT DATE
PATRICK KENNEY FORESTER FORT MOUNTAIN TRUCKING CO INC
PRINT CLEARLY OR TYPE NAME OF PERSON RESPONSIBLE FOR CUT
168 GRANITE STREET
MAILING ADDRESS
ALLENSTOWN NH 03275
CITY OR TOWN STATE ZIPCODE
603-485-4459 diane@nhforestry.com
PHONE NUMBER E-MAIL ADDRESS

FOR MUNICIPAL ASSESSING OFFICIALS ONLY

The Selectmen/Municipal Assessing Officials hereby certify that:
1. All owners of record have signed the Intent;
2. The land is not under the Current Use Unproductive category;
3. The form is complete and accurate; and
4. \$ _____ Date: _____
5. The tax collector will be notified within 30 days of receipt
6. This form to be forwarded to DRA immediately after signing.

SIGNATURE OF MUNICIPAL ASSESSING OFFICIAL DATE SIGNATURE OF MUNICIPAL ASSESSING OFFICIAL DATE SIGNATURE OF MUNICIPAL ASSESSING OFFICIAL DATE
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TOWN ADMINISTRATOR'S REPORT

TO: Board of Selectmen
FROM: Neil Irvine, Town Administrator
DATE: March 29th, 2024

In addition to reviewing and approving multiple payroll and AP runs per the bi-weekly schedule the past 2 weeks have been busy on a number of fronts.

Staffing: Resident concerns regarding DPW Foreman, Mr. Brown were reviewed when the resident subsequently provided the email referenced during his meeting with the Board. The question of where Mr. Brown resides is of no concern to this office, as there is no residency requirement for his position with the Town. Relative to the accusation of “stealing”, while no direct statement or evidence was provided one can surmise that the resident was implying that the times on the timecard did not correlate to when he saw Mr. Brown out of town. A review of the timecards shows that Mr. Brown was not taking the prescribed lunchbreak pursuant to RSA 275:30-a on any of the days in question and while he may have left work ahead of the clock punch, he was entitled to the time. It should be noted that like Fire, Police and EMS, DPW is a somewhat dynamic work environment and the expectation that the employees will work to a fixed schedule is unrealistic. My recommendation to the Board is that this matter warrants no further action and be considered closed. Additionally, this matter has had a significant impact beyond just the employee that was being followed in his off-duty time. Many employees have expressed concern at the fact that 2 residents took upon themselves to “stalk” an employee while they were a private citizen, which combined with the increase in abusive behavior we are experiencing is disturbing to many.

Storm Response: Back-to-back late winter storms resulted in widespread outages, and road closures due to downed trees and wires. Our Police, Fire and DPW staff worked through the storms to identify impacted areas and keep roads open for emergency response. Due to the extent of downed wires throughout the region our ability to get roads reopened was hindered by the availability of line crews to ensure wires were not energized before work could commence.

RFP's: A Request for Proposal (RFP) was posted for Custodial Services for the Town Offices and Community Center, and the RFP for the 2024 roadwork will be posted this week. In accordance with the RSM Plan we are planning on addressing Winding Hill Rd, Denmark Rd, Green St, Cross St, and Upper Deerfield Rd.


Subsequent meetings of the Selectboard are scheduled for April 9th & 23rd (being the 2nd and 4th Tuesdays of the month).

Concord Hospital health system is a healing environment.

Aggressive and Threatening Behavior Will Not Be Tolerated.

Examples of aggressive or threatening behavior include:

- Physical assault;
- Abusive / foul language;
- The use of hostile words and verbal harassment;
- Threats and intimidation;
- Failure to respond to staff instruction.



Any form of aggressive or threatening behavior may result in removal from the Hospital/ campus and notification to law enforcement.

CONCORD HOSPITAL
Part of the Health System

Zero tolerance

Aggressive and abusive behaviour will not be tolerated.

We are here to help you.

#InThisTogether

ZERO TOLERANCE

Use of profanity, verbal threats or any act of violence will NOT be tolerated on school grounds or at school events

WARNING

WE WILL NOT TOLERATE PHYSICAL OR VERBAL ABUSE TOWARDS OUR STAFF

ZERO TOLERANCE


USE OF PROFANITY, VERBAL THREATS OR ANY ACT OF VIOLENCE WILL NOT BE TOLERATED

ZERO Tolerance

Our workers have the right to be treated with dignity and respect at all times. They should be able to do their jobs without being physically or verbally abused. Most people respect this.

Thank you for being one of them.

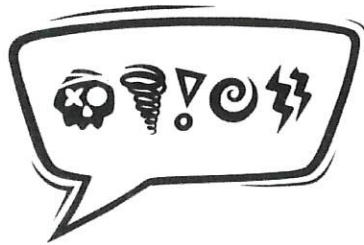
Public Notice



Abusive language or threatening behaviour towards our staff will not be tolerated. If you are deemed to be behaving inappropriately you will be asked to leave the premises and reported to the police.

Thank you

• NOTICE



Our employees have the right to be treated with dignity and respect at all times and be able to do their jobs without being physically or verbally abused.

Most people understand this, thank you for being one of them.

If you use profanity, make verbal threats or any act of violence towards staff you will be asked to leave the premises and reported to the Police.

• Thank you

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	Variance	Proposed Budget	Default Budget	TOTAL	Expenditures	Committed	Balance	2024	2024	Committed	Balance	
BOS - Wages - Elected Stipend	8,500	8,500	(0)	8,500	8,500	8,500	1,167	-	7,333					
BOS - Recording Secretary	1,687	1,607	(80)	1,739	1,687	1,739	284	-	1,455					
BOS - Social Security	631	627	(4)	635	631	634	90	-	544					
BOS - Medicare	148	146	(2)	148	148	149	21	-	128					
BOS - Training	400	395	(5)	1,000	400	400	-	-	400					
BOS - Travel	200	-	(200)	200	200	200	-	-	200					
TOTAL BOARD OF SELECTMEN	11,566	11,275	(291)	12,222	11,566	11,622	1,561	-	10,061					
TA - Wages - Salary	99,983	97,593	(2,390)	93,415	99,983	102,785	15,923	-	86,862					
TA - Social Security	6,199	6,051	(148)	5,792	6,199	6,373	987	-	5,386					
TA - Medicare	1,449	1,415	(34)	1,355	1,449	1,490	231	-	1,259					
TA - Retirement - NHRS	13,792	10,114	(3,678)	12,639	13,792	14,171	2,740	-	11,431					
TA - Life Insurance	33	32	(1)	33	33	33	8	-	25					
TA - Cell Phone	504	495	(9)	500	504	504	41	-	463					
TA - Contracted Services	600	-	(600)	-	600	600	-	-	600					
TA - Dues	900	110	(790)	900	900	900	-	-	900					
TA - Training	1,200	530	(670)	1,200	1,200	1,200	150	-	1,050					
TA - Travel	1,800	176	(1,624)	1,800	1,800	1,800	-	-	1,800					
TOTAL TOWN ADMINISTRATION	126,460	116,516	(9,944)	117,634	126,460	129,856	20,080	-	109,776					
MOD - Wages - Elected Stipend	803	915	112	803	803	827	-	-	827					
MOD - Social Security	49	57	8	50	49	50	-	-	50					
MOD - Medicare	11	13	2	12	11	12	-	-	12					
MOD - Training	200	-	(200)	1	200	200	125	-	75					
TOTAL MODERATOR	1,063	985	(78)	866	1,063	1,089	125	-	964					
EX - Wages - Bldg/Assessing Clerk	10,861	11,443	582	12,573	10,861	11,238	2,147	-	9,091					
EX - Social Security	673	798	125	780	673	696	148	-	548					
EX - Medicare	158	187	29	182	158	164	35	-	129					
EX - Retirement - NHRS	1,497	1,576	79	1,701	1,497	1,548	291	-	1,257					
EX - Life Insurance	8	8	0	8	8	8	2	-	6					
EX - Land Donation Expenses	1	-	(1)	-	1	1	-	-	1					
EX - Printing/Advertising	3,000	2,236	(764)	3,000	3,000	3,000	2,486	-	514					
EX - Software	612	577	(35)	612	612	612	115	-	497					
EX - Contracted Services	42,532	41,638	(894)	38,571	42,532	42,532	13,167	-	29,365					
EX - Supplies, Office	4,000	2,810	(1,190)	4,000	4,000	4,000	529	-	3,471					
EX - Postage	3,750	2,928	(822)	3,533	3,750	3,750	101	-	3,649					
EX - Books, Periodicals, Subscriptions	200	787	587	500	200	200	-	-	200					
EX - Equipment Purchase	600	245	(355)	600	600	600	-	-	600					
EX - Equipment Maintenance & Repair:	200	-	(200)	200	200	200	-	-	200					
EX - Dues	4,695	5,050	355	4,941	4,695	4,695	4,665	-	30					

