



Northwood Board of Selectmen Minutes of April 26, 2016

Selectman Rick Wolf called the meeting to order at 6:00 p.m.

Selectman Hodgdon led the pledge of allegiance.

Roll Call

Selectman Rick Wolf, Selectman Donald Hodgdon, and Town Administrator Joseph Gunter.

Absent

Chairman Scott Bryer

Citizen's Forum

Kevin Ash, President of the Northwood Lake Watershed Association, stated that he wanted to ask the board if they needed any further information or were they ready to make a decision on dispersing the funds from the milfoil treatment warrant article. Selectman Hodgdon asked if they received all the financial information. Selectman Wolf stated they have everything that was presented at the last meeting.

Mr. Gunter stated at the last meeting Chairman Bryer requested the financials from the Northwood Lake Watershed Association and they are still waiting for the financials. Mr. Ash asked what exactly does the board need financially. Mr. Gunter stated he had a response back saying that their organization would provide the financials. Mr. Gunter stated he requested state reports showing grant match, would be very helpful. Mr. Gunter stated this is Chairman Bryers request. Discussion continued.

Mr. Kreider, President of the Jenness Pond Association, stated that he would like to set the record straight on a couple of items that were discussed at the last meeting and would also like to make a recommendation to the selectmen. Mr. Kreider stated that he was concerned about some of the statements that were made at the last meeting. It was stated that Jenness Pond Association does not submit budgets or submits inflated budgets. The budgets that they submitted were not \$20,000.00 they were \$8,000.00 to \$12,000.00. He also stated the town receives a copy of their summary reports from the Lake Host Program at the end of each year showing how those funds were expended.

Mr. Kreider stated the 2016 budget was submitted on August 24, 2015. It was also stated that the Jenness Pond Association is not in good standing with the Secretary of State, the official status is administrative suspension which means they do not have the current list of the board of directors. In addition, the Northwood Lake Association was exactly in this same status for the previous two filing periods. Mr. Kreider stated the funds for these programs were intended for control in keeping milfoil out of the lakes and our money should not just go to Northwood Lake for treatment. He also stated that no lake is specifically called out in the warrants and for the past five years, it has included funding Jenness Pond. The menu is pretty clear that the programs for keeping items out are equally valid. The fund name was changed this past year specifically to include Aquatic Invasive



**Northwood Board of Selectmen
Minutes of April 26, 2016**

Species (AIS), which none of the ponds have. Mr. Kreider feels it is pretty clear that the warrants allow the board to fund both associations. Discussion continued regarding the funding and the recommendations.

Mr. Hall stated he would like to clarify the point on the Northwood Lake Water Shed Association not being in good standing. He stated they receive grants every year and one of the conditions on getting a grant from DES is that they have to supply a certificate that they receive from the Secretary of State's office that they are in good standing.

Mr. Moore stated he would like to commend the board on the policy the last five years on funding both prevention and treatment of invasive species. He feels this is something they need to continue with. He also stated he is in favor of changing the funding to be put in the budget. He feels this is a problem that will not be going away.

Ms. Dole stated that speaking as a resident; she has concerns about sufficient monies not being applied to the body of water that they know has an existing problem. She is not opposed to prevention but when a decision has to be made between preventing and something there is already a problem with, she feels the problem needs to be treated so it does not get worse. She also stated from a budgeting standpoint she has to agree with everybody there and really believes the selectmen need to create a new budget line this year, put it in the operating budget, not as a warrant article. Discussion continued.

Mr. Ash stated the language of the warrant article was changed last year from milfoil treatment to invasive species. He also stated that variable milfoil is designated by the state as an aquatic invasive species. At the time when the language was changed, certainly the word prevention could have been added to the warrant at that time, if that was the intention of the warrant. Since it was not added and Mr. Ash having talked to a number of citizens, he does not think anyone thinks it is being used for prevention. He feels this is misleading to the voters.

Mr. Hall stated he would like to follow up on what Ms. Dole had stated about putting it into the budget. He would like the board to understand that they go through this cycle in the fall so they are more than capable of preparing their budget for chemical treatment or hand diving, etc. He also stated they will know that number sometime in late October or early November. He stated they have done surveys with DES and sat down with them and put together the plan for the next year. Selectman Hodgdon stated his concern with that is if they make it a line item will they get more lakes that will come on board. Mr. Hall stated that as of now there is only Northwood Lake and Jenness Pond but there are several other lakes that could be jumping on this. Discussion continued.