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	Variance	Budget	Default	TOTAL	Expenditures	Committed	Balance					
EX - Training	200	100	(100)	200	200	200	-	-	200					
EX - Travel	100	177	77	100	100	100	-	-	100					
TOTAL EXECUTIVE	73,087	70,558	(2,529)	71,501	73,087	73,544	23,686	-	49,858					
TOTAL GENERAL GOVERNMENT EXECI	212,176	199,334	(12,842)	202,223	212,176	216,111	45,452	-	170,659					
RECORDS - Restoration	10,479	3,920	(6,559)	4,000	6,984	6,984	-	-	6,984					
TOTAL RECORDS	10,479	3,920	(6,559)	4,000	6,984	6,984	-	-	6,984					
VREG - Supervisor's - Wages Elected Hi	1,803	2,540	737	4,500	1,803	1,938	1,020	-	918					
VREG - Social Security	112	158	46	279	112	120	63	-	57					
VREG - Medicare	26	36	10	66	26	28	15	-	13					
VREG - Printing/Advertising	100	-	(100)	100	100	100	-	-	100					
VREG - Contracted Services	1	-	(1)	1	1	1	-	-	1					
VREG - Supplies, Office	76	-	(76)	76	76	76	103	-	(27)					
TOTAL VOTER REGISTRATION	2,118	2,734	616	5,022	2,118	2,263	1,201	-	1,062					
ELECT - Clerks & Counters - Wages Part	1,210	276	(934)	4,000	1,210	1,330	353	-	977					
ELECT - Social Security	75	17	(58)	248	75	82	22	-	60					
ELECT - Medicare	18	4	(14)	58	18	20	5	-	15					
ELECT - Printing/Advertising	3,000	1,562	(1,438)	2,500	3,000	3,000	-	-	3,000					
ELECT - Contracted Services	2,500	2,334	(166)	8,725	2,500	2,500	1,012	-	1,488					
TOTAL ELECTION WORKERS	6,803	4,193	(2,610)	15,531	6,803	6,932	1,392	-	5,540					
FIN - Wages - Salary	77,853	80,271	2,418	82,535	77,853	80,329	14,331	-	65,998					
FIN - Social Security	4,827	4,787	(40)	5,118	4,827	4,981	855	-	4,126					
FIN - Medicare	1,129	1,120	(9)	1,197	1,129	1,165	200	-	965					
FIN - Retirement - NHRS	10,740	11,066	326	11,167	10,740	11,074	1,939	-	9,135					
FIN - Life Insurance	33	32	(1)	33	33	33	8	-	25					
FIN - Software	7,500	7,500	-	8,280	7,500	7,500	-	7,500	-					
FIN - Contracted Services	1	100	99	1	1	1	-	-	1					
FIN - Supplies, Office	850	615	(235)	850	850	850	-	-	850					
FIN - Equipment Purchase	1	129	128	100	1	1	21	-	(20)					
FIN - Dues	65	210	145	210	65	65	-	-	65					
FIN - Training	250	466	216	500	250	250	-	-	250					
FIN - Travel	250	993	743	750	250	250	-	-	250					
TOTAL FINANCE	103,499	107,289	3,790	110,741	103,499	106,499	17,354	-	81,645					
AUDIT - Services	16,625	15,000	(1,625)	15,000	16,625	16,625	14,700	1,925	-					
TOTAL AUDIT	16,625	15,000	(1,625)	15,000	16,625	16,625	14,700	1,925	-					
ASSESS - Wages - Building/Assessing Cl	10,861	11,443	582	12,573	10,861	11,238	2,147	-	9,091					
ASSESS - Social Security	673	798	125	780	673	696	148	-	548					

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Appropriations	Actual	Expenses	Variance	Proposed Budget	Default Budget	TOTAL	Appropriations	Expenditures	Committed	Balance				
ASSESS - Medicare	158	187	187	29	182	158	163	35	-	128						
ASSESS - Retirement - NHRS	1,497	1,575	8	78	1,701	1,497	1,549	291	-	1,258						
ASSESS - Life Insurance	8	8	-	-	8	8	8	2	-	6						
ASSESS - Registry of Deeds Recording	200	70	(130)	100	100	200	200	13	-	187						
ASSESS - Tax Maps	3,400	3,525	125	3,650	3,400	3,400	3,400	913	-	2,488						
ASSESS - Printing/Advertising	1	-	(1)	1	1	1	1	-	-	1						
ASSESS - Software	3,621	3,623	2	3,800	3,621	3,621	3,621	3,758	-	(137)						
ASSESS - Contracted Services	55,000	55,000	-	54,000	54,000	54,000	54,000	9,000	-	45,000						
ASSESS - Supplies, Office	300	-	(300)	300	300	300	300	-	-	300						
ASSESS - Postage	1,500	1,175	(325)	1,414	1,500	1,500	1,500	41	-	1,459						
ASSESS - Dues	20	20	-	20	20	20	20	20	-	-						
ASSESS - Training	200	-	(200)	200	200	200	200	-	-	200						
ASSESS - Travel	50	-	(50)	50	50	50	50	-	-	50						
TOTAL ASSESSING	77,489	77,424	(65)	78,779	76,489	76,946	16,366	45,000	15,580							
TX/TC - Wages - Elected Salary	52,161	50,962	(1,199)	52,198	52,161	53,727	8,834	-	44,893							
TX/TC - Wages - Deputy - Full Time	41,742	43,151	1,409	42,822	41,742	43,048	7,898	-	35,150							
TX/TC - Wages - Overtime	-	-	-	707	-	-	-	-	-							
TX/TC - Social Security	5,822	5,894	72	5,935	5,822	6,000	1,038	-	4,962							
TX/TC - Medicare	1,362	1,378	16	1,389	1,362	1,404	243	-	1,161							
TX/TC - Retirement - NHRS	12,950	12,971	21	12,953	12,950	13,339	2,264	-	11,075							
TX/TC - Life Insurance	65	65	(0)	65	65	65	16	-	49							
TX/TC - Registry of Deeds Recording	450	350	(100)	450	450	450	70	-	380							
TX/TC - Printing/Advertising	1,500	1,692	192	1,800	1,500	1,500	-	-	1,500							
TX/TC - Software	10,703	10,407	(296)	10,840	10,703	10,703	10,841	-	(138)							
TX/TC - Tax Liens	300	510	210	300	300	300	-	-	300							
TX/TC - Contracted Services	13,000	1,040	(11,960)	1,200	1,200	1,200	-	-	1,200							
TX/TC - Supplies, Office	1,500	1,453	(47)	1,750	1,500	1,500	650	-	850							
TX/TC - Postage	8,300	7,207	(1,093)	7,400	8,300	8,300	162	-	8,138							
TX/TC - Books & Periodicals	1	-	(1)	1	1	1	-	-	1							
TX/TC - Equipment Purchase	1	296	295	1	1	1	100	-	(99)							
TX/TC - Equipment Maintenance & Rep	500	-	(500)	100	500	500	-	-	500							
TX/TC - Dues	160	80	(80)	100	160	160	-	-	160							
TX/TC - Training	500	508	8	750	500	500	-	-	500							
TX/TC - Travel	600	909	309	1,000	600	600	-	-	600							
TOTAL TAX COLLECTOR/TOWN CLERK	151,617	138,873	(12,744)	141,761	139,817	143,298	32,117	111,181								
TR - Wages - Elected Stipend	5,753	5,609	(144)	5,768	5,753	5,926	969	-	4,957							
TR - Wages - Part Time	10	0	(10)	500	1	16	0	-	16							
TR - Social Security	350	348	(2)	389	357	368	60	-	308							
TR - Medicare	81	81	0	91	83	86	14	-	72							
TR - Bank Fees	500	296	(204)	500	500	500	27	-	473							

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		2024		3/13/2024		Available			
	TOTAL	Actual	Variance	Proposed	Default	TOTAL	Expenditures	Committed	Balance	TOTAL	Actual	Variance	Proposed	Default	TOTAL	Expenditures	Committed	Balance
TR - Supplies, Office	50	-	(50)	50	50	50	-	-	50	50	-	-	-	-	50	-	-	50
TR - Dues	35	35	-	35	35	35	-	-	35	35	-	-	-	-	35	-	-	35
TR - Training	150	-	(150)	150	150	150	-	-	150	150	-	-	-	-	150	-	-	150
TR - Travel	50	-	(50)	50	50	50	-	-	50	50	-	-	-	-	50	-	-	50
TOTAL TREASURER	6,979	6,369	(610)	7,533	6,979	7,181	1,071	-	6,110	6,979	7,181	1,071	-	6,110	6,979	7,181	1,071	6,110
BC - Printing/Advertising	200	-	(200)	100	200	200	-	-	200	200	-	-	-	-	200	-	-	200
BC - Supplies, Office	100	-	(100)	150	100	100	-	-	100	100	-	-	-	-	100	-	-	100
BC - Training	350	520	170	500	350	350	-	-	350	350	-	-	-	-	350	-	-	350
TOTAL BUDGET COMMITTEE	650	520	(130)	750	650	650	-	-	650	650	-	-	-	650	650	-	-	650
TTF - Wages - Elected Stipend	2,500	2,500	-	2,500	2,500	2,500	-	-	2,500	2,500	-	-	-	-	2,500	-	-	2,500
TTF - Social Security	155	155	-	155	155	155	-	-	155	155	-	-	-	-	155	-	-	155
TTF - Medicare	36	36	0	36	36	36	-	-	36	36	-	-	-	-	36	-	-	36
TTF - Contracted Services	2,500	2,500	-	2,500	2,500	2,500	-	-	2,500	2,500	-	-	-	-	2,500	-	-	2,500
TTF - Supplies, Office	150	207	57	150	150	150	-	-	150	150	-	-	-	-	150	-	-	150
TTF - Training	300	125	(175)	300	300	300	-	-	300	300	-	-	-	-	300	-	-	300
TTF - Travel	1	-	(1)	1	1	1	-	-	1	1	-	-	-	-	1	-	-	1
TOTAL TRUSTEES OF TRUST FUNDS	5,642	5,523	(119)	5,642	5,642	5,642	140	-	5,502	5,642	140	-	-	5,502	5,642	140	-	5,502
TOTAL FINANCIAL ADMINISTRATION	362,501	350,999	(11,502)	360,206	349,701	356,841	81,748	54,425	220,668	362,501	356,841	81,748	54,425	220,668	362,501	356,841	81,748	220,668
LEGAL - Legal Services	20,000	20,343	343	25,000	20,000	20,000	4,452	-	15,548	20,000	20,000	4,452	-	15,548	20,000	20,000	4,452	15,548
LEGAL - Claims/Settlements	1	-	(1)	1	1	1	-	-	1	1	-	-	-	-	1	-	-	1
TOTAL LEGAL	20,001	20,343	342	25,001	20,001	20,001	4,452	-	15,549	20,001	20,001	4,452	-	15,549	20,001	20,001	4,452	15,549
PERS - Health/Dental Insurance	385,241	309,814	(75,427)	423,787	385,241	385,241	83,831	-	301,410	385,241	385,241	83,831	-	301,410	385,241	385,241	83,831	301,410
PERS - Administration	2,000	7,038	5,038	2,000	2,000	2,000	-	-	2,000	2,000	2,000	-	-	2,000	2,000	2,000	-	2,000
PERS - Employee Disability Insurance	11,051	9,412	(1,640)	12,187	11,051	11,051	2,673	-	8,378	11,051	11,051	2,673	-	8,378	11,051	11,051	2,673	8,378
PERS - Unemployment Insurance	2,702	-	(2,702)	2,354	2,702	2,702	808	1,454	440	2,702	2,702	808	1,454	440	2,702	2,702	1,454	440
PERS - Workers Compensation Insurance	41,407	38,793	(2,614)	45,548	41,407	41,407	45,548	-	(4,141)	41,407	41,407	45,548	-	(4,141)	41,407	41,407	-	(4,141)
PERS - Volunteer/Employee Appreciation	1,000	2,364	1,364	1,000	1,000	1,000	95	-	905	1,000	1,000	95	-	905	1,000	1,000	95	905
TOTAL PERSONNEL ADMINISTRATION	443,401	367,420	(75,981)	486,876	443,401	443,401	132,956	1,454	308,991	443,401	443,401	132,956	1,454	308,991	443,401	443,401	1,454	308,991
PB - Wages - Land Use Specialist	17,239	25,528	8,289	28,949	17,239	18,107	3,352	-	14,755	17,239	18,107	3,352	-	14,755	17,239	18,107	3,352	14,755
PB - Wages - Land Use Admin Assist	44,002	43,382	(620)	30,605	44,002	44,920	6,319	-	38,601	44,002	44,920	6,319	-	38,601	44,002	44,920	6,319	38,601
PB - Social Security	3,797	4,598	801	3,692	3,797	3,908	627	-	3,281	3,797	3,908	627	-	3,281	3,797	3,908	627	3,281
PB - Medicare	888	1,075	187	864	888	914	147	-	767	888	914	147	-	767	888	914	147	767
PB - Retirement - NHRS	6,070	6,081	11	3,917	6,070	6,187	646	-	5,541	6,070	6,187	646	-	5,541	6,070	6,187	646	5,541
PB - Life Insurance	26	26	(0)	16	26	26	6	-	20	26	26	6	-	20	26	26	6	20
PB - Legal	1	-	(1)	1	1	1	-	-	1	1	1	-	-	1	1	1	-	1
PB - GIS Cost Share	1	-	(1)	-	1	1	-	-	1	1	1	-	-	1	1	1	-	1
PB - Printing/Advertising	300	198	(102)	100	300	300	-	-	300	300	300	-	-	300	300	300	-	300

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	Expenses	Variance	Proposed Budget	Default Budget	TOTAL Appropriations	Expenditures	Committed	Balance				
PB - Services for Clients	600	37	37	(563)	500	600	600	-	-	-	600	-	-	600
PB - Contracted Services	92,000	29,616	29,616	(62,384)	37,230	37,000	50,200	15,806	13,200	-	21,194	-	-	21,194
PB - Supplies, Office	450	248	248	(202)	450	450	450	369	-	-	81	-	-	81
PB - Postage	3,750	2,938	2,938	(812)	4,000	3,750	3,750	101	-	-	3,649	-	-	3,649
PB - Equipment Purchase	250	91	91	(159)	250	250	250	-	-	-	250	-	-	250
PB - SRPC Dues	5,000	5,790	5,790	790	5,800	5,000	5,000	-	-	-	5,000	-	-	5,000
PB - Training	1,000	955	955	(45)	1,000	1,000	1,000	-	-	-	1,000	-	-	1,000
PB - Travel	200	208	208	8	300	200	200	-	-	-	200	-	-	200
TOTAL PLANNING BOARD	175,574	120,771	120,771	(54,803)	117,674	120,574	135,814	27,372	13,200	-	95,242	13,200	-	95,242
ZBA - Land Use Wages - Full Time	4,310	3,198	3,198	(1,112)	28,949	4,310	5,178	3,806	-	-	1,373	-	-	1,373
ZBA - Land Use Wages - Part Time	11,000	10,341	10,341	(659)	8,400	11,000	11,251	4,069	-	-	7,182	-	-	7,182
ZBA - Social Security	950	922	922	(28)	2,316	950	1,020	522	-	-	498	-	-	498
ZBA - Medicare	223	216	216	(7)	542	223	240	122	-	-	118	-	-	118
ZBA - Retirement - NHRS	1,517	1,520	1,520	3	3,917	1,517	1,634	741	-	-	893	-	-	893
ZBA - Life Insurance	7	6	6	(1)	16	7	7	2	-	-	5	-	-	5
ZBA - Legal	1	-	-	(1)	1	1	1	-	-	-	1	-	-	1
ZBA - Printing/Advertising	1,500	2,130	2,130	630	2,300	1,500	1,500	141	-	-	1,359	-	-	1,359
ZBA - Contracted Services	300	356	356	56	400	300	300	62	-	-	238	-	-	238
ZBA - Supplies, Office	301	201	201	(100)	300	301	301	34	-	-	267	-	-	267
ZBA - Equipment Purchase	200	55	55	(145)	200	200	200	-	-	-	200	-	-	200
ZBA - Training	350	278	278	(73)	350	350	350	-	-	-	350	-	-	350
TOTAL ZONING BOARD	20,659	19,222	19,222	(1,437)	47,691	20,659	21,982	9,499	-	-	12,483	-	-	12,483
TOTAL PLANNING AND ZONING BOAR	196,233	139,993	139,993	(56,240)	165,365	141,233	157,796	36,870	13,200	-	107,726	13,200	-	107,726
GGB - CH - Electricity	600	587	587	(13)	580	600	600	242	-	-	358	-	-	358
GGB - CH - Heating Oil/Propane	4,500	2,879	2,879	(1,621)	4,400	4,500	4,500	1,229	-	-	3,271	-	-	3,271
GGB - CH - Building Maintenance & Rel	1,200	619	619	(581)	1,200	1,200	1,200	-	-	-	1,200	-	-	1,200
GGB - CH - Contracted Services	3,548	3,893	3,893	345	3,548	3,548	3,548	698	-	-	2,850	-	-	2,850
TOTAL COMMUNITY HALL	9,848	7,979	7,979	(1,869)	9,728	9,848	9,848	2,169	-	-	7,679	-	-	7,679
GGB - Wages - Part Time	-	-	-	-	18,907	-	-	-	-	-	-	-	-	-
GGB - Social Security	-	-	-	-	1,172	-	-	-	-	-	-	-	-	-
GGB - Medicare	-	-	-	-	274	-	-	-	-	-	-	-	-	-
GGB - Par - Telephone	5,280	5,530	5,530	250	5,520	5,280	5,280	931	-	-	4,349	-	-	4,349
GGB - Par - Internet	1,400	1,437	1,437	37	1,440	1,400	1,400	241	-	-	1,159	-	-	1,159
GGB - Par - Electricity	12,600	13,038	13,038	438	15,084	12,600	12,600	2,390	-	-	10,210	-	-	10,210
GGB - Par - Heat/Oil	6,000	2,708	2,708	(3,292)	6,000	6,000	6,000	1,422	-	-	4,578	-	-	4,578
GGB - Par - Building Maintenance & Re	18,500	8,547	8,547	(9,953)	10,000	3,500	3,500	200	-	-	3,300	-	-	3,300
GGB - GMP Dam Maintenance	750	750	750	-	750	750	750	750	-	-	-	-	-	-
GGB - Deeded Property Expenses	750	5,068	5,068	4,318	1	750	750	-	-	-	750	-	-	750
GGB - Grounds Care - Town Wide	12,000	16,000	16,000	4,000	19,000	12,000	12,000	-	-	-	12,000	-	-	12,000