Mr. Gunter stated to be clear; their request for financials did not come from him. He referred to the minutes of the last meeting, page 16, line 8 it states "Chairman Bryer asked that the board receive copies of their financial statements". Discussion continued. Mr. Gunter will send another e-mail.



Northwood Board of Selectmen Minutes of April 26, 2016

Mr. Kreider stated to be clear on the financial request, he stated he received an e-mail from Mr. Gunter to do the same thing and Mr. Kreider responded today and would like to know if that is what they wanted or is there something else they need. Mr. Wolf stated that if Chairman Bryer needs more then he will have to let the Associations know. Discussion continued.

Public Hearing:

None

Appointments

Joe Grosberg – The Lawn Guys

Mr. Grosberg stated he owns The Lawn Guys Landscaping in Northwood and has been a resident of Northwood for eight years. He has been involved in town mowing approximately five out of the last seven years.

Mr. Grosberg stated he has a couple of issues before they get to any negotiations with lawn bids or estimates as Mr. Gunter calls them. The bids would come in as a sealed bid and then opened at the selectmen's meeting; a vote would be taken on the bid that would be most beneficial to the town. Mr. Grosberg feels this year it did not work that way. He stated that his bid was \$11,450.00 which he feels was in the budget. Mr. Grosberg stated the bids were opened then subsequently renegotiated. He feels this cause's severe competition between vendors. He feels the bidding process is not fair. Discussion continued.

Mr. Grosberg stated at the last selectmen's meeting the board brought up about complaints that were made last year. He also stated that only one complaint was brought to his attention about moving some equipment around either for him to weed wack or mow. He stated the complaint was that the picnic tables were moved and not put back in the same spot. He feels that those complaints needed to go to the Town Administrator and then brought to his attention and he will rectify it. Discussion ensued on last year's contract.

Mr. Grosberg stated that the contract for this year states that all performed clean-up will be once in the spring and once in the fall which was in the other contracts. Mowing and trimming is once every ten days April 1st through October 31st. Last year's mowing contract stated mowing and trimming once every ten days in April and August through October, then once every seven days in May, June and July. His issue is they went to the soccer fields on Bow Lake Road and First NH Turnpike, it was mow and trim every ten days in April and August through October and twice every seven days in May, June and July at the soccer fields. They were put in place for a reason. Discussion continued.

Mr. Grosberg stated that he understands that the town needs to save money in certain areas. He also stated what he sees is that they added certain areas in and took away from other areas that really need it. The ball fields have to be cut twice a week in those three months or he will be getting complaints from somebody. Mr. Grosberg stated that he will add twenty four lawn cuts at the ball



Northwood Board of Selectmen Minutes of April 26, 2016

fields but will not move on his \$11,450.00 bid. He repeated that he will keep the same price and give an extra twenty four cuts. He stated it would be twelve at the Bow Lake Road fields and twelve at the Route 4 fields. Selectman Hodgdon stated they will vote on this when the lawn mowing bids are voted on later in the meeting.

Fire Chief Nik Bassett

Chief Bassett stated that he wanted to keep the board up to date on some things that they have been doing. He also stated that April has been a fairly busy month between the brush fires and other calls. They have also been doing quite a bit of training. The main reason why he was at the meeting was to let the board know they have been training on a home on Janusis Lane which is off of Jenness Pond Road, the homeowner is tearing it down and has all his permits and his new building permit. The owner would like the fire department to burn down everything including what has been torn down.

Chief Bassett stated that the paperwork has been sent to DES and the state. He also stated they have lined up all the instructors and they are currently inviting neighboring towns to get training also. Chief Bassett explained the process to the board. He also stated that everything would be removed and cleaned up and done by what the state mandates. Chief Bassett stated they will be doing this on May 8, 2016. Discussion continued.

Selectman Wolf asked Chief Bassett if he had any information on the new truck as far as how it is going. Chief Bassett stated slower than expected but is making progress. He also stated that they would be going up next week on Tuesday evening. It is at the point now where not too many changes can be made. The tentative date for delivery is the end of May.

Unfinished Business

Fred Smith – assessing documents

Mr. Smith stated that he was available to attend the last meeting but was told by the Town Administrator that it would not be necessary. Mr. Smith would like to start off with the abatement process. The abatement is the taxpayer's ability to challenge their tax assessment and the tax assessment is something by law: the selectmen shall appraise the property in town and its market value and market value is the properties full and true value as the same would be appraised in payment of just debt, what it would sell for.