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	Variance	Proposed	Default	TOTAL	Expenditures	Committed	Balance					
GGB - Alarm Monitoring/Security	510	384	(126)	384	510	510	-	-	510					
GGB - Contracted Services	8,800	9,424	624	10,836	8,800	8,800	1,730	-	7,070					
GGB - Supplies, General	1	439	438	800	1	1	59	-	(58)					
TOTAL OTHER GOV'T BLDGS	66,591	63,324	(3,267)	90,168	51,591	51,591	7,725	-	43,866					
TOTAL GENERAL GOVERNMENT BUILT	76,439	71,303	(5,136)	99,896	61,439	61,439	9,894	-	51,545					
CEM - Maintenance & Repairs	1	8,000	7,999	1	1	1	-	-	1					
CEM - Mowing & Grounds	7,500	12,000	4,500	9,000	7,500	7,500	-	-	7,500					
CEM - Supplies, General	100	147	47	100	100	100	29	-	71					
TOTAL CEMETERY	7,601	20,147	12,546	9,101	7,601	7,601	29	-	7,572					
INS - Deductibles	1	1,000	999	1	1	1	-	-	1					
INS - Property/Liability Insurance	60,613	60,613	-	66,068	60,613	60,613	-	66,068	(5,455)					
TOTAL INSURANCE	60,614	61,613	999	66,069	60,614	60,614	-	66,068	(5,454)					
HFC - Wages - Part Time	1	-	(1)	-	1	1	-	-	1					
HFC - Supplies, Office	1	-	(1)	-	1	1	-	-	1					
TOTAL HIGHWAY SAFETY	2	-	(2)	-	2	2	-	-	2					
PC - Wages - Part Time	3,090	1,472	(1,618)	1,814	3,090	3,144	112	-	3,032					
PC - Social Security	192	90	(102)	112	192	195	7	-	188					
PC - Medicare	45	21	(24)	26	45	47	2	-	45					
PC - Legal	2,400	2,400	-	2,400	2,400	2,400	2,400	-	-					
PC - Supplies, Office	200	78	(122)	200	200	200	-	-	200					
PC - Equipment Purchase	1	-	(1)	1	1	1	-	-	1					
TOTAL POLICE COMMISSION	5,928	4,062	(1,866)	4,553	5,928	5,987	2,520	-	3,467					
PD - Wages - Salary - Chief	96,068	98,074	2,006	101,530	96,068	99,114	17,186	-	81,929					
PD - Wages - Full Time	415,431	289,527	(125,904)	475,480	415,431	430,308	53,493	-	376,815					
PD - Wages - Part Time	49,234	49,228	(6)	53,851	49,234	50,850	2,769	-	48,081					
PD - Wages - Admin. Assist.	51,202	52,098	896	53,851	51,202	52,818	9,115	-	43,703					
PD - Wages - Overtime	32,960	85,594	52,634	45,000	32,960	34,310	9,626	-	24,684					
PD - Wages - Shift Differential	4,810	3,601	(1,209)	4,810	4,810	4,954	559	-	4,395					
PD - Social Security	6,226	10,973	4,747	6,678	6,226	6,435	718	-	5,717					
PD - Medicare	9,395	8,420	(975)	10,652	9,395	9,714	1,359	-	8,355					
PD - Retirement - NHRS	185,467	159,602	(25,865)	203,357	185,467	191,568	26,305	-	165,263					
PD - Life Insurance	540	388	(152)	519	540	540	102	-	438					
PD - Telephone	5,856	5,604	(252)	5,856	5,856	5,856	942	-	4,914					
PD - Internet	1,560	1,587	27	1,800	1,560	1,560	444	-	1,116					
PD - Cell Phones	2,400	2,889	489	-	2,400	2,400	579	-	1,821					
PD - Cruiser Modems	2,640	2,699	59	2,700	2,640	2,640	443	-	2,197					
PD - Electricity	3,000	2,750	(250)	3,000	3,000	3,000	442	-	2,558					

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	Variance	Proposed	Default	TOTAL	Expenditures	Committed	Balance	Actual	Variance	Budget	Default	TOTAL
PD - Heating Oil/Propane	2,700	3,295	595	3,840	2,700	2,700	1,439	-	1,261					1,261
PD - Building Maintenance & Repairs	2,000	2,505	505	2,000	2,000	2,000	412	-	1,588					1,588
PD - Legal	18,000	18,000	-	19,000	18,000	18,000	4,750	-	13,250					13,250
PD - Legal Claims/Settlements	1	-	(1)	1	1	1	-	-	1					1
PD - Security Camera System	1,000	-	(1,000)	1,000	1,000	7,615	6,615	-	1,000					1,000
PD - Printing/Advertising	250	1,223	973	250	250	250	-	-	250					250
PD - Contracted Services	12,566	13,116	550	23,000	12,566	12,566	2,612	-	9,954					9,954
PD - Other Professional Services	2,500	3,191	691	2,000	2,500	2,500	73	-	2,428					2,428
PD - Supplies, Office	3,500	4,262	762	3,500	3,500	3,500	399	-	3,101					3,101
PD - Gasoline	25,000	21,771	(3,229)	25,000	25,000	25,000	3,322	-	21,679					21,679
PD - Uniforms	10,000	13,993	3,993	12,000	10,000	10,000	-	-	10,000					10,000
PD - Postage	400	197	(203)	400	400	400	85	-	315					315
PD - Books/Periodicals/Subscriptions	400	343	(58)	400	400	400	185	-	215					215
PD - Equipment Purchase	16,000	33,168	17,168	16,000	16,000	41,000	25,495	-	15,505					15,505
PD - Vehicle Maintenance & Repairs	12,500	11,947	(553)	12,500	12,500	12,500	8,526	-	3,974					3,974
PD - Vehicle Purchase	1	-	(1)	55,300	1	1	-	-	1					1
PD - SRO Cruiser for CBNA Use	3,500	1,929	(1,571)	3,500	3,500	3,500	-	-	3,500					3,500
PD - Dues	1,000	490	(510)	1,000	1,000	1,000	-	-	1,000					1,000
PD - Training	4,000	9,050	5,050	4,000	4,000	4,000	1,205	-	2,795					2,795
PD - K9	1	-	(1)	1	1	1	-	-	1					1
TOTAL POLICE	982,108	911,514	(70,594)	1,153,776	982,108	1,043,001	179,201	-	863,801					863,801
FD - Wages - Salary - Chief	80,983	80,935	(48)	83,283	80,983	83,481	14,461	-	69,020					69,020
FD - Wages - Full Time	177,733	136,137	(41,596)	171,627	177,733	182,884	32,240	-	150,644					150,644
FD - Wages - Part Time	150,532	138,814	(11,719)	172,132	150,532	155,696	23,324	-	132,372					132,372
FD - Wages - Overtime	10,300	5,911	(4,389)	10,000	10,300	10,600	27	-	10,573					10,573
FD - Wages - Forest Fire	1	-	(1)	1	1	1	-	-	1					1
FD - Wages - Call Back	30,900	19,622	(11,278)	30,900	30,900	31,827	3,508	-	28,319					28,319
FD - Social Security	11,249	13,912	2,663	12,588	11,249	11,781	1,656	-	10,125					10,125
FD - Medicare	6,532	5,359	(1,173)	6,786	6,532	6,735	1,033	-	5,702					5,702
FD - Retirement - NHRS	85,188	70,274	(14,914)	80,399	85,188	87,601	14,187	-	73,414					73,414
FD - Life Insurance	216	180	(36)	216	216	216	54	-	162					162
FD - Telephone	2,304	2,978	674	3,200	2,304	2,304	473	-	1,831					1,831
FD - Internet	1,440	1,954	514	3,600	1,440	1,440	271	-	1,169					1,169
FD - Cell Phones & Equipment	2,460	3,085	625	2,300	2,460	2,460	271	-	2,189					2,189
FD - Electricity	10,000	6,934	(3,066)	6,550	10,000	10,000	1,797	-	8,203					8,203
FD - Heating Oil/Propane	10,000	6,633	(3,367)	9,000	10,000	10,000	2,853	-	7,147					7,147
FD - Building Maintenance & Repairs	3,000	6,020	3,020	7,000	3,000	3,000	156	-	2,844					2,844
FD - Paramedic Intercept	7,000	10,115	3,115	13,200	7,000	7,000	549	-	6,451					6,451
FD - Ambulance Billing	1	-	(1)	-	1	1	-	-	1					1
FD - Dispatch/Mutual Aid	51,171	55,171	4,000	55,171	51,171	51,171	-	-	(4,000)					(4,000)
FD - Contracted Services	3,400	6,864	3,464	7,400	3,400	3,400	526	-	2,874					2,874