Mr. Smith stated that is our charge and that is what we try to do and the reason the 2015 revaluation that was done. Mr. Smith stated that they have received all the reports and have met all the state standards. Appraisals are reasonable assessments in regards to their market value. He also stated when someone applies for an abatement every property owner has the right to apply for an abatement and the selectmen are allowed to give an abatement for just cause. There has to be a reason. Just cause is showing that they have an improper description of the property, that is not close to market value as demonstrated by information provided or that it is way out of whack with another property just like it next door and it is assessed very differently, the proportion. If someone



Northwood Board of Selectmen Minutes of April 26, 2016

asked for a hardship abatement that they cannot afford to pay, they have to convince the selectmen that it is an unrealistic hardship for them over other people, not just because they do not think their taxes are fair or too high, but they have to be able to show a real cause. Mr. Smith stated that he does not deal with that at all. The abatement form itself states that saying "my taxes are too high" is not justification.

Mr. Smith stated that there were six abatements that were not acted on. One is for Map 109, Lot 15. This was a request that was made by the property owner to correct an error in the description of property. The town has the structure as having a full basement and the assessor has confirmed that the residence has only a four foot high crawl space. Mr. Smith recommended an abatement be granted to reduce the assessment by \$4700.00 which would reduce the taxes approximately \$117.00. This was Mr. Smith's recommendation to the board and the reason why.

Selectman Wolf stated there was a couple that he had questions on and they also had big discrepancies. He also stated there was a \$135,000 difference between the assessor's assessment and a private assessment. Selectman Hodgdon stated there were two specifically. One is map 108, Lot 51. It looks like it had a personal assessor assess it at \$330,000 and the town is at \$413,000. Selectman Hodgdon asked what is the reason for the big discrepancy. Mr. Smith stated that he spoke to the property owners last week and on the cover letter that was provided to the board with the recommendations there was a typographical error that listed the footage of the waterfront and it was wrong. The worksheet that went with the cover letter was correct. Mr. Smith stated the property owner received a new copy. Discussion continued.

Mr. Smith stated that on this property and one other they used the same appraiser. He also stated he reviewed the appraisal and the board has a copy, the differences are that the appraiser felt that they listed four properties, none of them in the Town of Northwood although they were on Northwood Lake; three were in the Town of Epsom and one was in the Town of Nottingham which is not on Northwood Lake. They made no adjustments for the differences of how much waterfront there was, if there were any differences between how being in Epsom impacts this. It stated they used sales that were dated in 2013 without any time adjustment. The recent reval in Mr. Smith's research showed that from 2013 to 2015 waterfront property was going up. Mr. Smith felt that without adjusting for time and without adjusting for being in Northwood and statements in their appraisal that was provided was that there were not enough sales in Northwood to be able to determine.

Mr. Smith stated there were seven sales within two hundred yards of the properties in Northwood that occurred between 2013 and 2015. Mr. Smith stated he feels there were plenty of sales, he did not feel that the appraisal that was provided correctly stated the value, the law is very clear, it is the tax payers responsibility to show that the assessment is in error, when you do not use property within the same town and when you do not use property of the same date without making any type of adjustments without using waterfront of different sizes; some of the waterfront that was used on one of the properties there is 230 feet on Northwood Lake in some areas compared to 50 feet in other areas and that is a big difference. The challenge is to quote for each individual property; what



Northwood Board of Selectmen Minutes of April 26, 2016

would it sell for. Mr. Smith stated that is the basic reason for those two that provided appraisals is when you review their provided appraisal page by page and compare the listed four properties, look at each of the four properties and see if they made adjustments. Discussion continued.

Mr. Smith stated those appraisals covered Map 108, Lot 51, Map 111, Lot 28. The final abatement that Mr. Smith recommends be denied is Map 116, Lot 57. There was compared statements, there was a comparative market analysis made by a real estate agent. Discussion continued.

The reason Mr. Smith recommended it be denied is he did not feel the information provided demonstrated the assessments that the town has on it were wrong. Our process was again reviewed by the state DRA and the state analyzed the outcome of it, the town met all the statistical standards that are supposed to be there and met them well. Discussion continued.