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2023		2024		2024		2024		2024		2024		Available Balance
	TOTAL	Actual	Expenses	Variance	Proposed Budget	Default Budget	Appropriations TOTAL	Expenditures 3/13/2024	Committed	Balance							
FD - Supplies, Office	1,000	738	(262)	1,100	1,001	1,001	272	-	729								
FD - Supplies, General	2,001	1,527	(474)	1,200	2,000	2,000	51	-	1,949								
FD - Supplies, Medical	7,500	5,548	(1,952)	6,000	7,500	7,500	504	-	6,996								
FD - Diesel/Gas	14,500	15,160	660	15,000	14,500	14,500	2,060	-	12,440								
FD - Uniforms	3,000	2,721	(279)	5,200	3,000	3,000	949	-	2,051								
FD - Equipment Purchase	12,400	54,250	41,850	13,400	12,400	12,400	1,050	-	11,350								
FD - Vehicle Maintenance & Repairs	20,000	20,302	302	21,000	20,000	20,000	520	-	19,480								
FD - Equipment Maintenance	8,500	5,422	(3,078)	7,500	8,500	8,500	1,459	-	7,041								
FD - Gear Purchase	12,000	14,433	2,433	18,000	12,000	12,000	-	-	12,000								
FD - Hydrants	1,000	-	(1,000)	1	1,000	1,000	-	-	1,000								
FD - Dues	1,300	1,190	(110)	1,800	1,300	1,300	100	-	1,200								
FD - Training	4,500	5,046	546	5,000	4,500	4,500	1,929	-	2,571								
FD - Travel	1	-	(1)	1	1	1	-	-	1								
FD - Grants	1	-	(1)	1	1	1	-	-	1								
FD - Hazardous Material Clean-up	1	-	(1)	1	1	1	-	-	1								
EMS - Equipment Purchase	3,000	998	(2,002)	3,000	3,000	3,000	2,397	-	603								
EMS - Equipment Maintenance	1,750	-	(1,750)	1,750	1,750	1,750	-	-	1,750								
EMS - Training	5,750	26	(5,724)	5,750	5,750	5,750	643	-	5,107								
TOTAL FIRE/EMS	742,614	698,260	(44,354)	781,057	742,614	759,802	109,320	55,171	595,311								
B/CE - Wages - Part Time	31,248	47,865	16,617	76,315	31,248	33,537	13,227	-	20,310								
B/CE - Wages - Building Inspection Cler	21,723	22,887	1,164	25,146	21,723	22,477	4,295	-	18,182								
B/CE - Social Security	3,285	4,987	1,702	6,291	3,285	3,474	1,105	-	2,369								
B/CE - Medicare	768	1,166	398	1,472	768	812	258	-	554								
B/CE - Retirement - NHRS	2,996	3,151	155	13,728	2,996	3,408	960	-	2,448								
B/CE - Life Insurance	17	16	(1)	50	17	17	4	-	13								
B/CE - Cell Phones & Equipment	1	163	162	500	1	1	81	-	(80)								
B/CE - Software	1,709	1,710	1	1,776	1,709	1,776	1,776	-	(67)								
B/CE - Contracted Services	500	251	(249)	500	500	500	17	-	483								
B/CE - Supplies, Office	500	185	(315)	500	500	500	209	-	291								
B/CE - Gasoline	960	787	(173)	800	960	960	118	-	842								
B/CE - Postage	1	-	(1)	-	1	1	-	-	1								
B/CE - Equipment Purchase	200	475	275	200	200	200	-	-	200								
B/CE - Vehicle Maintenance & Repairs	1,610	163	(1,447)	200	1,610	1,610	54	-	1,556								
B/CE - Dues	930	316	(614)	75	930	930	-	-	930								
B/CE - Training	500	1,819	1,319	500	500	500	-	-	500								
B/CE - Travel	1	45	44	1	1	1	-	-	1								
TOTAL BUILDING INSPECTION/CODE F	66,949	85,987	19,038	128,054	66,949	70,637	22,103	-	48,534								
EM - Stipend	5,000	5,000	-	5,150	5,000	5,155	-	-	5,155								
EM - Social Security	310	155	(155)	320	310	320	-	-	320								
EM - Medicare	73	36	(37)	75	73	75	-	-	75								

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	2023	Proposed	Default	TOTAL	Expenditures	Committed	Balance	2024				
EM - Cell Phones & Equipment	720	495	(225)	1	720	720	41	-	679					
EM - Contracted Services	1	-	(1)	1	1	1	-	-	1					
EM - Supplies, Office	1,200	-	(1,200)	1,200	1,200	1,200	-	-	1,200					
EM - Equipment Purchase	1,000	-	(1,000)	1,000	1,000	1,000	-	-	1,000					
EM - Training	200	-	(200)	500	200	200	-	-	200					
TOTAL EMERGENCY MANAGEMENT	8,504	5,686	(2,818)	8,247	8,504	8,671	41	-	8,630					
HWY - Wages - PW Foreman - Full Time	68,748	70,055	1,307	70,823	68,748	70,873	12,388	-	58,485					
HWY - Wages - Full Time	48,641	47,310	(1,331)	48,674	48,641	50,629	8,324	-	42,305					
HWY - Wages - Part Time	-	-	-	17,597	-	-	-	-	-					
HWY - Wages - Overtime	16,770	13,857	(2,913)	18,859	16,770	17,336	6,731	-	10,605					
HWY - Wages - On Call	11,330	12,646	1,316	11,500	11,330	11,675	5,883	-	5,792					
HWY - Social Security	9,020	8,562	(458)	10,382	9,020	9,332	1,993	-	7,339					
HWY - Medicare	2,109	2,002	(107)	2,428	2,109	2,182	466	-	1,716					
HWY - Retirement - NHRS	18,506	18,263	(244)	18,720	18,506	19,068	3,663	-	15,405					
HWY - Life Insurance	65	65	(0)	65	65	65	16	-	49					
HWY - Telephone	300	400	100	300	300	300	80	-	220					
HWY - Cell Phones & Equipment	1	-	(1)	1	1	1	-	-	1					
HWY - Electricity	5,200	2,712	(2,488)	3,500	5,200	5,200	1,187	-	4,013					
HWY - Heat/Oil	1	-	(1)	1	1	1	-	-	1					
HWY - Contracted Services	4,000	3,689	(311)	2,500	4,000	4,000	549	-	3,451					
HWY - Permit Fees	1	25	24	1	1	1	-	-	1					
HWY - Supplies, General	2,600	2,881	281	2,600	2,600	2,600	1,125	-	1,475					
HWY - Fuel	16,000	16,372	372	16,000	16,000	16,000	5,024	-	10,976					
HWY - Equipment Purchase	5,100	2,385	(2,715)	5,000	5,100	5,100	-	-	5,100					
HWY - Vehicle Maintenance & Repairs	6,000	3,821	(2,179)	5,000	6,000	6,000	2,419	-	3,581					
HWY - Equipment Maintenance & Rep:	5,000	11,255	6,255	5,000	5,000	5,000	1,228	-	3,772					
HWY - Training	250	-	(250)	250	250	250	-	-	250					
HWY - Travel	1	-	(1)	1	1	1	-	-	1					
TOTAL HIGHWAY ADMINISTRATION	219,643	216,300	(3,343)	239,202	219,643	225,614	51,077	-	174,537					
PAVING - Misc. Small Projects	10,000	-	(10,000)	5,000	10,000	10,000	-	-	10,000					
PAVING - Town Approp. Projects	1	-	(1)	1	1	1	-	-	1					
PAVING - Highway Block Grant Projects	-	-	-	1	1	1	-	-	-					
TOTAL HIGHWAY PAVING/RECONSTRU	10,001	-	(10,001)	5,002	10,002	10,001	-	-	10,001					
HWY MNT - Tree Work/Roads Rebuildi	14,750	23,744	8,994	10,000	1,000	1,000	7,500	-	(6,500)					
HWY MNT - Contracted Services	12,000	13,875	1,875	12,000	12,000	12,000	-	-	12,000					
HWY MNT - Gravel	5,000	7,882	2,882	5,000	5,000	5,000	3,500	-	1,500					
HWY MNT - Asphalt	236,000	248,283	12,283	1,000	1,000	1,000	375	-	625					
HWY MNT - Culvert	3,000	408	(2,592)	3,000	3,000	3,000	-	-	3,000					
HWY MNT - Guardrails	5,000	-	(5,000)	3,000	5,000	5,000	-	-	5,000					