Selectman Wolf stated that he has a hard time believing that someone's evaluation can go up \$100,000.00 from one year to another. Mr. Smith explained how things change. It was brought to his attention last week that the property right next door, Map 108, Lot 50 just sold last week. It is assessed for \$250,900.00 which is the assessment for 2015 and as of April 20, 2016, one year later it sold for \$270,000.00 which is \$20,000.00 more in a year's time. If you compare the assessment of 2010 to 2015, this is a \$20,000.00 jump in one year. Discussion continued.

Selectman Hodgdon made a motion to approve the three approvals that were presented to the board; Map 109, Lot 15 for the estimated refund of \$117.00, the assessor recommends approval. An Elderly Exemption for Map 223, Lot 14, (Town's requirements have all been met and assessor recommends approval. If approved, \$87,400 of the property value would be exempt from taxation). Veteran's Credit for Map 230, Lot 82:20 (Applicant meets all criteria to receive the Standard Veterans Credit. Assessor recommends approval), (Assessor recommends denial of the Disability Credit), seconded by Selectman Wolf. Motion carries; 2/0.

Selectman Hodgdon made a motion to approve the denials for the Abatements for Map 108, Lot 51, Map 111, Lot 28, and Map 116, Lot 57, seconded by Selectman Wolf for discussion. Selectman Wolf stated that he does not feel comfortable. A motion was made to table these until the next meeting. Mr. Smith stated the voting to approve his recommendation is that his recommendation has a reason for it. He also stated if the board decided to approve to do something other than what he has recommended, the board has to state exactly why. Mr. Smith stated that he understands Selectman Wolf's concern of being uncomfortable but that is not grounds for changing the assessments. They have to have a definitive reason to alter an assessment. **Motion carries; 2/0 on tabling these until the next meeting.**

Lawn mowing bid – renegotiated

Mr. Gunter stated the facilities committee recommended the third bid for approximately \$13,000.00 for the lawns, but that gentleman because he was so much above the budget he could not come down anymore. Mr. Gunter stated they do have two other bids that the board wanted to hear back from, one was Hodgdon's Painting, this bid was for \$7,900.00, there was concern about his ability



**Northwood Board of Selectmen
Minutes of April 26, 2016**

to do the job and there was also a request to find out how much he was going to charge per cut extra. Mr. Gunter stated that Hodgdon's Painting came back with the amount of \$60.00 for the soccer fields and \$90.00 for the athletic fields.

Mr. Gunter stated that they talked with Mr. Grosberg today and his bid was for \$11,450.00 and said he would cut 24 more cuts that would be cut twice a week.

Selectman Hodgdon made a motion to accept the bid from the The Lawn Guys for \$11,450.00 with the alteration of adding 24 extra cuts, 12 at each field, seconded by Selectman Wolf. Motion carries; 2/0.

Road Grading bids – Back from Highway Advisory Committee

Mr. Gunter stated that it went to the Highway Advisory Committee and they recommended Hodgdon & Son to do this job.

Selectman Hodgdon made a motion to accept Hodgdon & Sons bid for road grading in the amount of \$2635.00, seconded by Selectman Wolf. Motion carries; 2/0.

Ballfield bids – Back from the Facilities Committee

Selectman Hodgdon made a motion to accept Hodgdon & Sons bid in the amount of \$77,383.00 for the ballfields, seconded by Selectman Wolf. Motion carries; 2/0.

Mr. Gunter stated while they are talking about the ballfields, he has two purchase orders, one is for the actual construction that this bid is for and the other one is for some permitting that had to be done. **Selectman Hodgdon made a motion to approve the purchase order in the amount \$73,562.00 for Hodgdon & Sons for the purpose of building the ballfields, seconded by Selectman Wolf. Motion carries; 2/0.**

Selectman Hodgdon made a motion to approve the purchase order in the amount of \$810.00 for the AOT permits for the ballfields, seconded by Selectman Wolf. Motion carries; 2/0.

Town truck repairs/sander trade

Mr. Gunter stated that this also went to the Highway Advisory Committee per the board's request. The road agent wanted to get a used dump body to install on the town truck, since the current body is rusted out. They do recommend to have this done and to trade the sander in for the repairs.

Selectman Hodgdon made a motion for discussion, seconded by Selectman Wolf. Selectman Wolf stated his problem with trading the sander for work is that they went through this a year ago when they had a lawn mower that someone wanted the town to trade to them for doing some work and at that time they felt it was not a good practice to tarry town property for work in exchange. He also stated that we have a bid process. If the town is going to sell something or dispose of it, it needs to go out to bid. Selectman Hodgdon stated that he agrees.