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Available	
	TOTAL	Actual	2023	Proposed	Default	TOTAL	Expenditures	Committed	Balance					
Hwy MNT - Equipment Rental	10,000	9,531	(469)	10,000	10,000	10,000	5,600	-	4,400					
Hwy MNT - Road Damage Repairs	1	12,383	12,382	1	1	1	-	-	1					
TOTAL HIGHWAY MAINTENANCE	285,751	316,106	30,355	44,001	37,001	37,001	16,975	-	20,026					
SNOW - Contracted Services	50,000	56,470	6,470	60,000	50,000	50,000	29,753	-	20,248					
SNOW - Other Plowing	1	-	(1)	1	1	1	-	-	1					
SNOW - Sand	10,000	9,530	(470)	10,000	10,000	10,000	5,706	-	4,294					
SNOW - Salt	40,000	60,995	20,995	50,000	40,000	40,000	42,835	-	(2,835)					
SNOW - Equipment Maintenance & Re	4,000	16,678	12,678	5,000	4,000	4,000	15,528	-	(11,528)					
TOTAL SNOW REMOVAL	104,001	143,673	39,672	125,001	104,001	104,001	93,821	-	10,180					
LGT - Electricity	1	-	(1)	1	1	1	-	-	1					
TOTAL STREET LIGHTING	1	-	(1)	1	1	1	-	-	1					
SAN - Wages - Part Time	66,924	55,733	(11,191)	91,492	66,924	69,669	11,789	-	57,880					
SAN - Social Security	4,152	3,527	(625)	5,674	4,152	4,322	731	-	3,591					
SAN - Medicare	970	825	(145)	1,327	970	1,010	171	-	839					
SAN - Telephone	300	290	(10)	300	300	300	35	-	265					
SAN - Cell Phones & Equipment	1	-	(1)	1	1	1	-	-	1					
SAN - Electricity	3,000	3,762	762	4,500	3,000	3,000	593	-	2,407					
SAN - Heating Oil/Propane	1	-	(1)	1	1	1	-	-	1					
SAN - Facility Maintenance & Repairs	1,500	413	(1,087)	1,500	1,500	1,500	-	-	1,500					
SAN - Hazardous Waste Removal	7,000	7,937	937	4,200	7,000	7,000	-	-	7,000					
SAN - Pest Control	900	952	52	900	900	900	144	-	756					
SAN - Printing/Advertising	1,500	-	(1,500)	1,000	1,500	1,500	-	-	1,500					
SAN - Tire Disposal	-	-	-	1,500	1,500	-	-	-	-					
SAN - E Waste Disposal	-	-	-	2,500	-	-	-	-	-					
SAN - Recycling	1	-	(1)	1	1	1	-	-	1					
SAN - Supplies, Office/Recycling Comm	500	278	(222)	500	500	500	-	-	500					
SAN - Supplies, General	500	1,112	612	750	500	500	250	-	250					
SAN - Equipment Purchase	1	667	666	1	1	1	-	-	1					
SAN - Equipment Rental	1	-	(1)	1	1	1	-	-	1					
SAN - Equipment Maintenance & Repa	1,500	117	(1,383)	750	1,500	1,500	-	-	1,500					
SAN - Equipment Purchase - Safety/ter	1,000	1,293	293	1,000	1,000	1,000	266	-	734					
SAN - Dues	400	376	(24)	400	400	400	-	-	400					
SAN - Training	300	195	(105)	300	300	300	-	-	300					
SAN - Travel	75	-	(75)	75	75	75	-	-	75					
TOTAL SANITATION	90,526	77,477	(13,049)	118,673	90,526	93,481	13,978	-	79,503					
SWD - Tipping Fees	67,000	83,051	16,051	67,000	67,000	67,000	13,412	-	53,588					
SWD - Landfill Costs	3,000	2,959	(41)	3,000	3,000	3,000	-	-	3,000					
SWD - Demo/Furniture Disposal	25,000	35,649	10,649	25,000	25,000	25,000	1,753	-	23,247					

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2024		2024		2024		3/13/2024		Available Balance
	TOTAL	Actual	2023	Proposed	Default	TOTAL	Expenditures	Committed	Balance		
SWD - Transportation/Travel	55,000	47,726	(7,274)	65,000	55,000	55,000	4,376	-	50,624		
TOTAL SOLID WASTE DISPOSAL	150,000	169,385	19,385	160,000	150,000	150,000	19,542	3,000	127,458		
HEALTH - Wages - Health Officer	5,150	4,540	(610)	5,000	5,150	5,300	-	-	5,300		
HEALTH - Wages - Deputy	1,030	1,030	-	1,000	1,030	1,060	-	-	1,060		
HEALTH - Social Security	384	281	(103)	372	384	395	-	-	395		
HEALTH - Medicare	90	81	(9)	87	90	92	-	-	92		
HEALTH - Property Repairs	1	-	(1)	-	1	1	-	-	1		
HEALTH - Supplies, General	1	45	44	-	1	1	-	-	1		
HEALTH - Gas	1	-	(1)	-	1	1	-	-	1		
HEALTH - Postage	1	-	(1)	-	1	1	-	-	1		
HEALTH - Equipment Purchase	50	-	(50)	50	50	50	-	-	50		
HEALTH - Dues	100	45	(55)	100	100	100	-	-	100		
HEALTH - Training	200	-	(200)	200	200	200	-	-	200		
HEALTH - Travel	1	-	(1)	-	1	1	-	-	1		
HEALTH - Environmental Emergency	1	180	179	-	1	1	-	-	1		
	7,010	6,202	(808)	6,809	7,010	7,203	-	-	7,203		
ACO - Wages - Part Time	7,177	-	(7,177)	7,540	7,177	7,403	-	-	7,403		
ACO - Social Security	445	-	(445)	467	445	459	-	-	459		
ACO - Medicare	104	-	(104)	109	104	107	-	-	107		
ACO - Cell Phones & Equipment	431	-	(431)	-	431	431	-	-	431		
ACO - Medical Services	40	-	(40)	40	40	40	-	-	40		
ACO - Vet Services	200	720	520	200	200	200	475	-	(275)		
ACO - S.P.C.A.	300	-	(300)	300	300	300	-	-	300		
ACO - Contracted Services	300	-	(300)	300	300	300	-	-	300		
ACO - Supplies, General	300	-	(300)	300	300	300	-	-	300		
ACO - Gasoline	500	-	(500)	500	500	500	-	-	500		
ACO - Equipment Purchase	200	-	(200)	-	200	200	-	-	200		
ACO - Vehicle Maintenance & Repairs	3,000	792	(2,208)	3,000	3,000	3,000	-	-	3,000		
ACO - Equipment Maintenance & Repa	500	-	(500)	500	500	500	-	-	500		
TOTAL ANIMAL CONTROL	13,497	1,513	(11,984)	13,256	13,497	13,740	475	-	13,265		
WEL - Wages - Part Time	2,575	1,288	(1,288)	540	2,575	2,591	-	-	2,591		
WEL - Social Security	160	80	(80)	33	160	161	-	-	161		
WEL - Medicare	37	19	(18)	8	37	37	-	-	37		
WEL - Cell Phones & Equipment	1	-	(1)	1	1	1	-	-	1		
WEL - Legal	1	-	(1)	1	1	1	-	-	1		
WEL - Supplies, Office	50	-	(50)	1	50	50	-	-	50		
WEL - Dues	45	30	(15)	30	45	45	-	-	45		
WEL - Training	100	-	(100)	100	100	100	20	-	80		
WEL - Travel	150	-	(150)	150	150	150	-	-	150		

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023		2024		2024		2024		3/13/2024		Committed	Available Balance
	TOTAL	Appropriations	Actual	Expenses	Proposed Budget	Default Budget	TOTAL	Appropriations	Expenditures	2024				
TOTAL WELFARE	3,119	3,119	1,416	1,416	864	3,119	3,136	3,136	20	-	3,116	-	3,116	
WEL - Electric Assistance	2,000	2,000	1,351	(649)	1,000	2,000	2,000	2,000	-	-	2,000	-	2,000	
WEL - Heat/Oil/Propane Assistance	3,000	3,000	1,273	(1,727)	3,000	3,000	3,000	3,000	1,319	-	1,681	-	1,681	
WEL - Housing Assistance	3,500	3,500	11,797	8,297	5,000	3,500	3,500	3,500	3,211	-	289	-	289	
WEL - Miscellaneous Assistance	2,500	2,500	940	(1,560)	2,500	2,500	2,500	2,500	-	-	2,500	-	2,500	
WEL - Medical Assistance	500	500	-	(500)	500	500	500	500	-	-	500	-	500	
TOTAL DIRECT ASSISTANCE	11,500	11,500	15,361	3,861	12,000	11,500	11,500	11,500	4,530	-	6,970	-	6,970	
CWV - Richie McFarland Children	3,600	3,600	-	(3,600)	-	3,600	3,600	3,600	-	-	3,600	-	3,600	
CWV - Cornerstone VNA	3,308	3,308	3,308	-	3,308	3,308	3,308	3,308	-	-	3,308	-	3,308	
CWV - Rockingham County Transportal	700	700	-	(700)	-	700	700	700	-	-	700	-	700	
CWV - Haven	1,785	1,785	-	(1,785)	1,785	1,785	1,785	1,785	-	-	1,785	-	1,785	
CWV - Court Appointed Spec Advocate	500	500	-	(500)	500	500	500	500	-	-	500	-	500	
CWV - American Red Cross	1,500	1,500	1,500	-	1,500	1,500	1,500	1,500	-	-	1,500	-	1,500	
CWV - Ready Rides	1,500	1,500	1,500	-	-	1,500	1,500	1,500	-	-	1,500	-	1,500	
CWV - Rock. Cty Nutrition-Meals on Wl	2,515	2,515	2,515	-	2,500	2,515	2,515	2,515	-	-	2,515	-	2,515	
CWV - Rockingham County Comm. Acti	9,228	9,228	-	(9,228)	9,228	9,228	9,228	9,228	-	-	9,228	-	9,228	
CWV - RSVP Retired & Senior Volunteer	100	100	100	-	100	100	100	100	-	-	100	-	100	
CWV - Waypoint (FKA Child & Family Si	2,000	2,000	2,000	-	2,500	2,000	2,000	2,000	-	-	2,000	-	2,000	
TOTAL OUTSIDE AGENCIES	26,736	26,736	10,923	(15,813)	21,421	26,736	26,736	26,736	-	-	26,736	-	26,736	
REC - Wages - Recreation Director	36,168	36,168	35,993	(175)	37,377	36,168	37,289	37,289	6,260	-	31,029	-	31,029	
REC - Wages - Recreation Attendant	12,098	12,098	172	(11,926)	7,050	12,098	12,310	12,310	-	-	12,310	-	12,310	
REC - Wages - League Coordinator	6,563	6,563	10,712	4,149	11,513	6,563	6,908	6,908	3,026	-	3,882	-	3,882	
REC - Social Security	3,399	3,399	2,900	(499)	3,468	3,399	3,503	3,503	576	-	2,927	-	2,927	
REC - Medicare	795	795	686	(109)	811	795	819	819	135	-	684	-	684	
REC - Cell Phones & Equipment	300	300	495	195	500	300	300	300	41	-	259	-	259	
REC - Electricity - Ball Fields	1,000	1,000	924	(76)	1,200	1,000	1,000	1,000	172	-	828	-	828	
REC - Sanitation	5,000	5,000	5,715	715	5,000	5,000	5,000	5,000	-	-	5,000	-	5,000	
REC - Printing/Advertising	400	400	106	(294)	850	400	400	400	-	-	400	-	400	
REC - Supplies, Office	400	400	28	(372)	250	400	400	400	-	-	400	-	400	
REC - Sand & Facility Maintenance	3,600	3,600	5,970	2,370	4,000	3,600	3,600	3,600	-	-	3,600	-	3,600	
REC - Equipment Purchase	1,500	1,500	46	(1,454)	2,300	1,500	1,500	1,500	-	-	1,500	-	1,500	
REC - Dues	65	65	75	10	75	65	65	65	75	-	(10)	-	(10)	
REC - Training	1,500	1,500	1,798	298	1,500	1,500	1,500	1,500	874	-	626	-	626	
REC - Travel	350	350	157	(193)	350	350	350	350	134	-	216	-	216	
REC - Programs	2,000	2,000	1,091	(909)	2,000	2,000	2,000	2,000	3,535	-	(1,535)	-	(1,535)	
TOTAL RECREATION	75,138	75,138	66,868	(8,270)	78,244	75,138	76,944	76,944	14,828	-	62,116	-	62,116	
LIB - Wages - Director	62,352	62,352	62,132	(220)	66,378	62,352	64,343	64,343	11,293	-	53,050	-	53,050	

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023 Variance	2024		2024	2024		2024	3/13/2024	Committed	Available Balance
	TOTAL	Actual		Proposed	Default		TOTAL	Expenditures				
LIB - Wages - Assistant Librarian	26,551	27,529	978	33,220	26,551	27,548	4,680	-	22,868			
LIB - Wages - Library Assistant	10,722	10,170	(552)	11,039	10,722	11,053	1,834	-	9,219			
LIB - Wages - Technology Librarian	29,900	27,117	(2,783)	29,660	29,900	30,790	4,931	-	25,859			
LIB - Wages - Substitutes	7,190	2,485	(4,705)	7,192	7,190	7,406	816	-	6,590			
LIB - Social Security	8,476	7,301	(1,175)	9,144	8,476	8,750	1,280	-	7,470			
LIB - Medicare	1,982	1,707	(275)	2,138	1,982	2,046	300	-	1,747			
LIB - Retirement - ICMA	1,577	1,571	(6)	1,991	1,577	1,637	282	-	1,355			
LIB - Life Insurance	33	32	(1)	33	33	33	8	-	25			
LIB - Telephone	3,060	3,031	(29)	2,784	3,060	3,060	415	-	2,645			
LIB - Internet	660	635	(25)	660	660	660	53	-	607			
LIB - Electricity	4,380	3,923	(457)	4,380	4,380	4,380	674	-	3,706			
LIB - Heating Oil/Propane	4,700	2,711	(1,989)	4,750	4,700	4,700	1,318	-	3,382			
LIB - Building Maintenance & Repairs	10,500	9,571	(929)	12,017	10,000	10,000	1,618	-	8,382			
LIB - Legal	76	270	194	375	76	76	-	-	76			
LIB - Contracted Services	9,836	7,310	(2,526)	8,546	9,836	9,836	1,461	-	8,375			
LIB - Supplies, Office	3,169	2,443	(726)	3,169	3,169	3,169	578	-	2,591			
LIB - Supplies, General	1,000	1,276	276	2,348	1,000	1,000	176	-	824			
LIB - Supplies, Tech Process	1,858	1,489	(369)	1,900	1,400	1,400	-	-	1,400			
LIB - Postage	120	81	(39)	120	120	120	-	-	120			
LIB - Books & Periodicals	25,345	22,499	(2,846)	23,507	23,007	23,007	2,748	-	20,259			
LIB - Equipment Purchase	8,562	7,803	(759)	4,116	3,116	3,116	279	-	2,837			
LIB - Dues	385	340	(45)	410	385	385	-	-	385			
LIB - Training	885	450	(435)	885	885	885	-	-	885			
LIB - Travel	798	665	(133)	900	798	798	-	-	798			
LIB - Programs	2,325	1,656	(669)	2,325	2,325	2,325	-	-	2,325			
LIB - Grants	1	5,346	5,345	1	1	1	-	-	1			
TOTAL LIBRARY	226,443	211,542	(14,901)	233,988	217,701	222,524	34,744	-	187,780			
PAT - Memorial Day	2,500	2,500	-	2,500	2,500	2,500	-	-	2,500			
PAT - Patriotic Events	300	-	(300)	100	300	300	-	-	300			
TOTAL PATRIOTIC PURPOSES	2,800	2,500	(300)	2,600	2,800	2,800	-	-	2,800			
DON - Bean Whole Bash	500	-	(500)	-	500	500	-	-	500			
DON - Historical Society	500	500	-	500	500	500	-	-	500			
DON - Food Pantry	500	-	(500)	500	500	500	-	-	500			
DON - Snowmobile Club	5,000	5,000	-	-	-	-	-	-	-			

2024 DEFAULT BUDGET ALLOCATIONS

Account Description	2023		2023 Variance	2024		2024 Default Budget	2024 Total Appropriations	3/13/2024 Expenditures	Committed	Available Balance
	TOTAL	Actual Expenses		Proposed Budget	Default Budget					
TOTAL DONATIONS	6,500	5,500	(1,000)	1,000	1,500	1,500	1,500	-	-	1,500
CON - Legal Services	1	-	(1)	1	1	1	1	-	-	1
CON - Maps	300	-	(300)	300	300	300	300	-	-	300
CON - Printing/Advertising	100	-	(100)	1	100	100	100	-	-	100
CON - Land Conservation & Mgmt	500	-	(500)	500	500	500	500	-	-	500
CON - Town Forest Land Mgmt	200	-	(200)	-	200	200	200	-	-	200
CON - Contracted Services	1	-	(1)	1	1	1	1	-	-	1
CON - Supplies, General	100	111	11	100	100	100	100	-	-	100
CON - Equipment Purchase	200	54	(146)	200	200	200	200	-	-	200
CON - Dues	475	500	25	475	475	475	475	-	-	475
CON - Training	300	265	(35)	300	300	300	300	-	-	300
CON - Programs	100	-	(100)	100	100	100	100	-	-	100
TOTAL CONSERVATION	2,277	930	(1,347)	1,978	2,277	2,277	2,277	-	-	2,277
EDEV - Contracted Services	1	-	(1)	-	1	1	1	-	-	1
TOTAL ECONOMIC DEVELOPMENT	1	-	(1)	-	1	1	1	-	-	1
TAN - Interest	1	-	(1)	1	1	1	1	-	-	1
TOTAL TAN - INTEREST	1	-	(1)	1	1	1	1	-	-	1
OPERATING BUDGET GRAND TOTAL	4,439,416	4,193,204	(246,212)	4,579,018	4,090,630	4,216,544	4,216,544	877,168	193,318	3,146,058

Carol Manter

From: Neil Irvine
Sent: Monday, April 8, 2024 8:08 AM
To: Carol Manter
Subject: FW: Rec Comm Appointment

Can you do up an appointment per the below email from the Rec Comm

Thanks
Neil

-----Original Message-----

From: Matt Frye <mfrye@northwoodnh.org>
Sent: Saturday, April 6, 2024 10:28 AM
To: Neil Irvine <nirvine@northwoodnh.org>; Hal Kreider <hkreider@northwoodnh.org>
Subject: Rec Comm Appointment

Hi Gents,
Recreation commission voted unanimously to recommend the appointment of Taryn Bassett to the Rec commission on Tuesday.
Can we sneak that onto the agenda for this week?

Sent from my iPhone



Town of Northwood, New Hampshire

818 First New Hampshire Turnpike, Northwood, NH 03261
(603) 942-5586 Fax: (603) 942-9107

February 15, 2024

Steve Hampl
PO Box 250
Northwood, NH 03261

Dear Mr. Hampl,

I am writing to notify you that your appointment to the Conservation Commission will expire on March 31, 2024.

If you would like the Board of Selectmen to consider your appointment for an additional term, please indicate so by returning this notice with your response below. If you have any questions, please contact me at 603-942-5586 ext. 2013 at your earliest opportunity.

Thank you for your service to the Town of Northwood.

Sincerely,

Carol Manter
Municipal Administrative Assistant

cc: Board of Selectmen



Yes, I would like the Select Board to consider me for reappointment.

No, please do not consider me for reappointment.