Selectman Hodgdon asked what they are giving the town for the sander. Mr. Gunter stated the sander was \$3000.00 and the old body would be scrapped for \$500.00. Mr. Gunter stated a new body would range from \$8,000 to \$10,000 just for the body and then we would have to do the work and the hydraulics. Selectman Hodgdon asked if they would be willing to do this without trading the



**Northwood Board of Selectmen
Minutes of April 26, 2016**

sander. Selectman Wolf stated he was not comfortable in trading the sander and does not think it is good policy. Selectman Hodgdon would like for them to give the town a quote without trading. Mr. Gunter will go back and get more quotes for the labor; the purchase of the body is \$1,250.

New Business

Acceptance of minutes – April 12, 2016

Selectman Hodgdon made a motion to accept the minutes as written, seconded by Selectman Wolf. Motion carries; 2/0.

Process Assessing Forms and Applications

Mr. Gunter presented the board with additional assessing item.

Selectman Hodgdon made a motion to approve a Gravel Tax Levy for Map 217, Lot 35, total amount due \$455.32. Selectman Hodgdon made a motion to approve a Certification of Yield Taxes for Map 108, Lot 105, acreage of lot:12.3 acreage of cut:12.3. Total tax due \$1,570.08. Selectman Hodgdon made a motion to approve a Tiber Tax Levy for Map 108, Lot 105, total amount due \$1,570.08. Selectman Hodgdon made a motion to approve a Notice of Intent to Excavate for Map 217, Lot 35 and property taxes have been paid. Selectman Hodgdon made a motion to approve a Notice of Intent to Cut Wood or Timber for Map 201, Lot 2 acreage of lot 59, acreage of cut 59 and property taxes have been paid, Seconded by Selectman Wolf to approve all of these accessing items. Motion carries; 2/0.

Approval of Manifest(s)

Selectman Hodgdon made a motion to approve the payroll manifest P-2016 #9 in the amount of \$79,932.98, seconded by Selectman Wolf. Motion carries; 2/0.

Approval of Purchase Orders

Selectman Hodgdon made a motion to approve the blanket purchase order for Strafford Regional Planning Commission for Contracted Planning Services – Planner in the amount of \$5,000.00, seconded by Selectman Wolf. Motion carries; 2/0.

Selectman Hodgdon made a motion to approve the purchase order for Vachon Clukay & Co. in the amount of \$13,400 for the 2015 Audit, progressive billing, seconded by Selectman Wolf. Motion carries; 2/0.

Selectman Hodgdon made a motion to approve the purchase order for Lakes Region Public Access for the PEG Access Fee in the amount of \$4,823.50, seconded by Selectman Wolf. Motion carries; 2/0.

Miscellaneous Signatures/Approvals

Mr. Gunter presented the board with two Oath of Offices for approval and signature. They are for Heather Heigis and Kari Halka for the Recreation Commission.

Selectman Hodgdon made a motion to approve appointing Heather Heigis to the Recreation



**Northwood Board of Selectmen
Minutes of April 26, 2016**

**Commission for a 2 year term, seconded by Selectman Wolf. Motion carries; 2/0.
Selectman Hodgdon made a motion to approve appointing Kari Halka to the Recreation Commission for a 3 year term, seconded by Selectman Wolf. Motion carries; 2/0.**

Town Administrators Report

Mr. Gunter stated the Elementary School had a few extra dollars leftover in their budget and they would like to pave the driveway closest to the fire house. They will pave their portion and they have had somebody go out and look at it. They were told that the way the water comes down that driveway it would be silly to put only half of a driveway in. He also stated the estimate was for \$5,000.00 to do the entire driveway from the school side to the fire house side. The school has requested that the town pay half and they will pay half and then they will have a new driveway. The total cost would be \$5,000.00 and the town's portion would be \$2,500.00. Discussion continued on the area being paved.

Mr. Gunter stated the town did not budget for this. Selectman Wolf asked if there was money in the budget for this. Mr. Gunter stated that paving is going to be tight. He also feels they would be able to get all the paving done that they want, there may be a little less crack sealing done. **Selectman Hodgdon made a motion to approve the schools proposal of paying half of \$5,000 which is \$2,500 for purpose of paving the skirt in front of the school and the fire house, seconded by Selectman Wolf. Motion carries; 2/0.**

Mr. Gunter stated that for the electrical work, Mr. Aube of O'Bee's Electric is going to hook up the electrical for the town for the HVAC system. He also stated that Mr. Aube's bid was \$2,200.00 and next closest was \$4,400.00.