TITLE III

TOWNS, CITIES, VILLAGE DISTRICTS, AND UNINCORPORATED PLACES

CHAPTER 52

VILLAGE DISTRICTS

Section 52:1

52:1 Establishment. –

I. Upon the petition of 10 or more voters, persons domiciled in any village situated in one or more towns, the selectmen of the town or towns shall fix, by suitable boundaries, a district including such parts of the town or towns as may seem convenient, for any of the following purposes:

- (a) The extinguishment of fires;
- (b) The lighting or sprinkling of streets;
- (c) The planting and care for shade and ornamental trees;
- (d) The supply of water for domestic and fire purposes, which may include the protection of sources of supply;
- (e) The construction and maintenance of sidewalks and main drains or common sewers;
- (f) The construction, operation, and maintenance of sewage and waste treatment plants;
- (g) The construction, maintenance, and care of parks or commons;
- (h) The maintenance of activities for recreational promotion;
- (i) The construction or purchase and maintenance of a municipal lighting plant;
- (j) The control of pollen, insects, and pests;
- (k) The impoundment of water;
- (l) The appointing and employment of watchmen and police officers;
- (m) The layout, acceptance, construction, and maintenance of roads; and
- (n) The maintenance of ambulance services.

II. The voters who are domiciled in any village shall cause a record of the petition, pursuant to paragraph I, and their proceedings thereon to be recorded in the records of the towns in which the district is situate.

Source. 1849, 852:1. CS 116:1. GS 97:1. GL 107:1. 1889, 82:1. PS 53:1. 1909, 27:1. 1911, 5:1. PL 57:1. 1939, 108:1. RL 70:1. RSA 52:1. 1957, 179:1. 1961, 120:3. 1975, 13:1; 455:1. 1977, 154:1. 1981, 375:1. 2003, 289:14, eff. Sept. 1, 2003.

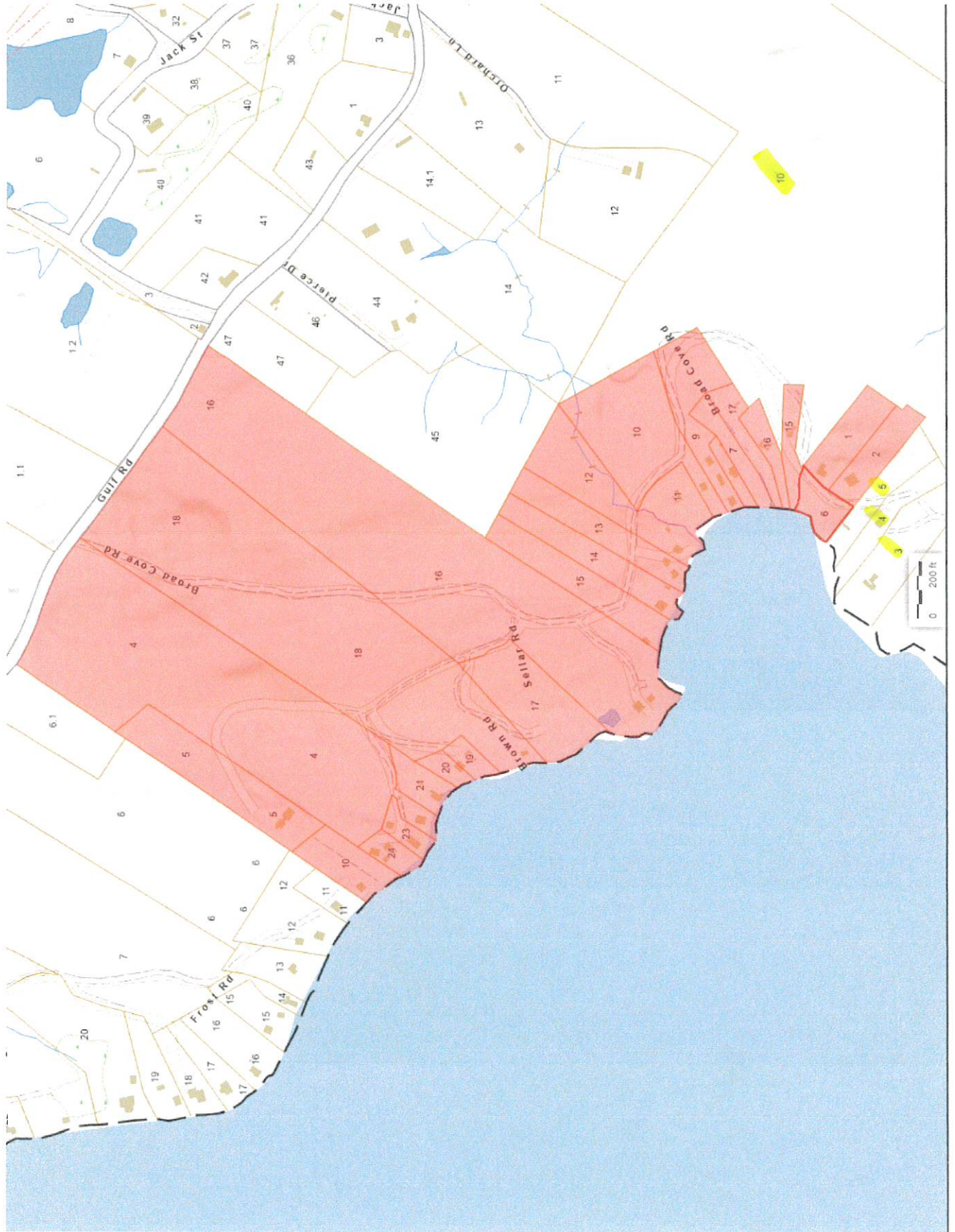
Petition to Create a Village District

We, the undersigned residents of Broad Cove Road, Sellar Road, and Brown Road, request the Board of Selectmen of the Town of Northwood (Town) create a Village District encompassing the following twenty-seven (27) properties:

□

Tax Map 119 Lot 17 – 20 Sanborn Road
Tax Map 119 Lot 18 – 18 Sanborn Road
Tax Map 119 Lot 19 – 14 Burke Road
Tax Map 119 Lot 20 – 12 Burke Road
Tax Map 119 Lot 21 – 13 Burke Road
Tax Map 119 Lot 22 – 15 Brown Road
Tax Map 118 Lot 4 – 15 Brown Road
Tax Map 119 Lot 23 – 16 & 21 Brown Road
Tax Map 119 Lot 24 – 18 Brown Road
Tax Map 119 Lot 5 – 65 Sellar Road
Tax Map 118 Lot 10 – 76 Sellar Road
Tax Map 119 Lot 16 – 11 Becker Lane
Tax Map 119 Lot 15 – 80 Broad Cove Road
Tax Map 119 Lot 14 – 84 Broad Cove Road
Tax Map 119 Lot 13 – 90 Broad Cove Road
Tax Map 119 Lot 12 – 94 Broad Cove Road
Tax Map 119 Lot 11 – 96 Broad Cove Road
Tax Map 119 Lot 10 – 98 Broad Cove Road
Tax Map 119 Lot 9 – 100 Broad Cove Road
Tax Map 119 Lot 8 – 102 Broad Cove Road
Tax Map 119 Lot 7 – 104 Broad Cove Road
Tax Map 120 Lot 17 – 108 Broad Cove Road
Tax Map 120 Lot 16 – 110 Broad Cove Road
Tax Map 120 Lot 15 – 107 Broad Cove Road
Tax Map 119 Lot 1 – 109 Broad Cove Road
Tax Map 119 Lot 2 – 111 Broad Cove Road
Tax Map 119 Lot 6 – Broad Cove Road □

The purpose of the Village District is in accordance with RSA 52:1, I(m), specifically maintenance of roads. Each listed property is provided access by right-of-way through Broad Cove Road, Sellar Road, and Brown Road, all private roads connecting to Gulf Road (Town maintained). The proposed village district would provide capital to maintain the aforementioned roads in an effort to provide safe, year-round access to each property.



TOWN OF NORTHWOOD

FYE

Permits Issued

Summary of Permits Issued With Approved Date Between 01/01/2024 And 03/31/2024

Summary of Permits: **Total of Estimated Costs: \$ 2,670,712.37**

Permit Type	Count	Fees Collected	Estimated Cost
BUILDING PERMIT	15	\$ 5,850.30	\$ 2,212,347.00
ELECTRICAL PERMIT	22	\$ 1,100.00	\$ 141,845.00
PLUMBING PERMIT	12	\$ 700.00	\$ 71,099.00
MECHANICAL PERMIT	26	\$ 1,400.00	\$ 110,806.52
SIGN PERMIT	4	\$ 140.00	\$ 2,112.85
SEASONAL CAMPING PERMIT	2	\$ 70.00	\$ 0.00
SOLAR PERMIT	8	\$ 800.00	\$ 132,502.00
Total	89	\$ 10,060.30	\$ 2,670,712.37

TOWN OF NORTHWOOD
Permits Issued
Summary of Permits Issued With Project Status of OPEN

F/I

Summary of Permits: **Total of Estimated Costs: \$ 12,054,166.30**

Permit Type	Count	Fees Collected	Estimated Cost
BUILDING PERMIT	90	\$ 24,020.10	\$ 10,691,471.00
ELECTRICAL PERMIT	51	\$ 24,720.00	\$ 395,816.00
PLUMBING PERMIT	27	\$ 1,670.00	\$ 470,679.06
MECHANICAL PERMIT	45	\$ 9,850.00	\$ 319,875.52
SIGN PERMIT	3	\$ 105.00	\$ 1,512.85
DEMOLITION PERMIT	7	\$ 245.00	\$ 23,700.00
SEASONAL CAMPING PERMIT	1	\$ 35.00	\$ 0.00
SOLAR PERMIT	8	\$ 800.00	\$ 151,111.87
Total	232	\$ 61,445.10	\$ 12,054,166.30