Mr. Gunter stated that he may be attending a meeting that the county is having on May 25, 2016. They will be talking about services that they provide. Mr. Gunter let the board know they were also invited to attend this.

Mr. Gunter stated that the recycling committee offered a couple of recommendations. Mr. Gunter just wanted to keep the board aware of what was going on. Selectman Hodgdon also attended the meeting.

Mr. Gunter stated that Ms. Garrett gave him a month end budget. He also stated they were doing well and that they have approximately \$400,000.00, as compared to last year they have spent \$45,000.00 less.

Mr. Gunter stated that the Zoning Board met Monday night with the lawyer and they had a great conversation on small lots and told the board if they were interested he had some notes for them to look over.

Mr. Gunter stated that Map 206, Lot 1 is putting in a culvert and it is going over a small stream. It is located on Main Street if the board is interested.



Northwood Board of Selectmen Minutes of April 26, 2016

Mr. Gunter stated that he was told that Map 118, Lot 18 is doing some work on a retaining wall on Pleasant Lake. The state wanted the town to know they were doing the work.

Mr. Gunter stated the state is putting in a culvert over on School Street just west of Old Canterbury Road.

Mr. Gunter stated that last year Lucas Pond Road was paved and the owner of GMI told Mr. Gunter that they would see some cracks in that road, but promised that he would crack seal it. Mr. Gunter spoke with him and they will be out in May and crack seal the whole road.

Mr. Gunter stated they will be having an adult softball league starting. He would like to start a team, he needs nine people and they will be calling the team the administrators.

Mr. Gunter let the board know they ordered a fuel tank for the truck.

Individual Selectman's Report

Selectman Wolf – Nothing to report this week.

Selectman Hodgdon – Selectman Hodgdon stated that he hopes to be coming to a conclusion on the lake situation soon. He also stated that he agrees with the people that stated they need a better plan next year, whether it is two separate warrant articles or if it is doing the budget plan. Maybe it could be one warrant for Northwood Lake and one warrant for Jenness Pond. Discussion continued. Selectman Wolf stated that he would be more comfortable with Chairman Bryer being at the meeting when a decision is being made.

Chairman Bryer - Absent

Citizen's Forum

Mr. Croto stated that he does not know how town budgeting works, but a couple of things that he has noticed is for example on the paving. He stated that the board just gave someone \$2500 for paving and that would be a lot of milfoil treatment. He did not see any competitive bidding only a recommendation from the Town Administrator. He also stated that it was somewhat decided that they would pay an extra \$3000.00 for having a truck body redone because one of the selectmen is against trading town equipment for services, but he does agree with this.

Mr. Croto stated that maybe the Town Administrator should start the sealed bid process to get rid of the sander if it is worth \$3,000.00 and if it is not being used and then put that money in the town funds. Mr. Croto stated that he feels there is an equitable way. They would just like to save Northwood Lakes from any additional milfoil. Mr. Croto would like to know why this year they cannot make the motion to give Northwood Lake the full \$10,000.00 and give Jenness Pond \$4,000.00; it is what they asked for. He feels there has to be a place to find the money. Mr. Croto



**Northwood Board of Selectmen
Minutes of April 26, 2016**

stated that whatever is decided in the best interest of the town, that it be decided fast.

Non-Public Session

Selectman Hodgdon made a motion to go into non-public under RSA 91-A3, II (A,B), seconded by Selectman Wolf at 7:15PM. Motion carries; 2/0.

Roll Call Vote:

Selectman Wolf – Yes

Selectman Hodgdon – Yes

Chairman Bryer – Absent

Motion carries; 2/0.

Selectman Hodgdon made a motion to come out of non-public, seconded by Selectman Wolf at 8:13PM. Motion carries; 2/0

Roll Call Vote:

Selectman Wolf - Yes

Selectman Hodgdon – Yes

Chairman Bryer – Absent

Motion carries; 2/0.

Selectman Hodgdon made a motion to hire Susan Jastremski-Pastor based on final salary negotiations, seconded by Selectman Wolf. Motion carries; 2/0.

Selectman Hodgdon made a motion to increase Marcia Severance's pay to \$17.13 from \$16.65. seconded by Selectman Wolf. Motion carries; 2/0.

Adjournment

Selectman Hodgdon made a motion to adjourn, seconded by Selectman Wolf at 8:30PM.

Respectfully Submitted

Diane L. Young
Municipal Secretary